STANDARD FORM 66
October 1960
U. S. CIVIL SERVICE COMMISSION
Federal Personnel Manual R-1
66-101

SECRET

Official Personnel Folder

SECRET

BROE, WILLIAM V.

CONFIDENTIAL

2 July 1974

MEMORANDUM FOR: Office of Finance

SUBJECT : Termination of Consultants

This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.

Bissell, Richard M., Jr.
Bowie, Robert R.
Brandt, Robert
Broe, William V.
Byrnes, Robert F.
Cambel, Ali Bulent
Gilstrap, Lewey O.
Greer, Kenneth E.
Gross, John H.
Hadlock, Clay K.
Hafstad, Lawrence R.
Huber, J. Richard
Jordan, Amos A.
Karamessines, Thomas H.
Naka, Fumio Robert
Pagan, Oliver E.
Raborn, W. F.
*Schroeder, Gertrude E.
Taylor, Rufus L.
White, L. K.

*Terminated 20 May 1974.

Taylor, Rufus L.
security clearances requested to be kept open.

No correspondence was sent to him notifiying him of termination.

/s/ Charles W. Sandman

Charles W. Sandman
Chief
Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 053837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)	
030018164	BRUE WILLIAM V	PREPARED:07/12/74

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO. DA. YR.)	5 CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (OPGHL00)	06 30 74	CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT

6 FUNDS	X	V TO V		V TO CF	7 FAN AND NSCA	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	4212-0010	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DCI DIRECTORATE INSPECTOR GENERAL	DISTRICT OF COLUMBIA, USA

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
ATTORNEY ADVISOR		

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
CINTRHNT) FEE	0970.01	SR Z	DOG: $ 138.48 LEI: 101473

18 REMARKS
- - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - - -
BIRTH DATE: 082413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01
CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:
TYPE RETIREMENT: NONE HOSPITILIZATION: N PLAN:
FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:
PAY BASIS: D A/L IND: 0 S/L IND: 0
- - - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - - -
EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173
REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527
- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - - - -
TAX STAFF: N FED EXMP: STATE EXMP: STATE:
TRAVEL: NHN OPS EXPENSE: N HOUSING: N POST/EQUAL: N
HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N
LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N
STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N

NOTE: ITEMS PRECEDED BY AN ASTERICK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

Form 1150S 8-72 MFG 9-72 — Use Previous Edition

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"E 2 IMPDET CL BY 007622"

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
030016164	ERGE WILLIAM V PREPARED:10/26/73

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO. DA. YR.)	5 CATEGORY OF EMPLOYMENT
CONTRACT AMENDMENT (COMPENSATION)	10 14 73	CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT

6. FUNDS	X	V TO V		V TO CF	7. FAN AND NSCA	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	4212-0010	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DCI DIRECTORATE INSPECTOR GENERAL	DISTRICT OF COLUMBIA, USA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
ATTORNEY ADVISOR		

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
(INTERMNT) FEE	0570.01	SR Z	$* 136.48 LEI:*101473 EOD:

18 REMARKS

------- STATUS INFORMATION -------

BIRTH DATE: 062413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01
CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:
TYPE RETIREMENT: NONE HOSPITILIZATION: N PLAN:
FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:
PAY BASIS: D A/L IND: 0 S/L IND: 0

------- CONTRACT INFORMATION -------

EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173
REFERRING OFFICER: INSPECTOR GEN REF. ORG: IG PHONE: 5527

------- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -------

TAX STATE: N FED EXMP: STATE EXMP: STATE:
TRAVEL: NHN OPS EXPNSE: N HOUSING: N POST/EQUAL: N
HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N
LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N
STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N

NOTE: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA

SIGNATURE OR OTHER AUTHENTICATION

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E 2 IMPDET CL BY 007622

(4-51)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 030012164	2. NAME (LAST-FIRST-MIDDLE): ERCE WILLIAM V — PREPARED: 06/17/73
3. NATURE OF PERSONNEL ACTION: INITIAL ENTRY	4. EFFECTIVE DATE (MO. DA. YR.): 7 1 73 — 5. CATEGORY OF EMPLOYMENT: CONSULTANT INDEPEND (N) RESRPL CS AIR.CITANT
6. FUNDS: X	7. FAN AND RSCA: 4.12-0010 — 8. CSC OR OTHER LEGAL AUTHORITY:
9. ORGANIZATIONAL DESIGNATIONS: DCI DIRECTORATE / INSPECTOR GENERAL	10. LOCATION OF OFFICIAL STATION: DISTRICT OF COLUMBIA, USA
11. POSITION TITLE: ATTORNEY ADVISOR	12. POSITION NUMBER: — 13. CAREER SERVICE DESIGNATION:
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): (INTRMNT) FSI — 15. OCCUPATIONAL SERIES: 0970.01	16. GRADE AND STEP: SR 4 — 17. SALARY OR RATE: $ 134.46 DCD: LEI: 070173

18. REMARKS - - - - - - - - - STATUS INFORMATION - - - - - - - - - - - - - - -

BIRTH DATE: 082415 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01
CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP:
TYPE RETIREMENT: NONE HOSPITILIZATION: N PLAN:
FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT:
PAY BASIS: D A/L IND: 0 S/L IND: 0

- - - - - - - - - - - - CONTRACT INFORMATION - - - - - - - - - - - - - -

EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173
REFERRING OFFICE: INSPECTOR GEN REFR ORG: IG PHONE: 5527

- - - - - - - ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES - - - - - - - - -

TAX STATE: N FED EXMP: STATE EXMP: STATE:
TRAVEL: RPM OPS EXPENSE: N HOUSING: N POST/EQUAL: N
HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N
LEGISL PAY: N PREMIUM PAY: N CLEARANCE COMM: N EDUCATION: N
STEP INCRS: N SR. TAX ENTL: N [illegible] ALLOWANS: N SEPARATION: N

SIGNATURE OR OTHER AUTHENTICATION

Form 1150b Use Previous Edition
8-72 AFG 9-72

SECRET

E 2 IMPDET CL BY 007622

14-00000

PXG 201

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.

2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.

3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.

4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.

5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY [illegible]
Contracting Officer

ACCEPTED:

/s/
William V. Broe

030-01-8164
Social Security Number

SECRET
(When Filled In)

JUSTIFICATION FOR CONSULTANT
(F.Y. 1975)

1. NAME OF CONSULTANT (Last-First-Middle)		2. RATE OF PAY
~~Broe, William V.~~		$138.48 per consultation
3. OFFICE DCI	4. DIVISION IG	5. CURRENT F.Y. CONTRACT NO.
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE) 0		7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR

8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:

Consultant will not be continued beyond COB 30 June 1974.

Paul H. Hildebrand
Administrative Officer, DCI

I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.

9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI

FORM NO. 503 1 FEB 55 REPLACES FORM NO. 37-155 WHICH IS OBSOLETE.

SECRET

PERS 73-2171

DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and Kenneth Greer have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

Harold L. Brownman

HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

14-00000

August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention. It's a routine part of our educational effort to minimize possible conflict of interest situations. I forgot to bring the papers with me when I met you in the reception room.

Sincerely,

Dow H. Luetscher
Office of Personnel

Enclosure

Noel

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35 706

TO : XXXXXXXXXXXXXXXX Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.

2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.

3. As part of the entrance on duty processing:

[ ] A personal interview in the Office of Security must be arranged.

[XXX] A personal interview is not necessary.

[ ] Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.

4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel Security Division

FORM 1-73 1173 USE PREVIOUS EDITIONS

EXEMPT FROM
FREEDOM OF INFORMATION ACT (b)

14-00000

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE

REQUEST NO. (1-6): 76908

REQUEST DATE (6-11): [illegible]

NAME (Last-First-Middle) (12-28): [illegible] William V.

YEAR OF BIRTH (29-30): 191[illegible]

POSITION TITLE: Consultant

RECRUIT. REQN. NO. (31-33):

LOCATION (City, State, Country): Washington, D.C.

ASSIGNMENT (Office, Division, Branch): DC/IG

SUB-CATEGORY CODE (36):

TYPE OF APPLICANT: REGULAR STAFF | CONTRACT TYPE A | X CONSULTANT | MILITARY | SUMMER ONLY | RE-EMPLOY. MIL. | IF OTHER, SPECIFY:

OCCUP. CODE (37-42):

TYPE OF ASSIGNMENT AND FUNDS: HQS | USF | FF | V | CF

GRADE (43-44):

ATTACHMENTS: PHS | APPENDIX I | PHOTO(S) | REPORT OF INTERVIEW | REQUEST FOR WAIVER

ORGN. CODE (45-48):

VETERANS STATUS: MALE-VETERAN | MALE-NON-VETERAN | FEMALE-VETERAN | FEMALE-NON-VETERAN

TYPE OF APPLICANT (49):

INVITEE CLEARANCE REQUESTED ☐ YES ☐ NO

HEADQUARTERS (50):

CLEARANCE REQUIRED: PROVISIONAL FOR ☐ IAS ☐ OTHER (Specify): | X FULL

CLEARANCE REQUIRED (51):

NAME OF REQUESTER: [illegible]w E. Eustacher, Chief, Contract Personnel Division

RECRUITER'S CODE (52-54):

REMARKS:

Former Staff Employee
Retiring on or about 30 June 1973
Consultant status - 1 July 1973

VET PREF. & SEX (55):

BR. MIL. SERVICE (56):

LAST DIGIT ORGN. CODE (57):

REQN. NO. (72-74):

RECRUIT. SOURCE (75-79):

SPACE BELOW TO BE COMPLETED BY OS ONLY

APPROVAL GRANTED

☐ PROVISIONAL ☐ INVITEE

THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL, OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE ISSUED AT THIS TIME.

FOR THE DIRECTOR OF SECURITY

DATE

CHIEF, PERSONNEL SECURITY DIVISION

(9)

FORM 3-67 377 OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

☐ UNCLASSIFIED ☐ INTERNAL USE ONLY ☐ CONFIDENTIAL ☐ SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:
OP/Contract Personnel Division
5E 69

EXTENSION: 7841

NO.

DATE: 7 August 1973

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. DCI/IG Attn: Jean 2 E 24	7 Aug '73			Attached is the SEFI for: William V. Broe. Please obtain Using Official's Certification and forward to OGC.
2.				
3.				
4.				
5. Office of General Counsel 7D 07 - B x 5 OGC 73-1488	8/9/73	8/9/73	[illegible]	
6.				
7.				
8.				
9.				
10.				
11.				
12. OP/Contract Personnel Division/Attn: Nellie 5E 69				
13.				
14.				
15.				

FORM 3-62 610 USE PREVIOUS EDITIONS ☐ SECRET ☐ CONFIDENTIAL ☐ INTERNAL USE ONLY ☐ UNCLASSIFIED

14-00000

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE	USING OFFICIAL	COMPONENT
9 Aug 1973	Donald F. Chamberlain (signature) Donald F. Chamberlain Inspector General	O/IG

APPROVAL

DATE	OFFICE OF GENERAL COUNSEL
9 August 1973	(signature)

FORM 11-65 2552 (5-12)

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than $10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

14-00000

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

C ... - ...

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

None

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.	FROM--TO--	NO. OF DAYS ESTIMATED SERVICE
CIA	July 1973 —	—

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

None

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE	SIGNATURE
July 30 1973	William V. Broe

FORM 11-65 2553 (12)

14-00000

OP/Pers.

IERS 73-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ Dick

Richard Helms
Director

Distribution:
0 - Addressee
1 - OPF
1 - ROB Soft File
1 - ROB Reader

OP/RAD/ROB/PJSeidel:jat/3257 (16 February 1973)

Good luck and best wishes!

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 9 May 1973

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
056735	BROE, William V.

3. NATURE OF PERSONNEL ACTION: Retirement ~~(Optional)~~ (Voluntary) CIARDS

4. EFFECTIVE DATE REQUESTED: MONTH 06 DAY 29 YEAR 73 (COB)

5. CATEGORY OF EMPLOYMENT: Regular

6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF

7. FINANCIAL ANALYSIS NO. CHARGEABLE: 3212-0010

8. LEGAL AUTHORITY (Completed by Office of Personnel): Public Law 88-643 Section 233

9. ORGANIZATIONAL DESIGNATIONS: DCI Inspector General

10. LOCATION OF OFFICIAL STATION: Washington, D. C.

11. POSITION TITLE: Inspector General

12. POSITION NUMBER: 0018

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): Senior Executive Pay Scale ES

15. OCCUPATIONAL SERIES: 0000.23

16. GRADE AND STEP: Level V

17. SALARY OR RATE: $36,000

18. REMARKS

Subject's last working day will be o/a 20 June 1973

Request for Voluntary Retirement approved by DDM&S on 7 May 1973.

cc: Payroll

18A. SIGNATURE OF REQUESTING OFFICIAL: Charlotte E. Mesick O/IG — DATE SIGNED: 9 May 73

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: CS Career Service Board — DATE SIGNED: 17 May 73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 45 | 20. EMPLOYEE CODE: 10 | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. POSITION CODE: 1 | 25. DATE OF BIRTH: 05 29 13 | 26. DATE OF GRADE | 27. DATE OF LEI

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSC, 2—CRGN, 3—FICA, 5—NONE) CODE: 0 | 31. SEPARATION DATA CODE: BJ, 00, D, 0 | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE | 36. SERV COMP DATE | 37. LONG COMP DATE | 38. CAREER CATEGORY | 39. HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: [handwritten initials] 6-11-73

46. OP APPROVAL: Harry B. Fisher — DATE APPROVED: 17 May 73

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

11 JUN 1973

14-00000

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1207

73-1763

3 MAY 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement - Mr. William V. Broe

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade : EP-03 Position	:	Inspector General
Career Service	:	Operations
Office/Division	:	Office of the Director
Date Requested for Retirement	:	29 June 1973
Age at that Date	:	59
Years of Creditable Service	:	31
Years of Agency Service	:	23
Years of Qualifying Service	:	8

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher
Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert [illegible]

Deputy Director for Management and Services

07 MAY 1973
Date

ADMINISTRATIVE - INTERNAL USE ONLY

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth : August 24, 1913
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973	Central Intelligence Agency in the Far East and Washington Inspector General Director of geographical area division at Headquarters, USA Senior CIA Officer in foreign country to which assigned Deputy Director of geographical area division at Headquarters, USA Senior CIA Officer in foreign countries to which assigned
1942-1948	Special Agent, FBI
1939-1942	Firestone Tire & Rubber Company General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION

OFFICE OF THE DIRECTOR

Effective 31 January 1972, William V. Broe is appointed Inspector General.

Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T

GROUP 1
Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 28 January 1972

1. SERIAL NUMBER: 056735
2. NAME (Last-First-Middle): BROE William V.
3. NATURE OF PERSONNEL ACTION: ~~Promotion and Reassignment~~ Reass + Pay adj
4. EFFECTIVE DATE REQUESTED: MONTH 02 | DAY 01 | YEAR 72
5. CATEGORY OF EMPLOYMENT: Regular
6. FUNDS: X V TO V | V TO CF | CF TO V | CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE: 2212 0010 0000
8. LEGAL AUTHORITY (Completed by Office of Personnel): 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DCI Inspector General
10. LOCATION OF OFFICIAL STATION: Wash., D. C.
11. POSITION TITLE: Inspector General
12. POSITION NUMBER: 0018
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): Senior Executive Pay Scale
15. OCCUPATIONAL SERIES: 0000.23
16. GRADE AND STEP: 05 0
17. SALARY OR RATE: $ 36,000
18. REMARKS:

X GS to EP

Approved:

28 JAN 1972

Richard Helms
Director of Central Intelligence

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE | 20 EMPLOY. CODE | 21 OFFICE CODING (NUMERIC, ALPHABETIC) | 22 STATION CODE | 23 INTEGREE CODE | 24 HOURS CODE | 25 DATE OF BIRTH (MO. DA. YR.) / 08 / 21 / 13 | 26 DATE OF GRADE (MO. DA. YR.) | 27 DATE OF LEI

28 NTE EXPIRES (MO. DA. YR.) | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA (1—CSC, 2—OASH, 3—FICA, 4—NONE) CODE | 31 SEPARATION DATA CODE | 32 CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33 SECURITY REQ. NO. | 34 SEX

35 VET. PREFERENCE CODE (0—NONE, 1—5 PT., 2—10 PT) | 36 SERV. COMP DATE (MO. DA. YR.) | 37 LONG COMP DATE (MO. DA. YR.) | 38 CAREER CATEGORY (CAR/RESV, PROV/TEMP) CODE | 39 FEGLI/HEALTH INSURANCE CODE (0—WAIVER, 1—REG, 2—REG/OPT, 3—INELIGIBLE), HEALTH INS. CODE | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42 LEAVE CAT. CODE | 43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO. TAX EXEMPTIONS) | 44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO TAX EXEMP., STATE CODE)

45 POSITION CONTROL CERTIFICATION: 1-31-72 [initials] FROM WH
46 OP APPROVAL: Harry B. Fisher
DATE APPROVED: 28 Jan '72

FORM 9-70 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

31 JAN 1972

14-00000

7 July 1971

OD/PER

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made avialable to you.

Harry B. Fisher

Harry B. Fisher
Director of Personnel

Received and acknowledged: William V Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

14-00000

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 11 May 1970

G
32

1. SERIAL NUMBER	056735
2. NAME (Last-First-Middle)	BROE, WILLIAM V.
3. NATURE OF PERSONNEL ACTION	TRANSFER TO VOUCHERED FUNDS
4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	05 / 31 / 70
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V; V TO CF; X CF TO V; CF TO CF
7. FINANCIAL ANALYSIS NO. CHARGEABLE	0235 0620
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/WH OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION	WASHINGTON, D.C.
11. POSITION TITLE	OPS OFFICER - DIV CH (18)
12. POSITION NUMBER	0001
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	18 1
17. SALARY OR RATE	$ 35,505

18. REMARKS

1 - Security
1 - Payroll

18A SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Henry L. Berthold (signature) HENRY L. BERTHOLD C/WH/PERS	5/12	Cleveland C. Cram (signature)	5-18-70

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.
16	10	51050	WH	75013		1	08 24 13		

28 NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSC 2—OTHER 3—FICA 5—NONE) CODE	31. SEPARATION DATA CODE	32 CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA	33 SECURITY REQ. NO.	34 SEX

35 VET PREFERENCE CODE (0—NONE 1—5 PT 2—10 PT)	36 SERV. COMP. DATE MO. DA. YR.	37 LONG COMP. DATE MO. DA. YR.	38 CAREER CATEGORY (CAR/RESV PROV/TEMP) CODE	39 FEGLI/HEALTH INSURANCE CODE (0—WAIVED 1—YES) HEALTH INS. CODE	40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42 LEAVE CAT. CODE	43 FEDERAL TAX DATA: FORM EXECUTED (1—YES 2—NO) CODE NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1—YES 2—NO) CODE NO. TAX EXEMP. STATE CODE

45 POSITION CONTROL CERTIFICATION	46 OP APPROVAL	DATE APPROVED
05-21-70 (initials)	Harry B. Fisher (signature)	20 May 70

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 11 May 1970

G
32

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
056735	BROE, WILLIAM V.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
CONVERSION FROM FSR STATUS	05 / 30 / 70	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	0135 0620	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH OFFICE OF THE CHIEF	WASHINGTON, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER DIV CH	0001	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	18 1	$ 35,505

18. REMARKS

FROM: FSR-01, Step 3 ($35,505)

* WASH, D.C.

1 - Security
1 - Payroll

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
HENRY L. BERTHOLD C/WH/PERS			

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HQTRS CODE	25 DATE OF BIRTH (MO. DA. YR.)	26 DATE OF GRADE (MO. DA. YR.)	27 DATE OF LEI (MO. DA. YR.)
56	10	51050	WH	75013		/	08 24 13		

28 NTE EXPIRES (MO. DA. YR.)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSC 2—OTHER 3—FICA 4—NONE) CODE	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA (TYPE MO DA YR)	EOD DATA	33 SECURITY REQ NO	34. SEX

35 VET. PREFERENCE CODE (0—NONE 1—5 PT 2—10 PT)	36 SERV COMP DATE (MO. DA. YR.)	37 LONG COMP DATE (MO DA. YR)	38 CAREER CATEGORY (CAR RSVY PROV TEMP) CODE	39 FEGLI/HEALTH INSURANCE (CODE 0—WAIVED 1—YES; HEALTH INS. CODE)	40 SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42 LEAVE CAT CODE	43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO TAX EXEMPTIONS)	44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO TAX EXEMP; STATE CODE)

45 POSITION CONTROL CERTIFICATION	46 O P APPROVAL	DATE APPROVED
05-21-70	H.B. Fuller	20 May 70

FORM 3-67 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

14-00000

SECRET

3 September 1965

MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CS Career Service

SUBJECT : Notification of Designation as a Participant in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.

Emmett D. Echols
Emmett D. Echols
Director of Personnel

SECRET [illegible]

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 25 Aug 1965

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
056735	BROE, WILLIAM V.

3. NATURE OF PERSONNEL ACTION: DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM

4. EFFECTIVE DATE REQUESTED: MONTH 08 | DAY 29 | YEAR 65

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V | V TO CF | CF TO V | XXX CF TO CF

7. COST CENTER NO. CHARGEABLE: 6135-0620

8. LEGAL AUTHORITY (Completed by Office of Personnel): PL 88-643 Sect. 203

9. ORGANIZATIONAL DESIGNATIONS: DDP/WH OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D. C.

11. POSITION TITLE: 1ST SEC POL OFF / OPS OFFICER - DIV CH

12. POSITION NUMBER: 0001

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR		02 6	$ 21,470
GS	0136.01	18 1	$ 24,500

18. REMARKS

EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

1cc to OP/BSD/BCB

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
[signature]	8/25/65		

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. NUMBERS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28	10	57030	WH	25013		1	08 24 13	05 09 65	05 09 65

28. NTE EXPIRES MO. DA. YR. | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA 1—CSC 3—FICA 5—NONE CODE: 2 | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET PREFERENCE CODE 0—NONE 1—5 PT 2—10 PT | 36. SERV. COMP. DATE MO. DA. YR. | 37. LONG. COMP. DATE MO. DA. YR. | 38. CAREER CATEGORY CAR RESV PROV TEMP CODE | 39. FEDERAL HEALTH INSURANCE CODE 0—WAIVER 1—YES HEALTH INS. CODE | 40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA FORM EXECUTED 1—YES 2—NO CODE NO. TAX EXEMPTIONS | 44. STATE TAX DATA FORM EXECUTED 1—YES 2—NO CODE NO TAX EXEMP STATE CODE

45. POSITION CONTROL CERTIFICATION: 8/31/65 [initials]

46. O P APPROVAL: [signature] for [signature]

DATE APPROVED: 2 Sep 65

FORM 5-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION (4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 25 JUNE 1965

1. SERIAL NUMBER: 56735
2. NAME (Last-First-Middle): BROE, WILLIAM V.
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE REQUESTED: MONTH 07 DAY 1 YEAR 65
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / XX CF TO CF
7. COST CENTER NO. CHARGEABLE: 6135-0620
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: DDP WH OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: WASH., D. C.
11. POSITION TITLE: 1ST SEC POL OFF / OPS OFFICER DIV CH
12. POSITION NUMBER: 0001
13. CAREER SERVICE DESIGNATION: D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS
15. OCCUPATIONAL SERIES: 0136.01
16. GRADE AND STEP: 02 6 / 18 1
17. SALARY OR RATE: 21470 / $ 24500

18. REMARKS:
FROM: DDP/FE/COS/TOKYO.
Concurrence from FE per Mary Bolger

Security Approval Granted by Pers. SD/OS 6/25/65
Clc 7/1/65

Recorded By C.O.D. LSF

18A. SIGNATURE OF REQUESTING OFFICIAL: R. D. CASHMAN C/WH/PERS — DATE SIGNED: 6/28/65
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature] — DATE SIGNED: 6/28/65

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY. CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
27	10	57050	WH	15013		1	08 29 13		

28 NTE EXPIRES — 29 SPECIAL REFERENCE — 30 RETIREMENT DATA (1—CSC, 2—FICA, 3—FS CA, 5—NONE) CODE — 31 SEPARATION DATA CODE — 32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR. — EOD DATA — 33 SECURITY REQ. NO. — 34 SEX

35 VET PREFERENCE CODE (0—NONE, 1—5 PT, 2—10 PT) — 36 SERV. COMP. DATE — 37 LONG COMP. DATE — 38 CAREER CATEGORY CAR/RESV PROV/TEMP CODE — 39 FEGLI HEALTH INSURANCE CODE (0—WAIVER, 1—YES) HEALTH INS. CODE — 40 SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) — 42 LEAVE CAT. CODE — 43 FEDERAL TAX DATA FORM EXECUTED (1—YES, 2—NO) CODE NO. TAX EXEMPTIONS — 44 STATE TAX DATA FORM EXECUTED (1—YES, 2—NO) CODE NO TAX EXEMP. STATE CODE

45 POSITION CONTROL CERTIFICATION: from FE (2) 7-1-65 HJ
46 O P APPROVAL: Bol Bond for D/Pers
DATE APPROVED: 30 Jul

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification (4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 16 March 1965

1. SERIAL NUMBER: 056735

2. NAME (Last-First-Middle): BROE, William V.

3. NATURE OF PERSONNEL ACTION: PROMOTION

4. EFFECTIVE DATE REQUESTED: MONTH 05 | DAY 9 | YEAR 65

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF

7. COST CENTER NO. CHARGEABLE: 5137-1566-0670

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP FE
FE/JKO - TOKYO STATION
OFFICE OF THE CHIEF

10. LOCATION OF OFFICIAL STATION: TOKYO, JAPAN

11. POSITION TITLE: CHIEF OF STATION

12. POSITION NUMBER: 3002

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 18 1

17. SALARY OR RATE: $ 24,500

18. REMARKS

cc: Payroll

18A. SIGNATURE OF REQUESTING OFFICIAL | DATE SIGNED

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature] Sec CSCS Bd | DATE SIGNED: 17 Mar 1965

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 OCCUPATIONAL CODE	25 DATE OF BIRTH (MO. DA. YR.)	26 DATE OF GRADE (MO. DA. YR.)	27 DATE OF LEI (MO. DA. YR.)

28 NTE EXPIRES (MO. DA. YR.)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSC, 2—FICA, 3—NONE) CODE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33 SECURITY REQ NO	34 SEX

35 VET PREFERENCE (CODE; 0—NONE, 1—5 PT, 2—10 PT.)	36 SERV. COMP DATE (MO. DA. YR.)	37 LONG COMP DATE (MO. DA. YR.)	38 CAREER CATEGORY (CODE)	39 FEDERAL HEALTH INSURANCE (CODE 0—WAIVER 1—YES; HEALTH INS. CODE)	40 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0—NO PREVIOUS SERVICE; 1—NO BREAK IN SERVICE; 2—BREAK IN SERVICE (LESS THAN 3 YEARS); 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42 LEAVE CAT CODE	43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS)	44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPT; STATE CO)

45. POSITION CONTROL CERTIFICATION | 46. OP APPROVAL: [signature] | DATE APPROVED: 6 MAY 1[illegible]

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 28 June 1961

Field	Entry
1. SERIAL NUMBER	156735
2. NAME (Last-First-Middle)	BROE, WILLIAM V.
3. NATURE OF PERSONNEL ACTION	PROMOTION
4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / CF TO V / CF TO CF: X (CF TO V)
7. COST CENTER NO. CHARGEABLE	2137-7351-1000
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/FE FE/JAO - Tokyo Station Office of the Chief
10. LOCATION OF OFFICIAL STATION	Tokyo, Japan
11. POSITION TITLE	1st. Secretary (Political Officer) Chief of Station
12. POSITION NUMBER	3002
12A. PCR CONTROL NO.	
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	FSR GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	2 2 17 1
17. SALARY OR RATE	$15,255 16,530
18. REMARKS	

18A. SIGNATURE OF REQUESTING OFFICIAL: [signature]
Chief of Operations, DDP

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature] for DD/P

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (Numeric / Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. HQRS CODE	25. DATE OF BIRTH (Mo. Da. Yr.)	26. DATE OF GRADE (Mo. Da. Yr.)	27. DATE OF LEI (Mo. Da. Yr.)
					3	08 24 13		

28. SIE EXPIRES (Mo. Da. Yr.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 4 - None; Code)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (Code / Mo. Da. Yr.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET PREFERENCE (Code: 0 - None, 1 - 5 Pt., 2 - 10 Pt.)	36. SERV. COMP. DATE (Mo. Da. Yr.)	37. LONG. COMP. DATE (Mo. Da. Yr.)	38. MIL. SERV. CREDIT LOD (1 - Yes, 2 - No)	39. FEGLI / HEALTH INSURANCE (Code: 0 - Waived, 1 - Yes; Health Ins. Code)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (Code: 0 - No previous service; 1 - No break in service; 2 - Break in service (less than 12 mos.); 3 - Break in service (more than 12 mos.))	42. CLEAR. CAT. CODE	43. FEDERAL TAX DATA (Form executed: 1 - Yes, 2 - No; Code; No. Tax Exemptions)	44. STATE TAX DATA (Form executed: 1 - Yes, 2 - No; Code; No. Tax Exemp.; State Code)

45. POSITION CONTROL CERTIFICATION: [initials] 7-25-61

46. O.P. APPROVAL: [signature]

FORM 1152 OBSOLETE PREVIOUS EDITION AND FORM 1152A. (4)

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 26 April 1961

1. SERIAL NUMBER: 156735

2. NAME (Last-First-Middle): BROE, William V.

3. NATURE OF PERSONNEL ACTION: INTEGRATION -- Dept. of State

4. EFFECTIVE DATE REQUESTED: MONTH 4 | DAY 27 | YEAR 61

5. CATEGORY OF EMPLOYMENT: Regular

6. FUNDS: V TO V | V TO CF | CF TO V: X | CF TO CF

7. COST CENTER NO. CHARGEABLE: 1137-7351-1000

8. LEGAL AUTHORITY (Completed by Office of Personnel):

9. ORGANIZATIONAL DESIGNATIONS:
DDP/FS
FE/JAO - Tokyo Station
Office of the Chief

10. LOCATION OF OFFICIAL STATION: Tokyo, Japan

11. POSITION TITLE: 1st. Secretary (Political Officer) Chief of Station

12. POSITION NUMBER: 3002

12A. PCR CONTROL NO.:

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): FSR / GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 2 2 / 16 2

17. SALARY OR RATE: $15,255 / $15,515

18. REMARKS:

All sick and 118 hours annual leave to be transferred to the Dept. of State.

19A. SIGNATURE OF REQUESTING OFFICIAL: B. Wigglesworth
B. Wigglesworth, Career Officer, FE Div.

19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

20. ACTION CODE	21. EMPLOYEE CODE	OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGRATION CODE	24. POSITION CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
65	10	52380 [illegible]	37589		3	08 24 13		

28. NTE EXP REF | SPECIAL REFERENCE | RETIREMENT DATA (1 = CS, 2 = FICA, 3 = NONE) | SEPARATION DATA CODE | CORRECTION/CANCELLATION DATA | EOD DATA | [illegible]

35. VET. PREFERENCE | SERV. COMP. DATE | LONG. COMP. DATE | [illegible] | FEGLI / HEALTH INSURANCE | [illegible]

PREVIOUS GOVERNMENT SERVICE DATA (0 = NO PREVIOUS SERVICE; 1 = NO BREAK IN SERVICE; 2 = BREAK IN SERVICE LESS THAN 12 MOS; 3 = BREAK IN SERVICE MORE THAN 12 MOS) | MILITARY CODE | FEDERAL TAX DATA | STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: W. Kearney 05/10/61

46. O.P. APPROVAL:

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 12 April 1961

1. SERIAL NUMBER: 156735

2. NAME (Last-First-Middle): BROE, William V.

3. NATURE OF PERSONNEL ACTION: Reassignment and Transfer to ~~Unvouchered~~ Funds confidential

4. EFFECTIVE DATE REQUESTED: 04 16 ~~[illegible]~~ YEAR 61

5. CATEGORY OF EMPLOYMENT: Regular

6. FUNDS: V TO V | X V TO CF | CF TO V | CF TO CF

7. COST CENTER NO. CHARGEABLE: 1137-7351-1000

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS: DDP/FE
FE/JAO - Tokyo Station
Office of the Chief

10. LOCATION OF OFFICIAL STATION: Tokyo, Japan

11. POSITION TITLE: Chief of Station D-

12. POSITION NUMBER: 3002

12A. PCR CONTROL NO.

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 16 2

17. SALARY OR RATE: $ 15,515

18. REMARKS:
FROM: DDP/FE/Office of Chief/ 0002

259's submitted to Medical Staff
1cc - Office of Security
1cc - Unvouchered Payroll
1c to CCB
Departure Date: o/a ~~9 June 1961~~

Recorded by CSPD

4-16-61 eff. date coordinated with FE/PERS; Central Processing notified. [signature] 4-27-61 CSPO

19. SIGNATURE OF REQUESTING OFFICIAL: [signature] ROBERT D. CASHMAN, CFE PERSONNEL

19A. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE	24. HEADQTRS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
20	10	56390	FE	37587		3	[illegible]		

28. DATE EXPIRES; 29. SPECIAL REFERENCE; 30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE); 31. SEPARATION DATA CODE; 32. CORRECTION/CANCELLATION DATA; EOD DATA; 33. SECURITY FLD. NO.; 34. SEX

35. VET. PREFERENCE (0 - NONE, 2 - 5 PT, 7 - 10 PT); 36. SERV. COMP. DATE; 37. LONG. COMP. DATE; 38. FED. SERV. CREDITED; 39. FEGLI / HEALTH INSURANCE; SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 12 MOS, 3 - BREAK IN SERVICE MORE THAN 12 MOS); LEAVE CAT. CODE; FEDERAL TAX DATA; STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: W. Kearney 04/27/61

46. O.P. APPROVAL: [signature] Daniel J. Knapp for D/Pers 28 Apr 61

FORM 8-60 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152a.

SECRET (4)

14-00000

Personal Information

DO NOT OPEN

14-00000

0-5020

Executive Registry
[illegible]

SECRET

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence

VIA: Deputy Director (Plans)

SUBJECT: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

1. The appointment of Mr. William V. Broe as Chief of Station, Tokyo, Japan, effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond FitzGerald
Chief, Far East Division

1 Attachment
Biographic Information

cc: DDCI (9/30/60)

APPROVAL RECOMMENDED:

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard M. Bissell Jr.
Deputy Director (Plans)

23 SEP 1960
Date

SECRET

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station, Tokyo, Japan

The recommendation in paragraph 1 is approved.

[signature]
Director of Central Intelligence

1 OCT 1960
Date

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name:	**William V. BROE**
Grade:	**GS-16**
Service Designation:	**DI**
Date and Place of Birth:	**24 August 1913, Amesbury, Mass.**
Marital Status:	**Married**

Education and Career Outside the Agency:

1935 - 1939	**Bowdoin College, Brunswich, Me. AB, Biology, Chemistry**
1939 - 1941	**Firestone Tire & Rubber Co., Quincy, Mass. - Budget Manager**
1941	**General Motors Acceptance Corp., Boston, Mass. Field Representative**
1942 - 1948	**FBI, Ohio, Michigan, D.C. - Special Agent**

Languages: None

CIA Experience:

June 1948 - Aug 1950	Acting Chief, Philippine Br., OSO/COPS/FBZ. P-5
Aug 1950 - Apr 1951	Chief, Philippine Br., OSO/FDZ/SEA, GS-13
Apr 1951 - Aug 1953	COS, Manila, OSO/FDZ/SEA. GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954	Deputy Chief, FRU-FEC, Yokosuka
Aug 1954 - Apr 1955	DCOM, China Mission, Yokosuka GS-15
Apr 1955 - Jan 1958	Chief, China Branch, FE/DDP
Jan 1958 - present	Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell Trng, Secret Writing, Crypto Briefing, Basic Ops Photo, Invest Tech, Conceal, Ops Disguise, Furnishings & Equipt

S-E-C-R-E-T

This Notice Expires 15 December 1958

CSN NO. 1-209

CLANDESTINE SERVICES
NOTICE NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

S-E-C-R-E-T

This Notice Expires 25 January 1959

CSN NO. 1-232

CLANDESTINE SERVICES
NOTICE NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

14-00000

Classify According To Content.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo Da Yr)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo Da Yr)
	BROZ, WILLIAM V.	08 24 13	0	M 1	

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo Da Yr)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo Da Yr)	13. Mil Serv. Credit LCD (Yes-1 No-2) Code

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF		WASH., D. C.	

16. Dept.- Field (Dept - Usfld - Fran -) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
	AREA OPS OFF D DIV CH	0002	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo Da Yr)	25. PSI Due (Mo Da Yr)	26. Appropriation Number
15 3	$13,370	DI	08 01 54	01 25 59	9 3700 20

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo Da Yr)	29. Type Of Employee	Code	30. Separation Date
PROMOTION (TEMPORARY)*			REGULAR		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code

33. Dept.- Field (Dept - Usfld - Fran -) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo Da Yr)	42. PSI Due (Mo Da Yr)	43. Appropriation Number
16 1	$14,190				

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.)	Richard Helms Richard Helms Chief of Operations, DD/P

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control			E. Director of Personnel	[signature]	5 AUG 1958
C. Classification			F. Approved By		

Remarks

* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.

FORM 5-57 1152a (4)

14-00000

Classify According To Content.

REQUEST FOR PERSONNEL ACTION

9 Dec. 1957

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo Da Yr)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo Da Yr)
	BROE, William Vincent	08 24 13	1	M	

7. SCD (Mo Da Yr)	8. CSC Retmt (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo Da Yr)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo Da Yr)	13. Mil Serv Credit LCD (Yes-1, No-2) Code
				1		

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP/FE Branch 2 - China Office of the Chief		Washington, D.C.	

16. Dept.- Field (Dept., Usfld., Fran.) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
	Area Ops Off (Br. Ch.)	161	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo Da Yr)	25. PSI Due (Mo Da Yr)	26. Appropriation Number
15 3	$12,150.00	DI			8-3700-20

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo Da Yr)	29. Type Of Employee	Code	30. Separation Data
Reassignment			Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP/FE Office of the Chief	5112	Washington, D.C.	

33. Dept.- Field (Dept., Usfld., Fran.) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
	Area Ops Off (D Div. Ch.)	2		

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo Da Yr)	42. PSI Due (Mo Da Yr)	43. Appropriation Number
	$		08 01 57	01 25 59	

SOURCE OF REQUEST

A. Requested By (Name And Title)
Ronald Gage, Chief, FE/Personnel

B. For Additional Information Call (Name & Telephone Ext.)
Jimmie Dewberry x 2957

C. Request Approved By (Signature And Title)

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	[illegible signature]	11 Dec 57
B. Pos. Control		11/11/57	E.		
C. Classification			F. Approved By	Robert W. Shea	11 Dec 1957

Remarks:
[illegible handwriting] McColbert [illegible]
12-17-57

FORM 1152a

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

Name	Service Designation	Organizational Component
Albertsen, C. V.	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broe, William V.	DI	DDP/FE
Bussey, Robert O.	DT	DDP/TSS
Cain, Benjamin B.	OD	DDI/OO/FDD
Caldwell, John J.	SP	DDS/OP
Christ, David L.	DT	DDP/TSS
Connor, Sydney	IB	DDI/OBI
Covell, Louis C.	C	DDI/OCR
Czajkowski, Anthony	OC	DDI/CO/C
Darling, James A.	DM	DDP/NEA
Dean, Warren L.	DI	DDP/WE
Desmond, Daniel H.	SC	DDS/OC
Dillon, Thomas P.	SL	DDS/OL
Flynn, Anthony P.	DI	DDP/CI
Ganley, Frederick W.	SF	DDS/Compt
Gause, William M.	SL	DDS/OL
Gibson, Frank E., Jr.	SM	DDS/Med
Giesecke, Fritz H.	DP	DDP/EE
Gimmell, Kermit V.	IB	DDI/OBI
Godfrey, Francis E.	C	DDI/OCR
Hall, Fred H.	SS	DDS/OS
Heimann, Peter K.	DI	DDP/EE
Henderson, Donald G.	IN	DDI/ONE
Heney, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

Name	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Johnson, Quentin C.	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Lamberth, Hugh R.	IR	DDI/ORR
Larsen, Boyd N.	SF	DDS/Compt
Lowe, Benton S.	SL	DDS/OL
Little, Harry W., Jr.	DI	DDP/FE
Lyon, N. Harris	SS	DDS/OS
MacDonald, John	SC	DDS/OC
Mathews, Charles W.	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/OO/FBID
Mitchell, Michael G.	DI	DDP/FI
Noel, James A.	DI	DDP/WH
Pearson, Robert W.	SL	DDS/OL
Porter, George A.	SC	DDS/OC
Procaccino, Joseph	DI	DDP/WE
Ranlet, Robert R.	DM	DDP/PP
Reff, Joseph S.	SP	DDS/OP
Schmalbach, Stewart	SC	DDS/OC
Seeley, Jay S.	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Shaw, J. Arnold	SA	Off/DCI
Sherman, Katherine	DP	DDP/FE
Steege, Harold M.	SC	DDS/OC
Tenney, Calvin W.	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	Off/DDI
Wattles, Robert S.	SA	DDP/WH

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)

DISTRIBUTION: A, plus each member
of the Panel of Examiners

SECRET
SECURITY INFORMATION

6 May 1953

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT : BROE, William V.
Resignation from the Foreign Service
on Completion of Full Tour of Duty

1. Mr. Broe, Attache at the American Embassy, Manila, Republic of the Philippines, will complete his tour of duty in the Foreign Service in April 1953. He has been instructed by this office to advise the post administrative officer of his intention to resign from the Foreign Service at the completion of his tour. Mr. Broe will submit his written resignation to the post administrative officer, and request that the Department issue travel orders to return him, his dependents, and his effects to the United States on or about 10 May 1953. It is requested that your office arrange for the issuance of appropriate orders on receipt of notice from the post administrative officer.

2. It is requested that Mr. Lambert Hopkins who now occupies position 3, Annex F-10, be advanced to position 1. The vacancy created by Mr. Hopkins' advancement will be filled at a later date.

FOR THE DEPUTY DIRECTOR, PLANS

BY ______________________

FE/FI/PPT/TS;bj 24 April 1953
FI/LCB/ WG;kd Retyped 1 May 1953
Distribution:
Orig & 1 - addressee
1 - C/FI
1 - FE
2 - LCB

SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

Name	Service Designation	Organizational Component
Applewhite, Edgar J.	DI	DDP/FI
Bennett, Edwin	SA	DDP/FE
Blackburn, Bruce B., Jr.	SC	DDS/OC
Blackett, Gustav	OD	DDI/OO/FDD
Blake, John F.	SA	DDP/EE
Bower, Philip G.	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
Buckler, James L.	SF	DDS/Compt
Burns, Harmon, Jr.	C	DDI/OCR
Candela, Joseph J.	SC	DDS/OC
Christ, David L.	DT	DDP/TSS
Clark, James P.	OB	DDI/OO/FBID
Clarke, John M.	IR	ODCI
Coolidge, Francis L.	DP	DDP/NF
Dahlgren, Robert N.	DI	DDP/WH
Darling, James A.	DM	DDP/NE
Dean, Warren L.	DI	OFF/DDP
Flynn, Anthony P.	DI	DDP/CI Staff
Fuller, Robert, III	D	OFF/DDP
Garland, Jerome M.	DT	DDP/TSS
Georgia, Willis S., Jr.	SC	DDS/OC
Gibson, Frank E., Jr.	SM	DDS/Med
Gimmel, Kermit V.	IB	DDI/OBI
Gramann, Robert G.	SC	DDS/OC
Hall, Thomas R.	DI	DDP/FI
Harris, Don R.	IN	DDI/ONE
Hawes, Richard P.	DI	DDP/WE
Hines, Samuel M.	D	OFF/DDP
Horan, William T.	SF	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
Israelson, Frederick G.	SC	DDS/OC

S-E-C-R-E-T

N 20-190-106

PERSONNEL
7 July 1956

NOTICE
NO. 20-190-106

Name	Service Designation	Organizational Component
Karamessines, Thomas H.	DI	DDP/FI
Kaylor, James S.	D	OFF/DDP
Knott, William M.	SS	DDS/OS
LaGueux, Conrad E.	DP	DDP/FE
Lexow, Wilton E.	IS	DDI/OSI
Linton, Paige K.	SC	DDS/OC
Marengo, Louis	IR	DDI/ORR
Martin, Carl N., Jr.	CC	DDI/OO/C
Mathews, Charles W.	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
McConnell, John W.	CC	DDI/OO/C
McCrea, Harry A.	CC	DDI/OO/C
Meixell, Harry	SL	DDS/OL
Meyer, Gerhard A.	DI	DDP/SR
Mitchell, Micheal G.	DI	DDP/FI
Pillsbury, Walter N.	DP	DDP/FE
Polgar, Thomas	DI	DDP/EE
Pollock, Ralph S.	SP	DDS/OP
Ranlet, Robert R.	PM	DDP/PP
Scherer, Louis C.	DP	DDP/WE
Schmidt, Ervin W.	SA	DDS/OS
Seely, Jay Steward	IR	DDI/ORR
Shallcross, Lawrence B.	ST	DDS/OT
Shattuck, William B.	ST	DDS/OT
Sheridan, Frank J.	CC	DDI/OO/C
Sherman, Katherine	DP	DDP/FE
Snow, Edgar	DI	DDP/SR
Stewart, David M.	C	DDI/OCR
Strickler, Gilbert E.	SL	DDS/OL
Stricklin, Robert A.	SP	DDS/OP
Stutler, Warner	SL	DDS/OL
Tenney, Calvin W.	DI	DDP/CI Staff
Toth, Alexander B.	C	DDI/OCR
Voigt, Frederick A.	IC	DDI/OCI
von Schrader, Atreus	SP	OFF/DDI
Winters, Eugene M.	SS	DDS/OS
Young, Austin H.	SL	DDS/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CABELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member of the Panel of Examiners

C O P Y

S-E-C-R-E-T

This Notice Expires 1 July 1956

N 20-190-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

Name	Service Designation	Organizational Component
Anshey, Joseph W.	DI	DDP/I&R
Blackburn, Bruce B.	SC	DDS/CC
Boberg, Roy H.	IR	DDI/OBI
Bros, William V.	DI	DDP/FE
Causey, Beverly	IC	DDI/OCI
Chapin, Frank M.	SA	OFF/DCI
Ciesielski, Stanley	OC	DDI/OO/C
Claxon, Charles W.	SP	DDS/OP
Clendenning, Thomas B.	SL	DDP/FE
Coffey, John W.	SC	DDS/OC
Coolidge, Francis	DP	DDP/NE
Corrick, Donald W.	SF	DDS/Compt
Councell, Clara	IS	DDI/OSI
Cunningham, Robert H.	SS	DDS/OS
Cushing, Benjamin H.	DI	DDP/EE
Davis, Walpole	DP	DDP/FE
Delaney, Carroll D.	OC	DDI/OO/C
Didemet, Betty	IR	DDI/ORR
Edwards, William O.	SC	DDS/OC
Eng, Ransom L.	IS	DDP/OSI
Fredsall, Genevieve E.	OC	DDI/OO/C
Galbraith, Willard	D	DDP/WH
Garden, Don J.	DI	DDP/FI
Garland, Jerome M.	DT	DDP/TSS
Gauvreau, E. C.	SL	DDS/OL
Geiss, Ermal F.	SS	DDS/OS
Gibson, Frank E., Jr.	SM	DDS/Med
Godfrey, Francis E.	C	DDI/OCR
Gramann, Robert G.	SC	DDS/OC
Gries, Robert G.	IR	DDI/ORR
Grigg, Myron G.	SF	DDS/Compt
Harper, Lawrence M.	SC	DDS/OC
Henay, Carlyle F.	SS	DDS/OS
Hines, Samuel M.	D	DDP/PPC
Hubbard, Fred E.	DI	DDP/NE

C O P Y　　S-E-C-R-E-T　　N 20-190-86

NOTICE
NO. 20-190-86

PERSONNEL
6 October 1955

Name	Service Designation	Organizational Component
Ilyin, Boris	DP	DDP/SR
Ingersoll, Harold B.	IC	DDI/OCI
James, Harris A.	C	DDI/OCR
Karamessines, Tom H.	DI	DDP/FI
Kaylor, James S.	D	DDP/I&R
Klima, Waldemar M.	OB	DDI/OO/FBID
Kroeger, John W.	OD	DDI/OO/FDD
Linton, Paige K.	SC	DDS/OC
Mangene, Frank H.	SF	DDS/Compt
Marelius, Donald C.	DI	DDP/WH
Meixell, Harry	SL	DDS/OL
Morrison, H. G. J.	SA	DDP/WE
Polgar, Thomas	DI	DDP/ES
Preston, Howard J.	SA	DDP/WH
Rady, George A., Jr.	DP	DDP/FE
Riordan, John B.	DP	DDP/CI
Roman, Howard E.	DI	DDP/EE
Ryan, Edward	DI	DDP/WE
Schultheis, Fred D.	DI	DDP/NE
Shaffer, Robert B.	ST	DDS/OT
Smith, Alan B.	IR	DDI/ORR
Smyser, David W.	DP	DDP/WH
Stevens, Lewis E.	ST	DDS/OT
Stricklin, Robert A.	SP	DDS/OP
Stutler, Warner	SL	DDS/OL
von Schrader, Atreus	SP	OFF/DDI
Wallen, Victor	DI	DDI/CI
Willard, Edwin A.	DP	DDP/WE
Wilson, John J.	C	DDI/OCR
Woodruff, Dean A.	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

L. K. WHITE
Deputy Director
(Support)

DISTRIBUTION: A, Plus each member of the Panel of Examiners

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE) BROE, William V.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION)[1] DDP/FE	TERM OF DESIGNATION CI
2	[ ] IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPS	DATE OF ARRIVAL U.S.

CPP WILL COMPLETE ITEMS 1, 2 AND 6 ON AN EMPLOYEE WHO REPORTS FOR DEPARTMENTAL DUTY AFTER RETURN FROM A FOREIGN FIELD STATION ON PCS OR UPON RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	[XXX] REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955

TPB WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

(A) PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
D. SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	[ ] PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED

TPB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION.

5	[ ] REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.

TPB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

A. WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES.
B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
E. INFORMATION ACTION INVOLVING AN OUT-CASUAL.
F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE):

30 JUN 1955

6	THIS DATE 6-30-55	SIGNATURE S. WELLS	CHECK ONE [ ] CPB [XXX] TPB

DISTRIBUTION: [ ] (1) FOLDER COPY [ ] (2) ... [ ] (3) FISCAL OR FINANCE DIVISION (AS APPROPRIATE)

FORM NO. 37-200
DEC 54

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(4)

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 August 1913		21 Apr. '55

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: 19 June 1955

7. C S OR OTHER LEGAL AUTHORITY

FROM—		TO—
Area Ops. Officer BFF 1627-15	8. POSITION TITLE AND NUMBER	Area Ops. Officer(Br.Ch.) BF 161
GS-0136.01-15 $10,800 p/a	9. SERVICE, GRADE, AND SALARY	GS-0136.01-15 $10,800 p/a
DDP/FE China Mission Office of Chief	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 2, China Office of Chief
Yokosuka, Japan	11. HEADQUARTERS	Washington, D.C.
[XX] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[ ] FIELD [XXX] DEPARTMENTAL "C" slot

A. REMARKS (Use reverse if necessary)

W-4 Form attached. Please transfer subject from unvouchered to vouchered funds.

Field Fitness Report noted in PI, 5 April 1955.

B. REQUESTED BY (Name and title)
Henry P. GILBERT, Personnel Officer, FE

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Anna Paper, Extension 2185

D. REQUEST APPROVED BY
Signature: Approved: CS/CSP 6/1/55
Title: RG Ledford

13. VETERAN PREFERENCE: NONE X

14. POSITION CLASSIFICATION ACTION: SD-DT

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES–NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 5-3715-55-167 TO: 5-3700-20	Yes		[ ] CLAIMED [ ] PROVED STATE: Va.

21. STANDARD FORM 50 REMARKS

Cert of Duty 6-16-55 ... 1-22-55

EH ... 6-20-55

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		6/20/55	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

F. APPROVED BY
by John J. Caldwell 6 June 1955

SECRET

10—57329-2

14-00000

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OSO, COPS, GS-12
Prom. Aug 50, GS-13, OSO, FE Division
Reassignment Feb 51, OSO, FE, I.O. (Chief), GS-13, Manila
App't , Jul 51, Station Chief, Manila,
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission, Yokosuka
Prom. GS-15, Area Ops Officer, Yokosuka

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division

FROM : Far East Division

SUBJECT : Change in Allotment Code - Personal Services of

BROE, William V. (effective 1 July 1954)

OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee [redacted] be changed, effective the pay period beginning JUL [illegible]

From Allotment Number 3715-55-004

to Allotment Number 5-3715-55-167(Yokosuka)

C. F. NORBERT, III
FE Division Budg. Officer

CONCUR:

FE/2

SECRET

AIR FJTA-4432

28 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.

2. Favorable consideration is requested.

/s/ Senior Representative, NA

14-00000

COURIER FJYA-6055

SECRET

5 April 1954

Senior Representative, North Asia

Chief, China Mission INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.

2. He has performed his duties as Deputy Chief, FRU, and later as Deputy Chief, China Mission in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the DD/P complex.

3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.

4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

14-00000

SECRET

Security Information

Date: Dec 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William V. Broe

Witness:

[signature]

SECRET
Security Information

14-00000

INDIVIDUAL CERTIFICATE SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: Ltr C 6 - 128 8727th AAU

1. Will not be used to:

a. Provide basis for reimbursement or funds obligation of any kind.

b. Secure relief from or in connection with any civil obligation.

2. Will not knowingly be compromised by me in any way.

3. Will be used only for the purpose issued, as indicated below:

a. To obtain AGO Identification Card. XXXXX NO

b. To obtain State Department passport. XXXXX NO

c. To provide cover documentation when required enroute to destination indicated. YES XXXNOXX

d. Other Uses (Specify) NONE OTHER THAN MIL AIRCRAFT OR MIL VEHICLE.******

4. It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order. I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED: NAME WILLIAM V BROE RANK GS-14

SERIAL NUMBER

SIGNATURE William V. Broe

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL

MPD-5 18 May 1953 R

14-00000

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53

SECRET
SECURITY INFORMATION

IN 16808

ROUTING
1
2
3
4
5
6
7
8

TO: DIRECTOR, CIA

FROM: SR REP MANILA

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2
FI/RI 2

MANI 4484

TO: DIR

CITE: SMANI

ADMIN

RE: DIR 42182 (OUT 93080)

BROE, WILLIAM VINCENT

1. [redacted] SUBMITTED RESIGNATION ODACID 13 APRIL, EFFECTIVE ON OR ABOUT 10 MAY.

2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND DEPENDENTS: DEPART MANI FOR HONG 14 MAY, HONG TO YOKO 19 MAY. TWO WEEKS TDY YOKO WITH CAREW AS HE PLANS DEPART YOKO 30 JUNE, PRIOR [redacted] RETURN YOKO. DEPART YOKO FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE

SECRET
SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

14-00000

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

SECRET
Security Information

TO : DD/P-ADMIN

DATE: 20 March 1953

FROM : Chief, FE

SUBJECT: Assignment of William V. BROE

The assignment of William V. BROE as Deputy Chief of Mission, FRU/FEC, has been concurred in by the Chief of Mission, FRU/FEC, and the Senior Representative at Tokyo.

George E. Aurell
George E. Aurell
Chief, FE

Originator: Bernhard von Ammon

This is in line with field discussions at which I have been present and at which this assignment was explained to the S.R.

Lloyd George
Dep. S.R., NAC

SECRET
Security Information

14-00000

OFFICIAL DISPATCH

VIA: AIR
SPECIFY AIR OR SEA POUCH

DISPATCH NO. XPKW-503

SECRET
CLASSIFICATION

TO : Chief of Station
Manila

FROM : Personnel

DATE: 8 October 1951

SUBJECT: GENERAL- Administrative
SPECIFIC-

William V. Broe

1. This is to advise that your promotion from GS-13 at $7600 to a GS-14 at $8800, has been approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

R. B. J. Hopkins
R. B. J. HOPKINS

RBJH/th

COPY

W. LLOYD GEORGE
RELEASING OFFICER

COORDINATING OFFICER

R. B. J. Hopkins
R. B. J. HOPKINS
AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

FORM NO. 51-28
JUN 1949

14-00000

Leave - M.R. 4-18-51

PERSONNEL ACTION REQUEST	ROSTER NO. Checked P.R. 5-
NAME: BROE, William V.	REQUESTED EFFECTIVE DATE: COB 3 Feb 1951 ✓
NATURE OF ACTION: Resignation *	WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE: William V. Broe
FROM	TO
TITLE: (Chief, Intell. Off.) ~~(Coded)~~ CC-13	
GRADE AND SALARY: GS-13 $7600.00 pa.	
OFFICE: OSO	
DIVISION: FDZ/SEA	
BRANCH AND SECTION: Branch 4	
OFFICIAL STATION: Washington, D.C.	
DEPARTMENTAL [X] FIELD [ ]	DEPARTMENTAL [ ] FIELD [ ]

REMARKS:

Please transfer leave to unvouchered funds.

* To accept other employment.

$ 606

RECOMMENDED:

11 January 1951
(DATE)

Wm G. Flan
(SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER)

FOR USE OF PERSONNEL ONLY

PLACEMENT	TRANSACTIONS AND RECORDS
DATE QUALIFICATIONS APPROVED	APPROPRIATION: 2115 90 ALLOTMENT: 951-108 C. S. C. AUTHORITY:
CLEARANCE REQUESTED: DATE / TYPE — CLEARANCE APPROVED: DATE / TYPE	
DATE / SIGNATURE	DATE SIGNATURE: 5-18-51 — SIGNATURE: L. A. Quinn
CLASSIFICATION:	PERSONNEL RELATIONS: DATE / SIGNATURE
BUREAU NO. 1480 — C. S. C. NO. 1434 — DATE APPROVED 9-12-47	APPROVALS [ ] SUBJECT TO SECURITY CLEARANCE
NEW / VICE / I. A. X / REAL	DATE / SIGNATURE OF EXECUTIVE
DATE / SIGNATURE	
EFFECTIVE DATE	DATE / SIGNATURE OF DIVISION CHIEF

FORM NO. 37-3
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE 10—62460-1

14-00000

SECRET CONFIDENTIAL RESTRICTED MR

ENTRANCE ON DUTY RECORD

DATE	
TO: OSO/FDZ	BUILDING: L / ROOM: 1050
FROM: PERSONNEL OFFICER	EOD DATE: 4 February 1951
NAME OF EMPLOYEE: Broe, William V.	
POSITION TITLE: Intelligence Officer	GRADE: GS-13 / SALARY: $7600.00
PAYROLL: Unvouchered	DUTY STATION: Manila
DATE SECURITY CLEARED: Concurrence 24 Jan 1951	DATE OATH OF OFFICE ADMINISTERED: 5 February 1951
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION
DATE 24 MONTH AGREEMENT SIGNED: 5 February 1951	
EMPLOYEE'S EMERGENCY ADDRESS: Mrs. Jean B. Broe(Wife) 332 Labella Walk, Falls Church, Va.	
EMPLOYEE'S LOCAL ADDRESS: Same	

REMARKS:

Subject transferred from Vouchered Funds.

R8 ✓

POSTED

J. T. Sampson

SIGNATURE OF PERSONNEL OFFICER
H. C. CLINE ... LE

FORM NO. 37-75 DEC 1949 RESTRICTED CONFIDENTIAL SECRET

14-00000

SECRET

SED 3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, Manila Research Unit. Mr. Broe will replace Mr. Lynn Boyer who is now in Manila.

2. It is requested that Miss Carterette Cheetham, recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, Manila Research Station, to replace Miss Roberta Meyer.

3. Request is made that Mr. John M. Hansell be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, Manila State Station. Mr. Hansell will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator: ______________________
Virginia Pryor

____
Harry W. Little, Jr.

SECRET

14-00000

SECRET

DEC 22 1950

MEMORANDUM FOR THE SECRETARY OF STATE

ATTENTION: Mr. W. Park Armstrong, Jr.

Subject : Request for Appointment in the Foreign Service as Attaché at Manila for Mr. William Vincent Broe

Enclosure: a. Biographical Sketch, William Vincent Broe

b. Forms DSP-34

1. It is requested that Mr. William Vincent Broe be appointed in the Foreign Service with the title of Attaché, FSS-3, $7,710.00, for duty in the American Embassy at Manila, Republic of the Philippines.

2. Mr. Broe received his B.A. Degree from Bowdoin College. He has had approximately two years and six months of experience as an intelligence officer in Government service. It is believed that he possesses the professional qualifications for the duties planned for him, and, in addition, has the representative qualifications expected of an American official serving abroad. Mr. Broe will receive from CIA a basic salary of $7,600.00 per annum.

3. Mr. Broe will replace Mr. Frank M. Chapin, for whom a request for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr. Broe which sets forth in detail pertinent information on him and on his special qualifications for the duties it is intended that he assume at Manila.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

ROBERT A. SCHOW
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROE

PERSONAL DATA	: Date of Birth	-	24 August 1913
	Place of Birth	-	Amesbury, Massachusetts
	Citizenship	-	U.S.A., by birth
	Legal Residence	-	832 Labella Walk, Falls Church, Virginia
PARENTAGE	: Name of Father	-	John James Broe (Deceased)
	Date of Birth	-	21 May 1874
	Place of Birth	-	Amesbury, Massachusetts
	Citizenship	-	U.S.A., by birth
	: Name of Mother	-	Agnes Bonython Broe
	Date of Birth	-	8 November 1884
	Place of Birth	-	Boston, Massachusetts
	Citizenship	-	U.S.A., by birth
MARITAL STATUS	: Married		
	: Name of Wife	-	Joan Causer Broe
	Date of Birth	-	4 March 1920
	Place of Birth	-	Winthrop, Massachusetts
	Citizenship	-	U.S.A., by birth
	: Name of Daughter	-	Bonnie Jean Broe
	Date of Birth	-	17 September 1945
	Place of Birth	-	Youngstown, Ohio
	Citizenship	-	U.S.A., by birth
	: Name of Daughter	-	Susan Carruth Broe
	Date of Birth	-	28 December 1947
	Place of Birth	-	Washington, D. C.
	Citizenship	-	U.S.A., by birth
	: Name of Daughter	-	Kristine Elisabeth Broe
	Date of Birth	-	11 April 1950
	Place of Birth	-	Washington, D. C.
	Citizenship	-	U.S.A., by birth

EDUCATION : 1931-1935 - Governor Dummer Academy, South Byfield, Massachusetts
1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE : August 1939-May 1941 - Budget Sales Manager, Firestone Tire and Rubber Company, Boston, Massachusetts
May 1941-November 1941 - Credit Manager, General Motors Acceptance Corporation, Boston, Massachusetts
March 1942-May 1948 - Special Agent, Department of Justice, Federal Bureau of Investigation, Washington, D. C.; Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE	: June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.
MILITARY DUTY	: None
RESERVE STATUS	: None
FOREIGN TRAVEL	: None
FOREIGN LANGUAGES	: None

SECRET

14-00000

SECRET

OFFICE MEMORANDUM

TO: Chief, I&S Staff. DATE. 19 December 1950

FROM: Employees Division

SUBJECT: William V. Broe #35706

1. This is to advise your office that the subject has been granted permission to file application for employment with the Department of State.

2. In the event an offer of employment is made to the subject, this office will interpose no objection to the release.

3. For the convenience of the Department of State, it is requested that the appropriate security certification be prepared and forwarded to the Department of State as soon as possible.

H. C. CLINKSCALES

SECRET

14-00000

file

Date: 1 December 1960

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION: George [illegible], Jr.

It is requested that cryptographic clearance be granted to William V. [illegible] if subject meets the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

L. Wisner Ray
L. WISNER RAY

STD

SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH

FROM: FDZ/SEA

SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a Foreign Service appointment for the following employee:

a. Name Mr. William V. Broe

b. Station of Assignment Manila, P. R.

c. Foreign Service title requested Attache

d. Employee is a replacement for Mr. Frank M. Chapin.

who formerly had a Foreign Service title of Attache.

e. If not as a replacement, justification for additional title

____

____________________.

f. Availability date for departure ____________________.

Signature

SECRET

14-00000

PERSONNEL ACTION REQUEST

REGISTER NUMBER 1377

NAME	REQUESTED EFFECTIVE DATE
BROE, William Vincent	6 Aug 50

NATURE OF ACTION	WHEN LEAVING (VOUCHERED)
Promotion	LAST WORKING DAY: / #2881 EMPLOYEE'S SIGNATURE:

	FROM	TO
TITLE	~~Intelligence Officer (Ops)~~ Operations Officer GS-12	Chief GS-13 (Intelligence Officer)
GRADE AND SALARY	GS-12 $6800.00 per annum	GS-13 $7600.00 per annum
OFFICE	OSO	OSO
DIVISION	FDZ/[illegible]	FDZ/SEA
BRANCH AND SECTION	SEA-Branch A	Branch A
OFFICIAL STATION	Washington, D. C.	Washington, D. C.
	DEPARTMENTAL [X] FIELD [ ]	DEPARTMENTAL [X] FIELD [ ]

REMARKS: 130

S-1
Employee EOD withCIA 21 June 1948 as P-5.

RECOMMENDED:

6 July 1950 — DATE

Wm. G. [illegible] — SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER

FOR USE OF PERSONNEL ONLY

PLACEMENT

DATE QUALIFICATIONS APPROVED

CLEARANCE REQUESTED		CLEARANCE APPROVED	
DATE	TYPE	DATE	TYPE

DATE — SIGNATURE

CLASSIFICATION

BUREAU NO.	C.S.C. NO.	DATE APPROVED
1480	1834	9/12/47

NEW	VICE	I.A.	REAL
		✓	

DATE 7/21/50 — SIGNATURE Ainsley J. Thomas

EFFECTIVE DATE

TRANSACTIONS AND RECORDS

APPROPRIATION: 2115900

ALLOTMENT: 951-108

CSC AUTHORITY: Sch A 6.116(d)

DATE 27 July 50 — SIGNATURE — SIGNATURE R. A. Green

PERSONNEL RELATIONS

DATE — SIGNATURE [illegible] BRD

APPROVALS [ ] SUBJECT TO SECURITY CLEARANCE

DATE 26 July 50 — SIGNATURE OF EXECUTIVE L. T. Shannon

DATE 22 July 50 — SIGNATURE OF DIVISION CHIEF Robert S. [illegible]

FORM NO. 37-9
NOV 1949

14-00000

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ $6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the grade and salary above-indicated to: GS-13 @ $7600 per annum.

(Originating Officer)

Dep. Ch. FDZ/SEA
(Title)

RECOMMEND APPROVAL:

ADSO

SECRET

Mr. Broe started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Broe has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to Manila in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the Manila Research Unit.

14-00000

SECRET

OSO

PROMOTION DATA SHEET

DATE: 24 May 1950

NAME: William V. BROE   AGE: 36   OSO UNIT: FDZ/Branch IV

STATION and DUTIES: Staff, Branch Chief

DATE OF PRESENT GRADE: July 1946 - May 1948 FBI
June 1948 to present CIA

PRESENT GRADE: GS-12

PRESENT T/O SLOT NUMBER AND GRADE: #1 Br. 4 SEA/FDZ GS-13

PROPOSED GRADE: GS-13

PROPOSED T/O SLOT NUMBER AND GRADE: Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION, DO YOU RECOMMEND DESK ADUIT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING and/or STATUS AND EFFICIENCY REPORT: Excellent   DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:
Intelligence Officer, Opns.
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:
A.B. Degree

LANGUAGE PROFICIENCY:
None

RECOMMENDED BY:
Don S. Garden

PREVIOUS GRADES and DATES: In same grade with CIA since 21 June 1948.

CONCURRENCES:

See attached sheet.

SECRET

14-00000

SECRET

STANDARD FORM NO. 64

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
Attn: Harold Ballou
FROM : Chief, FDZ

DATE: 27 January 1950

SUBJECT: Personnel Changes

On your roster of FDZ personnel, please transfer:

Aubrey D. Hutcheson from Position #1, Branch 4, to Position #1, Branch 1.

William V. Broe from Position #3, Branch 4, to Position #1, Branch 4.

Lloyd George
Chief, FDZ

Originator:

Don S. Gardon
Deputy Chief, FDZ/SEA

no action necessary accomplished in P.C. 9 Feb 50 H.E. Tweedie notified

SECRET

14-00000

SECRET

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements Officer

FROM:
Overseas Branch

NAME OF EMPLOYEE	AGE	TYPE OF DUTY
William V. Broe (S.I.)		TDY ☐ PCS ☒

DESTINATION	DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED
Manila	15 January 1950

ROUTE AND METHOD OF TRAVEL
Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS ☒	RETURNEE ☐	ISSUE ROUTINE IMMUNIZATION RECORD ☒
NEW EMPLOYEE ☐	IMMUNIZATION ☒	ISSUE SPECIAL IMMUNIZATION RECORD (Specify below) ☐

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL	DATE
[signature]	1 December 1950

FORM NO. 37-72
NOV 1949

SECRET

10—61772-1 U. S. GOVERNMENT PRINTING OFFICE

14-00000

PERIODIC PAY INCREASE REPORT

TO	THIS DATE
Mr. Little	23 December 1949

In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.

CONDUCT REPORT

NAME OF EMPLOYEE	POSITION, TITLE AND GRADE
William V. Broe	Operations Officer GS-12

[✓] This employee's conduct has been satisfactory.

[ ] This employee's conduct has been unsatisfactory for the following reasons:

Effective Date - 25 Dec 49
LSI - 21 June 48
Efficiency Rating - Excellent
Dated - 20 June 49
Conduct Report - Satisfactory
Dated - 23 Dec 49

#1818

SIGNATURE OF IMMEDIATE SUPERVISOR		SIGNATURE OF REVIEWING OFFICIAL	DATE
[signature]	JAN 16 1950	Harry W. Little	16 Jan 50

FORM NO. 37-108
OCT 1949

RETURN TO: PERSONNEL DIVISION
ATT: TRANSACTIONS AND RECORDS BRANCH

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME: [illegible], William [illegible]

NATURE OF ACTION: Intra-Agency Transfer ~~[illegible]~~

EFFECTIVE DATE: 3 April 1949

CLASSIFICATION — INITIAL: [illegible] — DATE: 3/23/49

VICE	
IA	✓
VV	
NEW	

Aut # 1799
CSC # 1743
12/19/47 mm

QUALIFICATION & REVIEW ✓ — INITIAL: [illegible] — DATE: 3/23/49

959-108
Sch a 45
Lay 3-31-49

FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS
LAST WORKING DAY:

FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY
SIGNATURE OF EMPLOYEE:

APPROVED:

SIGNATURE (EXECUTIVE DIRECTOR)

SIGNATURE (EXECUTIVE FOR A&M)

George E. Milom 3/23
SIGNATURE (CHIEF, PERSONNEL BRANCH)
Deputy Personnel Officer

	FROM	TO
TITLE	Operations Officer ~~[illegible]~~ P-5 (Intelligence officer)	Operations Officer ~~[illegible]~~ P-5 (Intell. Officer)
GRADE AND SALARY	P-5, [illegible] pa	P-5, [illegible] pa.
OFFICE	OSO-COPS	OSO-COPS
BRANCH	FBZ	FBZ-[illegible]
DIVISION	Division 1	Division 4
SECTION		
OFFICIAL STATION	Washington, D. C.	Washington, D. C.
DEPT. OR FIELD	Departmental	Departmental

-130-

REMARKS:

RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER — [signature]

DATE: 22 March 1949

FORM NO. 37-3
OCT 1946

CONFIDENTIAL

(1014)

14-00000

JOHN EDGAR HOOVER
DIRECTOR

CIA 301
Broe, W. V.
3370

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Broe, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. E. Hoover

John Edgar Hoover
Director

Enclosures
REGISTERED MAIL

497636

SECRET

ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:
(a) Assessment ____
(b) Training __X__

Student's name in full: **William Vincent Broe**

Cover name if necessary: ---- Date: **28 June 1948**

Age **35** Sex **Male** Marital Status: **Married** Branch: **FBZ** Desk: **Undetermined**

Specific station to which candidate is going: **Washington staff. Area interest will be specified prior to 23 August 1948**

For consultation call:

Training Liaison Officer	Phone Extension	Bldg	Room No.
Don S. Gardon	**2546**	**Que**	**2111**
Desk Officer Supervising Candidate	Phone Extension	Bldg	Room No.

Has Security Check been completed? **Yes**

Type of Cover: **Govt. Official**
(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) **Intell. Officer (Ops)** (b) **CE interests**

Civil Service classification and salary level of projected position: **P-5 (8 61 44.60)**

What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is *not* satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CE matters. The specific area in SEA to which he will be assigned will be determined prior to the start of the new class. Until then, it is requested that he be given instruction in general Southeast Asia matters.

What are the promotional opportunities in the *projected* position? ----

What will be the administrative or supervisory *responsibilities* of the candidate? (If none, write "none") **Those incident to a staff member who, under his division chief, will have charge of counter-intelligence operations.**

Will the candidate work alone or with other people? **With others**

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?

closely cooperative

Will the candidate be working directly under a supervising officer? **Yes**

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

------

* For reasons of security, details such as student's true name or specific mission may be omitted in the c[illegible] of undercover personnel, if [illegible] sired by the Desk.

Form 51-1
Sep 1946

SECRET
(over)

What special qualifications do you wish the candidate tested for? ----

What period and type of training is considered necessary for the candidate before placement in the field? **Complete CIA administrative, basic and advanced intelligence courses. No photography or cryptography necessary at this time.**

What special skills or knowledge related to the job does the candidate possess? (Include statement of any previous experience in intelligence work)

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages: ("Slight", "Fair", "Good")

	Read	Speak	Write
1.			
2.			
3.			
4.			

Previous background in intelligence work; **Executive and supervision of investigations of a criminal and security nature.**

Foreign residence and foreign education **None**

Occupational history: (only job description and dates)

Entered in Admin. Course #15 - 19-23 July
Will be entered in first available Intelligence Course (August)

B. E. [illegible]

CONFIDENTIAL

Date 24 June 1948

EOD MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with CIA for assignment as Intelligence Officer FBZ on 21 June 1948. Subject's duty station is Washington, D. C.; salary P-5 $6144.60 base per annum on the Vouchered Funds payroll.

2. Subject was administered an oath of office, request was made for permanent identification, fingerprints were taken, and subject was briefed by Security Office on 21 June 1948. Security was provisionally cleared 16 June 1948. Subject was given a physical examination on 21 June 1948. Subject signed a 12-month overseas agreement on not applicable.

3. Subject's emergency address is:
Mrs. William V. Broe (wife)
2116 Dexter Avenue
Silver Spring, Maryland SHepherd 2825

Subject's local address is:
Same as above address.

Shirley Peterson
for

CC:FBZ

sep

POSTED
OSE 6/25/48

CONFIDENTIAL

14-00000

PERSONNEL ACTION REQUEST CONFIDENTIAL

NAME: William Vincent Broe	CLASSIFICATION	INITIAL	DATE 6-14-48
	VICE / IA ✓ / VV / NEW	Bu # 1799 CSC # 1743 12-19-47	
NATURE OF ACTION: Excepted Appointment	QUALIFICATION & REVIEW	INITIAL	DATE 6-14-48
EFFECTIVE DATE: 21 June 1948	3185-900 908-101 Sch A-45		
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	APPROVED:		
	SIGNATURE (EXECUTIVE DIRECTOR)		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	SIGNATURE (EXECUTIVE FOR A&M)		
	[signature] CHIEF, PERSONNEL BRANCH 14 Jun 48		

	FROM	TO
TITLE		operations officer (Intelligence Officer) P-5
GRADE AND SALARY		P-5 ~~$5905.20~~ 6144.60
OFFICE		OSO - COPS
BRANCH		FBZ
DIVISION		Div. 1 ~~(Afganistan, India & Burma)~~
SECTION		
OFFICIAL STATION		Washington, D. C.
DEPT. OR FIELD		Deptl.

REMARKS: Previously employed in the FBI at $6144.60 p.a.

Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO.
Security investigation has been initiated.
Position #42, Control #932.

Secr. req. 6/10

Please process action so that he may e.o.d. on 14 June 1948, if security clearance is given.
E.M. Tewell

CONFIDENTIAL

RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE
E.M. Tewell	4 June 1948

FORM NO. 37-3
OCT 1946

(1514)

STANDARD FORM NO. 64

CONFIDENTIAL

DJ

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch DATE: 17 June 1948

FROM : Acting Deputy for Security

SUBJECT: BROE, William Vincent

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman

R. L. BANNERMAN
Acting Deputy for Security

CONFIDENTIAL

STANDARD FORM NO. 64

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : CPD DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROE

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.

Robert H. Cunningham
ROBERT H. CUNNINGHAM
Chief, Security Branch, S.O.

cc: CPD/AM

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Broe
Intelligence Officer
P-5 $6144.60
OSO - SOFS
FBS

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.

2. Attached hereto are the required copies of the personal History Statement.

3. Please notify this office in writing upon completion of the security investigation.

4. Per Clinkscale, security investigation had been initiated in OSO.

WILLIAM J. KELLY

Chief, Personnel Branch

Attachments None

Form No. 37-104
Dec 1947

14-00000

364

CONFIDENTIAL

8 June 1948

MEMORANDUM FOR THE ADSO

FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in FBZ and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1942 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.

E. M. TERRELL

6/14/48
SO,
Security approves above request & will institute full investigation immediately.
/s/ J. Burk
Sec. OSO

6-15-48
Approved
/s/ Walter C. Ford
Exec. Dir.

CONFIDENTIAL

Returned to OSO Security
June 16, 1948
E.M.T.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch
Room 192 North Building
Attention: Mr. Mulcahy

FROM: OSO Personnel Division

SUBJECT: **BROE, William Vincent**

Please forward the complete applicant file on **BROE, William Vincent**, who is being processed for a position in this office on unvouchered funds against control number **932**.

When the action is completed, you will be notified in order that the control number can be cancelled.

CIO-CPB advised no record of Subject.

CONFIDENTIAL

COPY

14-00000

CONFIDENTIAL

REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: ______

Name of Candidate William V. Broe

Position Considered for I.O. Office FBZ Interviewer [signature]

Personal appearance	Dignified.......		Natural...	✓	Awkward......	
	Well-groomed....		Clean.....	✓	Slovenly.....	
	Wide-Awake......	✓	Stolid....		Apathetic....	
	Impressive......		Ordinary..	✓	Insignificant	
Personality	Persuasive......		Responsive	✓	Taciturn.....	
	Imperturbable...		Steady....	✓	Excitable....	
	Cheerful........		Tranquil..	✓	Dejected.....	
	Straight-forward		Reserved..	✓	Evasive......	
	Modest..........	✓	Complacent		Conceited....	
	Dominant........		Confident.	✓	Submissive...	

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes( )No(✓)

Area Knowledge none

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested $ P-5 Lowest salary acceptable $ P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: ______

✓ 2. Candidate is recommended for employment. Justification: background, experience, motivation

SPECIFIC RECOMMENDATION for employment:

Position: I.O. Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: ______

(Enter any additional remarks on reverse side.)

[signature]
Signature of Interviewer

CONFIDENTIAL

14-00000

file

CONFIDENTIAL

DATE 4 June 1948

TO: Security Division

FROM: C.O., Personnel Division

SUBJECT: William Vincent Broe
(Name)

Attached hereto are Personal History Statements in duplicate submitted by subject in applications for a position with FBZ - Intelligence Officer, P-5 Washington

Will you please expedite all possible and notify this office ~~xxxxxxxxxxxxxx~~ of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about June 14.

Atch - 2 PHS

Chloie D. Hudson for
S. M. TERRELL

CONFIDENTIAL

((4-5)

14-00000

CONFIDENTIAL

REPORT OF INTERVIEW

3 June 1948

TO : CPD

RE: ____________________

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBZ Interviewer Terrell

Personal appearance	Dignified.......		Natural...	✓	Awkward......	
	Well-groomed....		Clean.....	✓	Slovenly.....	
	Wide-Awake......	✓	Stolid....		Apathetic....	
	Impressive......	✓	Ordinary..		Insignificant	
Personality	Persuasive......		Responsive	✓	Taciturn.....	
	Imperturbable...	✓	Steady....	✓	Excitable....	
	Cheerful........	✓	Tranquil..		Dejected.....	
	Straight-forward	✓	Reserved..		Evasive......	
	Modest..........		Complacent		Conceited....	
	Dominant........		Confident.	✓	Submissive...	

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes( )No( )

Area Knowledge ____________________

Previous intelligence or related experience FBI - Special Agent

Salary level requested $______ Lowest salary acceptable $ ~~5??~~ 5905.20

- -

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: ____________________

2. Candidate is recommended for employment. Justification: Past experience, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: ____________ Branch ____________ Division ____________

Location: Wash. Dept. — for 18 months to 2 years, then overseas

Salary level: 06144.60

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: ____________________

(Enter any additional remarks on reverse side.)

E. M. Terrell
Signature of Interviewer

CONFIDENTIAL

14-00000

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe

1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.

E. M. Terrell

E. M. TERRELL
Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

21 May - 1948

TO : CPD

VIA: OSO - P

Name of Candidate BROE, Wm V

Position Considered for - FBR - Office ______ Interviewer ______

Personal appearance	Dignified.......	✓	Natural...	✓	Awkward......	
	Well-groomed....	✓	Clean.....	✓	Slovenly.....	
	Wide-Awake......	✓	Stolid....		Apathetic....	
	Impressive......	✓	Ordinary..		Insignificant	
Personality	Persuasive......		Responsive	✓	Taciturn.....	
	Imperturbable...		Steady....	✓	Excitable....	
	Cheerful........	✓	Tranquil..		Dejected.....	
	Straight-forward	✓	Reserved..		Evasive......	
	Modest..........		Complacent		Conceited....	
	Dominant........		Confident.	✓	Submissive...	

Is education adequate? Yes (✓) No ( ) Is language facility adequate? Yes( )No(✓)

Area Knowledge —

Previous intelligence or related experience FBI - 6 yrs - Investigator + Special Agent (resigned)

Salary level requested $______ Lowest salary acceptable $ CAF-12, in grade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: ______

2. Candidate is recommended for employment. Justification: Personality - experience -

SPECIFIC RECOMMENDATION for employment:

Position: Jo - Officer Branch ______ Division ______

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: FBS - FBZ -

(Enter any additional remarks on reverse side.)

French - poor -

To go to M. Bldg - Flynn

Recommended by Helpstead + Miller. (M. Biddon)

Maurice L. Goodell

Signature of Interviewer

CONFIDENTIAL

14-00000

REPORT OF INTERVIEW

1/6/42

TO: CPD

VIA: ____________________

Name of Candidate: William Broe

Position Considered for: FBZ   Office: NEA   Interviewer: Valliere

Personal appearance	Dignified...... [ ]	Natural... [✓]	Awkward...... [ ]
	Well-groomed.... [✓]	Clean..... [ ]	Slovenly..... [ ]
	Wide-Awake...... [✓]	Stolid.... [ ]	Apathetic.... [ ]
	Impressive...... [✓]	Ordinary.. [ ]	Insignificant [ ]
Personality	Persuasive...... [ ]	Responsive [✓]	Taciturn..... [ ]
	Imperturbable... [ ]	Steady.... [✓]	Excitable.... [ ]
	Cheerful........ [ ]	Tranquil.. [✓]	Dejected..... [ ]
	Straight-forward [✓]	Reserved.. [ ]	Evasive...... [ ]
	Modest.......... [ ]	Complacent [✓]	Conceited.... [ ]
	Dominant........ [ ]	Confident. [✓]	Submissive... [ ]

Is education adequate? Yes(✓) No( ) Is language facility adequate? Yes( ) No(✓)

Area knowledge: None - for China

Previous intelligence or related experience: 6 years investigator with the Bureau of Investigations

Salary level requested $ CAF 12 Lowest Salary Acceptable $ CAF-12 (P.5)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: ____________________

✓ 2. Candidate is recommended for employment. Justification: Excellent [illegible] counselling [illegible] investigation [illegible]

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch: FBZ Division: NEA

Location: Shanghai (FSD-44) in placement for State -

Salary Level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: ____________________

(Enter any additional remarks on reverse side.)

C.A. Valliere

Signature of Interviewer

14-00000

Subject has family and does not particularly desire to go to an area where family cannot have adequate living quarters, etc.

Would prefer remain in D.C. for one or two years.

Has no area background or experience — however I feel his investigative experience would adequately compensate for this.

14-00000

SECERT

REPRODUCTION MASTERS

SECRET

BIOGR

BIOGRAPHIC PROFILE

SECRET

Handle With Care

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP

DATE: 21 May 1973
FILE NO.: 943
SS NUMBER: 032-01-8164
EMPLOYEE NUMBER: 056735
ID CARD NUMBER:

TO: (Check)
- x CHIEF, CONTROL DIVISION, OP
- CHIEF, CONTRACT PERSONNEL DIVISION, OP
- x CHIEF, OPERATING COMPONENT (For action) IG

ATTN: Chief Administrative Officer

REF: Retirement (Abs)

OFFICIAL COVER: ESTABLISHED / x DISCONTINUED

SUBJECT: BROE, William V.

UNIT:

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS

- BASIC COVER PROVIDED EFFECTIVE DATE ______
- OPERATIONAL COVER PROVIDED FOR ______ TDY ______ OTHER (Specify)
- SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY: (HHB 20-7)
- SUBMIT FORM 3254 ______ #-2 TO BE ISSUED. (HHB 20-11)
- SUBMIT FORM ____ FOR ANY CHANGE AFFECTING THIS COVER. (HB 240-2-a)
- SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HB 240-2-)
- EAA. CATEGORY I ___ CATEGORY II ___
- SUBMIT FORM 2688 FOR ______ HOSPITALIZATION CARD

CANCELLATION OF OFFICIAL COVER, UNBLOCK RECORDS

- x EFFECTIVE DATE: EOD
- x SUBMIT FORM 3254 CIA #-2 TO BE ISSUED. (HHB 20-11)
- x SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7)
- NA EAA: CATEGORY I ___ CATEGORY II ___
- x RETURN ALL OFFICIAL DOCUMENTATION TO CCS
- NA SUBMIT FORM 2688 FOR ____ HOSPITALIZATION CARD.

DO NOT WRITE IN THIS BLOCK

Social Security Number
030-01-8164

REMARKS AND/OR COVER HISTORY:
Subject will be acknowledged as CIA for entire period of employment and is not to reveal specific places or locations of cover assignments.
FORWARDING ADDRESS:
4317 Saul Road
Kensington, Md 20707
EMPLOYMENT ADDRESS:
None

DISTRIBUTION:
COPY 1 - CD OP CPD
COPY 2 - OPERATING COMPONENT
COPY 3 - OS/SR&CD
COPY 4 - OL/TFB
COPY 5 - CCS-FILE

JJ:ss

James ... [signature]
CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

FORM 1-73 1551 USE PREVIOUS EDITION

SECRET

E-2, IMPDET CL BY ...022

(13-20-43)

14-00000

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		DATE: 4 JUNE 1969
TO: (Check)	X CHIEF, RECORDS AND CONTROL	FILE NUMBER: 943
	CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER: 156735
	X CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER
ATTN: CHIEF SUPPORT STAFF	OFFICIAL COVER	BACKSTOP ESTABLISHED
REF: FORM: 1322 DATED: 26 MAY 1969		X DISCONTINUED
SUBJECT: BROE, WILLIAM V.	UNIT: DEPARTMENT OF STATE	

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (OPM 20-800-11)	X CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (OPM 20-800-11)
A. TEMPORARILY FOR ______ DAYS EFFECTIVE DATE COB ______ B. CONTINUING AS OF COB	DATE XXXXXXXXX 1 JUNE 1969
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7)	NA SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HHB 20-7)
ASCERTAIN THAT ______ W-2 BEING ISSUED. (HHB 20-11)	NA RETURN ALL OFFICIAL DOCUMENTATION TO CCS.
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-2e)	DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-2e)	
SUBMIT FORM 2688 [X] FOR HOSPITALIZATION CARD	

REMARKS AND/OR COVER HISTORY

COVER HISTORY:
JUN 48 - FEB 51 HQ/OVERT
FEB 51 - MAY 53 PHILIPPINES/STATE
MAY 53 - MAY 61 HQ/OVERT
MAY 61 - JUN 65 TOKYO/STATE
JUN 65 - PRESENT HQ/STATE

DISTRIBUTION: COPY 1 - RCD
COPY 2 - OPERATING COMPONENT
COPY 3 - D/OS
COPY 4 - OL/TELSVC
COPY 5 - CCS - CHRONO
COPY 6 - CCS - FILE

RF/gj

CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

FORM 8-66 1551 USE PREVIOUS EDITION

SECRET

(13-20-43)

14-00000

SECRET

19 May 59.
(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. Cover arrangements xxxxxxxxxxxxxxxxxxxx have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly xxxxxxx reopened to xxxx acknowledge Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to xxxxx reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

for HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

THIS MEMO MUST REMAIN ON TOP OF FILE

(4-13-40)

SECRET

25 March 1959
(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. Cover arrangements [redacted] have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly blocked [redacted] to deny [redacted] Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block [redacted] telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

4. This memorandum confirms an oral request of 25 Mar 59 by Mr. E. C. Davies, Room 1608 "L" Building, Extension 2420.

Paul P. Stewart
for HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

SECRET

FORM 1-59 1580

(4-13-40)

27

SECRET

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. Cover arrangements have been completed for the above named subject. Subject returned from TDY on 12 June 1957.

2. Effective immediately, it is requested that your records be properly re-opened to acknowledge subject's current Agency employment by an external inquirer.

Edward J. Boston
for JOSEPH M. ADAMS
Chief, Official Cover & Liaison, CCB

CC: PSD/OS

noted
w/R. PCJ

SECRET

14-00000

SECRET

8 April 1957
(Date)

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. BROE

1. Cover arrangements have been completed for the above named subject. for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly (blocked) (XXXXXXXXX) to (deny) XXXXXXXXXXXXX subject's current Agency employment by an external inquirer.

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

T.A.S.

Edward J. Boulton
JOSEPH M. ADAMS
Chief, Official Cover & Liaison, CCB

CC: PSD/OS

THIS MEMO MUST REMAIN ON TOP OF FILE

SECRET

14-00000

SECRET
(When Filled In)

BBG: 18 JUN 73

NOTIFICATION OF PERSONNEL ACTION

CEF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA	06 23 73	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	3212 0010 0000	PL 88-643 SECT 233

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DCI INSPECTOR GENERAL	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
INSPECTOR GENERAL	0018	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
SENIOR EXECUTIVE PAY SCALE	0000.23	LEVEL V	36000

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ. Code	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LSI
45	10					08 24 13		

28 NTE EXPIRES (MO DA YR)	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1 CSC 2 CIA 3 FICA 5 NONE) CODE	31 SEPARATION DATA CODE	32. Correction/Cancellation Data (TYPE MO DA YR)		33 SECURITY REQ NO	34 SEX
			0BJ0000		EOD DATA		

35 VET PREFERENCE (0 NONE, 1-5 PT, 2-10 PT)	36 SERV. COMP. DATE	37 LONG COMP DATE	38 CAREER CATEGORY (CAR RESV PROV TEMP) CODE	39 FEGLI HEALTH INSURANCE (CODE, 0 WAIVED 1 YES, HEALTH INS CODE)	40 SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0 No previous service, 1 No break in service, 2 Break in service (less than 3 yrs), 3 Break in service (more than 3 yrs))	42 LEAVE CAT CODE	43 FEDERAL TAX DATA (FORM EXECUTED 1 YES 2 NO, CODE, NO TAX EXEMPTIONS)	44 STATE TAX DATA (FORM EXECUTED 1 YES 2 NO, CODE, NO TAX EXEMPT, STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

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FORM 5 66 1150 Mfg 11-71 Use Previous Edition

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OD/PPS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51 050	V	GS 18 1	$36,000

14-00000

F57

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

CS 08/31/72

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056733	SNOE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO / DA / YR)	5. CATEGORY OF EMPLOYMENT
DELEGATION OF H.S.C.A.	06 / 01 / 72	

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X				3212 0310 1001	
		CF TO V		CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DCI/INSPEC GEN.	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
INSPECTOR GENERAL	0018	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
EP	0000.23	05	

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE; CODE)	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (CODE; MO DA YR)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET PREFERENCE (CODE; 0 NONE, 1 5 PT, 2 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP DATE (MO DA YR)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP; CODE)	39. FEGLI / HEALTH INSURANCE (CODE; 0 WAIVER, 1 YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE: 0 NO PREVIOUS SERVICE; 1 NO BREAK IN SERVICE; 2 BREAK IN SERVICE (LESS THAN 3 YRS); 3 BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED: 1 YES, 2 NO; CODE; NO. TAX EXEMPTIONS	FORM EXECUTED: 1 YES, 2 NO; CODE; NO TAX EXEMP; STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

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FORM 5-66 1150 Mfg. 10-67 Use Previous Edition

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BD: 31 JAN 72

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(When Filled In)

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NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND PAY ADJUSTMENT	02 01 72	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	2212 0010 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DCI INSPECTOR GENERAL	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
INSPECTOR GENERAL	0018	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
SENIOR EXECUTIVE PAY SCALE	0000.23	LEVEL V	36000

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employee Code	21. OFFICE CODING (Numeric)	(Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. Health Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
28	10	04025	IG	75013		1	08 24 13	02 01 72	02 01 72

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. ... | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

GS TO EP

FORM 1150 Use Previous Edition

SECRET

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(When Filled In)

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51 050	V	GS 18 1	$36,000

14-00000

SECRET
(When Filled In)

BSB: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

CCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
TRANSFER TO VOUCHERED FUNDS	05 31 70	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	0235 0620 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER DIV CH	0001	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	18 1	35505

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING Numeric	Alphabetic	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
16	10	51050	WH	75013		1	08 24 13		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE) Code	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (Type, MO DA YR)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (Code; 0 NONE, 1 5 PT, 2 10 PT)	36. SERV. COMP. DATE (MO DA YR)	37. LONG COMP. DATE (MO DA YR)	38. CAREER CATEGORY (CHS, RES/PROV, TEMP) Code	39. FEGLI - HEALTH INSURANCE (Code, Waiver, Health Ins. Code)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (Code: 0 NO PREVIOUS SERVICE; 1 NO BREAK IN SERVICE; 2 BREAK IN SERVICE LESS THAN 3 YRS; 3 BREAK IN SERVICE MORE THAN 3 YRS)	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (Form Executed 1 YES 2 NO; Code; No. Tax Exemptions)	44. STATE TAX DATA (Form Executed 1 YES 2 NO; Code; No. Tax Exemp; State Code)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
06-02-70

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3-66 Mfg. 10-67

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(When Filled In)

SECRET
(When Filled In)

BBG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CONVERSION FROM FSR STATUS	COB 05 30 70	REGULAR

6. FUNDS				7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	V TO V		V TO CF	0135.0620 0000	50 USC 403 J
	CF TO V	X	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
OPS OFFICER DIV CH	0001	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	13 1	35505

18. REMARKS

WASH., D.C.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hqs'rs Class	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
56	10	51050	WH	75013		1	03 24 13		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4, 5 NONE)	CODE	31. SEPARATION DATA CODE	32. Correction, Cancellation Data	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET PREFERENCE (0 NONE, 1 5 PT, 2 10 PT)	36. SERV. COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY (CAR, RES, PROV, TEMP)	39. FEGLI / HEALTH INSURANCE (0 WAIVER, 1 YES)	HEALTH INS CODE	40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
CODE: 0 NO PREVIOUS SERVICE; 1 NO BREAK IN SERVICE; 2 BREAK IN SERVICE (LESS THAN 3 YRS); 3 BREAK IN SERVICE (MORE THAN 3 YRS)		FORM EXECUTED (1 YES, 2 NO); CODE; NO. TAX EXEMPTIONS	FORM EXECUTED (1 YES, 2 NO); CODE; NO TAX EXEMPT; STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

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(When Filled In)

DB

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$33,495

14-00000

326

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE, WILLIAM V.	51 050 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS-18	1	$28,000		GS-18	1	$30,239	02-23-69			X

8. Remarks and Authentication

"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."

E. S. WATTLES

PAY CHANGE NOTIFICATION

Form 9-61 560 Mfg 3-65 Obsolete Previous Edition (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$27,055	$28,000

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$25,890	$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$25,382	$25,890

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51 050	CF	GS 18 1	$24,500	$25,382

SECRET
(When Filled In)

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NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM	08 29 65	REGULAR

6. FUNDS	V TO V	CF TO V	V TO CF	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		X			6135 0620 0000	SECTION 203 P.L. 88-643

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH OFFICE OF THE CHIEF	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
1ST SEC POL OFF OPS OFFICER DIV CH	0001	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	02 6 18 1	21470 24500

18. REMARKS

EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING	22 STATION CODE	23 INTEGREE CODE	24 Hdqtrs. Code	25. DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
25	10	3105	75013	1	1	08 24 13	05 09 65	05 09 65

28. PTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA	33 SECURITY REQ NO	34 SEX
		2		EOD DATA		

35. VET. PREFERENCE — 36 SERV. COMP DATE — 37. LONG COMP. DATE — 38 CAREER CATEGORY — 39. FEGLI / HEALTH INSURANCE — 40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA — 42. LEAVE CAT CODE — 43 FEDERAL TAX DATA — 44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

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NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	07 02 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		6135 0620 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH OFFICE OF THE CHIEF	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
1ST SEC POL OFF OPS OFFICER DIV CH	0001	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	02 6 18 1	21470 24500

18. REMARKS

TOKYO, JAPAN

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hours Code	25. DATE OF BIRTH MO DA YR	26. DATE OF GRADE	27. DATE OF LEI
32	10	51050	WH	75013			08 24 13		

28. NTE EXPIRES · 29. RETIREMENT DATA · 30. RETIREMENT DATA (3 - FICA, 6 - NONE) · 31. SEPARATION DATA · 32. CORRECTION/CANCELLATION DATA · EOD DATA · 33. SECURITY REQ NO · 34. SEX

35. VET. PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT.) · 36. SERV. COMP DATE (MO. DA. YR) · 37. LONG COMP. DATE (MO DA YR) · 38. CAREER CATEGORY · 39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES; HEALTH INS. CODE) · 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 3 YRS; 3 - BREAK IN SERVICE MORE THAN 3 YRS) · 42. LEAVE CAT CODE · 43. FEDERAL TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS) · 44. STATE TAX DATA (FORM EXECUTED; CODE; NO TAX EXEMP; STATE CODE)

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SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCS 06/16/65

1 SERIAL NUMBER	2 NAME (LAST-FIRST-MIDDLE)
056735	OHOE WILLIAM V

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
SERIES CODE ADJUSTMENT	06 07 65	

6 FUNDS	V TO V		V TO CF	7 COST CENTER NO CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	5137 1560 0000	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/FE DIVISION	TOKYO, JAPAN

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
CHIEF OF STATION	3002	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0130.05	18	

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

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(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
PROMOTION	05 09 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		5137 1566 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/JKO - TOKYO STATION OFFICE OF THE CHIEF	TOKYO, JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
CHIEF OF STATION	3002	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	18 1	24500

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC)	21. OFFICE CODING (ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	10	45380	FE	37587		3	08 24 13	05 09 65	05 09 65

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | FOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET PREFERENCE (CODE; 0 - NONE, 1 - 5 PT, 2 - 10 PT) | 36. SERV. COMP. DATE | 37. LONG COMP. DATE | 38. CAREER CATEGORY | 39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVER, 1 - YES; HEALTH INS CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE; 0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 3 YRS; 3 - BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

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14-00000

12

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V	45 380 CF 9F	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 17	3	22,945	10/13/63	GS 17	4	23,695	10/11/64			

8. Remarks and Authentication

/ / NO EXCESS LWOP 03
/ / IN PAY STATUS AT END OF WAITING PERIOD 742
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY EDD

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [signature] WK

PAY CHANGE NOTIFICATION

Form 560 9-61 Obsolete Previous Edition (4-51)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

14-00000

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056738	BROE WILLIAM V	56 380 CF 11	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 17	2	$18,500	10/14/62	GS 17	3	$19,000	10/13/63			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD 3 742
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. 10/29 10/9/63 10/1/63

SIGNATURE: DATE: 17 ... 63

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056738	BROE WILLIAM V	56 380 CF	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 17	1	$18,000	07/23/61	GS 17	2	$18,500	10/14/62			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD 3
CLERKS INITIALS AUDITED BY 742

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: DATE:

PAY CHANGE NOTIFICATION

Form 560 Obsolete Previous Edition

SECRET

(4-51)

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND DCI MEMORANDUM DATED 1 AUGUST 1956 , SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	56380	CF	17 1	$16530	17 1	$18000

SECRET
(When Filled In)

742

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
156735	BROE WILLIAM V	DDP/FE // V-20	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 16	2	$15,515	01/24/60	16	3	$15,775	07/23/61			

8. Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / IN LWOP STATUS AT END OF WAITING PERIOD

WK 9/29/61

PAY CHANGE NOTIFICATION

Form 560 7-60 Obsolete Previous Edition

SECRET

(4-51)

14-00000

ARE: 21 JULY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
PROMOTION	07 23 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		2137 7351 1000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF	TOKYO, JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
1ST SEC POL OFF CHIEF OF STATION	3002	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	02 0 17 1	15255 16530

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. REGIS. CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
22	10	56380	FE	37587	1	3	08 24 13	07 23 61	07 23 61

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE) / CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG COMP. DATE (MO. DA. YR.)	38. MIL. SERV. CREDIT (1 - YES, 2 - NO)	39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 90 DAYS), 3 - BREAK IN SERVICE (MORE THAN 90 DAYS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
03/02/61 JK

Form 6-60 1150 Obsolete Previous Editions

SECRET

(4-01)

R 7/31/61

14-00000

BWS: 8 MAY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
INTEGRATION - DEPT. OF STATE	04 27 61	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	1137 7351 1000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE FE/JAO - TOKYO STATION OFFICE OF THE CHIEF	TOKYO, JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
1ST SEC POL OFF CHIEF OF STATION	3002	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
FSR GS	0136.01	02 0 16 2	15255 15515

18. REMARKS

ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE TRANSFERRED TO THE DEPT. OF STATE. SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN CIA SALARY OF $15515 AND FSR SALARY OF $15255 TO BE PAID BY DEPT. OF STATE AND ALLOWANCES IN ACCORDANCE THEREWITH.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HDQTRS. CODE	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
55	10	56380	FE	37587	1	3	08 24 13		

28. WTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE / MO DA YR	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET. PREFERENCE (0 - NONE, 1 - 5 PT., 2 - 10 PT) CODE	36. SERV. COMP. DATE (MO DA YR)	37. LONG. COMP. DATE (MO DA YR)	38. MIL. SERV. CREDIT/LCD (1 - YES, 2 - NO) CODE	39. FEGLI / HEALTH INSURANCE CODE (0 - WAIVER, 1 - YES) HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS.), 3 - BREAK IN SERVICE (MORE THAN 12 MOS.))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1 - YES, 2 - NO) / CODE / NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1 - YES, 2 - NO) / CODE / NO TAX EXEMP / STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED
05/10/61 WK

Form 6-60 1150 Obsolete Previous Editions

SECRET

5/8/61

(4-01)

14-00000

SECRET
(When Filled In)

ARC: 14 APRIL 1961

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
056735	BROE WILLIAM V

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS	04 16 61	REGULAR

6. FUNDS		V TO V	X	V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
		CF TO V		CF TO CF	1137 7351 1000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF	TOKYO, JAPAN

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
CHIEF OF STATION	3002	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	16 2	15515

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
20	10	56380	FE	37537		3	08 24 13		

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX

35. VET. PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT.)	36. SERV. COMP. DATE (MO DA YR)	37. LONG. COMP. DATE (MO DA YR)	38. MIL. SERV. CREDIT/LCD (1 - YES, 2 - NO; CODE)	39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS), 3 - BREAK IN SERVICE (MORE THAN 12 MOS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
05/05/61 WK

Form 1150 Obsolete Previous Editions
6-60

SECRET

(4-61)

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
01	BROE WILLIAM V	156735	51 12	GS-16 2	$14,430	$15,515

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
156735	BROE WILLIAM V	DDP/FE	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 16	1	$14,190	07	27	58	GS 16	2	$14,430	01	24	60

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☒ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION
☐ P.S.I. ☐ L.S.I. ☐ PAY ADJUSTMENT

13. REMARKS

14. AUTHENTICATION

PAY CHANGE NOTIFICATION

FORM 8-59 560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560a. AND 560b. SECRET OFFICIAL PERSONNEL FOLDER (4)

10282

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 5 AUG 1959

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD Mo.	Da.	Yr.
156735	BROE WILLIAM V	08	24	13	0	M 1	06	21	48

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FLGLI (Yes-1, No-2) Code	12. LCD Mo.	Da.	Yr.	13. (Yes-1, No-2) Code
05	05	42	1	50 USCA 403 J					06	21	48	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF	5112	WASH., D.C.	75013

16. Dept.-Field (Dept-2, USfld-4, Frgn-6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	AREA OPS OFF D DIV CH	0002	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
16 1	$14,190	DI	07	27	58	01	24	60	9 3700 20

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Data
CONVERSION TO PERMANENT SUPERGRADE RANK*		08	05	59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF	5112	WASH., D.C.	75013

33. Dept.-Field (Dept-2, USfld-4, Frgn-6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	AREA OPS OFF D DIV CH	0002	GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
16 1	$14,190	DI	07	27	58	01	24	60	0237 1000-1000

44. Remarks

*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.

FORM NO. 1150
1 MAR 57

SECRET

(4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	$12,150	$13,370

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

VL 22 JULY 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo. Da. Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 / Code	5. Sex	6. CS-EOD Mo. Da. Yr.
156735	BROE WILLIAM V	08 24 13	0	M 1	06 21 48

7. SCD Mo. Da. Yr.	8. CSC Retmt. Yes-1 No-2 / Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo. Da. Yr.	11. FEGLI Yes-1 No-2 / Code	12. LCD Mo. Da. Yr.	13. Soc. Secur. Yes-1 No-2 / Code
05 05 42	1	50 USCA 403			06 21 48	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF		WASH., D.C.	

16. Dept. - Field (Dept - 2, USfld - 4, Frgn - 6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	AREA OPS OFF D DIV CH	0002	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr.	25. PSI Due Mo. Da. Yr.	26. Appropriation Number
15 3	$13,370	01			8 3700 20

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Data
PROMOTION-TEMPORARY*	30	07 27 58	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF	5112	WASH., D.C.	75013

33. Dept. - Field (Dept - 2, USfld - 4, Frgn - 6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	AREA OPS OFF D DIV CH	0002	GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr.	42. PSI Due Mo. Da. Yr.	43. Appropriation Number
16 1	$14,190	01	07 27 58	01 24 60	9 3700 20

44. Remarks
*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.

5 AUG 1958

FORM NO. 1150
1 MAR 57

SECRET

(4)

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

LVL

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
156735	BROE WILLIAM V	08 24 13	0	M 1	06 21 48

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo. Da. Yr.)	13. (Yes-1, No-2) Code
05 05 42	1	50 USCA 403 J			06 21 48	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP FE BRANCH 2 CHINA OFFICE OF THE CHIEF		WASH., D.C.	

16. Dept.-Field (Dept-2, USfld-4, Frgn-6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	AREA OPS OFF BR CH	0161	GS	0136.01

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
15 3	$12,150	01			8 3700 20

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	56	01 08 58	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP FE OFFICE OF THE CHIEF	5112	WASH., D.C.	75013

33. Dept.-Field (Dept-2, USfld-4, Frgn-6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	AREA OPS OFF D DIV CH	0002	GS	0136.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
15 3	$12,150	01	08 01 54	01 25 59	8 3700 20

44. Remarks

POSTED
10 Jan 58
em

FORM NO. 1150
1 MAR 57

SECRET

(4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
156735	BROE WILLIAM V	DDP/FE	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
15	2	$11,880	01	29	56	15	3	$12,150	07	28	57

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
	5 Aug 1957	[signature]

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM NO. 52

SECRET

VOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): Mr. William Vincent BROE 156735
2. DATE OF BIRTH:
3. REQUEST NO.:
4. DATE OF REQUEST: 2 May 56

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: MAY 20 1956

7. C. S. OR OTHER LEGAL AUTHORITY:

	FROM—	TO—
8. POSITION TITLE AND NUMBER		Area Ops Officer BF 161
9. SERVICE, GRADE, AND SALARY		GS-0136.01-15 $11,880.00
10. ORGANIZATIONAL DESIGNATIONS	Branch 2 - China	DDP/FE Branch 2 Office of the Chief
11. HEADQUARTERS		Washington, D.C.
12. FIELD OR DEPARTMENTAL	FIELD [ ] DEPARTMENTAL [XX]	FIELD [ ] DEPARTMENTAL [XX] SD:D

A. REMARKS (Use reverse if necessary)

T/O CHANGE.

B. REQUESTED BY (Name and title): Henry P. Gilbert, FE/PT Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Robert J. Sayes, x2957 pch

D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE

NONE	WWI	OTHER	5-PT	10-POINT DISAB.	10-POINT OTHER
(					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

SD:DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM TO	Yes		[ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

POSTED 14 MAY 1956

USED IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		1 MAY	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			

E. APPROVED BY

Robert [illegible] per John J Caldwell 10 May '56 (7263)

10-57329-3

14-00000

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE 1954-380030

1. Agency and organizational designation	2. Payroll period	3. Block No.	4. Slip No.
		C-3700-20	/

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
BROE, William Vincent	GS-15 $11,610.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks	11. Appropriation(s)	12. Prepared by
	FB 6	mg 11-8-55
		13. Audited by

[X] Periodic step-increase [ ] Pay adjustment [ ] Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
29 Jan 56	1 Aug 54	$11,610.00	$11,880.00	[illegible] (Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods) Period(s)

[ ] No excess LWOP. Total excess LWOP

(Check applicable box in case of excess LWOP)
[ ] In pay status at end of waiting period.
[ ] In LWOP status at end of waiting period.

Initials of Clerk

STANDARD FORM NO. 1126a- Revised
Form prescribed by Comp. Gen., U. S.
October 24, 1954, General Regulations No. 132

CONFIDENTIAL

PAYROLL CHANGE SLIP —— PERSONNEL COPY

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER 91, FEDERAL PERSONNEL MANUAL

...AL INTELLIGENCE AGEN...

NOTIFICATION OF PERSONNEL ACTION

FW8

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. WILLIAM V. BROE	24 Aug 1913		17 June 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	E.O.D. 19 June 1955	50 USCA 403 J

FROM		TO
Area Ops Officer BFF-1629	8. POSITION TITLE	Area Ops. Officer (Br. Ch) BF-161
GS-0136.01-15 ~~$10,000.00~~ 11610 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-0136.01-15 ~~$10,000.00~~ 11610 per annum
DDP/FE China Mission Office of the Chief	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE Branch 2, China Office of Chief
Yokosuka, Japan	11. HEADQUARTERS	Washington, D. C.
[x] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [x] DEPARTMENTAL

... EFF. 13 MARCH 1955 SALARY ...

13. VETERAN'S PREFERENCE						14. POSITION CLASSIFICATION ACTION				
NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER	NEW	VICE	L.A.	REAL.	
X										SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 5-3715-55-167 TO: 5-3700-20	Yes		[ ] CLAIMED [ ] PROVED STATE: Va.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

ISSUED 24 JUN 1955

"Transfer TO Vouchered funds FROM Unvouchered funds."

ENTRANCE PERFORMANCE RATING

Director of Personnel — 22. SIGNATURE OR OTHER AUTHENTICATION

6/22/55

★ U.S. GOVERNMENT PRINTING OFFICE: 1953 — 240347

4. PERSONNEL FOLDER COPY

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

7/A ... 10/5/54

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 Aug 1913		7 Sept 54

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: OCT 10 1954

7. C.S. OR OTHER LEGAL AUTHORITY

B. POSITION (Specify whether establish, change grade or title, etc.)

FROM—		TO—
Area Ops Officer BFF1126-15	8. POSITION TITLE AND NUMBER	Area Ops Officer BFF1629
GS-0136.01-15 $10,000 p/a	9. SERVICE, GRADE, AND SALARY	GS-0136.01-15 $10,000 p/a
DDP/FE China Mission Office of the Chief	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE China Mission Office of the Chief
Yokosuka, Japan	11. HEADQUARTERS	Yokosuka, Japan
[XX] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[XX] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY: for E. C. CLINKSCALE, Personnel Officer, FE

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Mary A. Wickman, x2105

D. REQUEST APPROVED BY
Signature: [signature] FE/CIO
Title:

13. VETERAN PREFERENCE: NONE XX

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REAL. — SD-DI

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM 5-3715-55-137 TO Same	Yes		[ ] CLAIMED [ ] PROVED STATE: VA.

21. STANDARD FORM 50 REMARKS

[illegible]
[illegible]
[illegible] 11610.00

POSTED

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL	[initials]	12 Sept 54	
C. CLASSIFICATION	[initials]		
D. PLACEMENT	[initials]	22 Sept 53	
E.			
F. APPROVED BY	Ralph A. Pollard		R. Amilke 22 Sept 54

MELOON

SECRET

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 Aug 1913		14 June 54

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
~~Reassignment and~~ Promotion

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: AUG 1 1954

7. C S OR OTHER LEGAL AUTHORITY

	FROM—	TO—
8. POSITION TITLE AND NUMBER	I. O. (Deputy Chief) S-2	Area Ops Officer BFF 1126-15/
9. SERVICE, GRADE, AND SALARY	GS-132-14 $9800	GS-0136.01-15 $10,800
10. ORGANIZATIONAL DESIGNATIONS	DDP/FE FRU/FEC (Field) Office of Chief of Mission	DDP/FE China Mission Office of Chief
11. HEADQUARTERS	Yokosuka, Japan	Yokosuka, Japan
12. FIELD OR DEPARTMENTAL	XXX FIELD ☐ DEPARTMENTAL	XXX FIELD ☐ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
Personnel Data Sheet, Recommendation, and Position Description attached.

B. REQUESTED BY (Name and title)
H. C. GLICKSCALE, FE Personnel Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Mary A. Wickham, Ext. 2185

D. REQUEST APPROVED BY
Signature: Keith Reid
Title: DFO/Padmin

13. VETERAN PREFERENCE: NONE XX | WWII | OTHER | 5-PT. | 10 POINT: DISAB. | OTHER

14. POSITION CLASSIFICATION ACTION: NEW | VICE | I.A. | REAL. — 60 FI

15. SEX: M | 16. RACE: W

17. APPROPRIATION
FROM: 4-3715-55-004
TO: same 5-3715-55-167

18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO): Yes

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)

20. LEGAL RESIDENCE ☐ CLAIMED ☐ PROVED STATE: VA

21. STANDARD FORM 50 REMARKS

POSTED 6 AUG 1954

APPROVED BY FE CAREER SERVICE COMMITTEE
JUN 17 1954

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	MM	15 July 54
C. CLASSIFICATION		7/26
D. PLACEMENT OR EMPL.		7/28
E.		

REMARKS:
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 23 1954

F. APPROVED BY
Joseph B. Ragan

10—07323-2

14-00000

7. C.P.n.R
5/19/54

STANDARD FORM 52
PROMULGATED BY THE U. S. CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL CHAPTER

SECRET

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. BROE	24 Aug. 1913		19 May 1954

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Reassignment(Correction)*
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 7 June 1953

7. C.S. OR OTHER LEGAL AUTHORITY

FROM		TO
Chief of Station S-176	8. POSITION TITLE AND NUMBER	I. O.(Deputy Chief) S #2
GS-132-14 $9800.00 per annum	9. SERVICE, GRADE, AND SALARY	GS-132-14 $9800.00 per annum
DDP/FE FE-4 External Unit A	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE FRU/FEC (F14) Office of Chief of Mission
Manila, R. P.	11. HEADQUARTERS	Yokosuka, Japan
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

POSTED
20 MAY 1954

B. REQUESTED BY (Name and title)
Position Control

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Audrey Meadows, Ext. 8657

D. REQUEST APPROVED BY
Signature:
Title:

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION.

NEW	VICE	I. A.	REAL

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM 4-3780-55-006 TO 4-3715-55-004	Yes		[ ] CLAIMED [ ] PROVED STATE: Va.

21. STANDARD FORM 50 REMARKS

*This action corrects Reassignment notification dated 26 Feb. 53, to delete the FSS Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief(Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, Manila-Air Attache, External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS.
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY			

SECRET

10—67329-8

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

6/11/53

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): BROE, William V., Mr.
2. DATE OF BIRTH: 24 Aug. 1913
3. REQUEST NO.:
4. DATE OF REQUEST: 26 Feb 1953

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): Reassignment
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: 7 June 53
B. APPROVED:

7. C.S OR OTHER LEGAL AUTHORITY

	FROM—		TO—
8. POSITION TITLE AND NUMBER	Chief (Intelligence Officer) ~~(#176)~~ ATTACHE (POL OFF)		~~Deputy Chief of Mission (#193)~~ D.C. (Deputy Chief) S #2 SAME
9. SERVICE, GRADE, AND SALARY	GS-14 ~~$9600~~ $9800 FSS-3 $7710		~~(GS-14)~~ GS-14 ~~$9600~~ $9800 SAME
10. ORGANIZATIONAL DESIGNATIONS	DD/P/FE ~~Manila Air Attache~~ FE-4 EXTERNAL UNIT "A"		DD/P/FE ~~FE~~-FRU/FEC (FLD.)
11. HEADQUARTERS	Manila, P. R.		Office of Chief of Mission Yokosuka, Japan
12. FIELD OR DEPARTMENTAL	[XXX] FIELD [ ] DEPARTMENTAL		[XXX] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Approved DD/P Career Service Board 21 Apr. 53

Replacement for [illegible] who is returning PCS.

APPROVED BY FI CAREER SERVICE BOARD DATE: 19 March 53

B. REQUESTED BY: [signature] For Chief, FE

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): Bernhard von Ammon, Ext. 2185

D. REQUEST APPROVED BY: Signature: Robert B. Powell DD/P Admin. Title: FI/PO.

13. VETERAN PREFERENCE

NONE	WWI	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I A	REAL.

15. SEX: M
16. RACE: W
17. APPROPRIATION FROM: 3780-55-006 TO: 3715-55-004
18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO): Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE [X] CLAIMED [ ] PROVED STATE: Virginia

21. STANDARD FORM 50 REMARKS

MH

POSTED

Security concurrence W. A. Osborne 6/5/53 Per MB

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL		
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.		
E.		

REMARKS

CORRIS

F. APPROVED BY: M. L. Stohe 6/5/53

10—67330-8

14-00000

SECRET
Security Information

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Mr. William V. Broe	24 August 1913		24 June 53

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
Conversion from FSS Status

6. EFFECTIVE DATE A. PROPOSED: C.O.B. 16 May 53
B. APPROVED: COB 16 May 1953

7. C S OR OTHER LEGAL AUTHORITY

B. POSITION (Specify whether establish, change grade or title, etc.)

FROM		TO
Chief of Station S-176	8. POSITION TITLE AND NUMBER	Chief of Station S-176
Attache (POLOFF)		
GS-14 $9800.00 p/a no change	9. SERVICE, GRADE, AND SALARY	GS-14 $9800.00 p/a no change
~~FSS-3 $8721.00 p/a~~		
DDP/FE 770	10. ORGANIZATIONAL DESIGNATIONS	DDP/FE
~~Manila-Air Attache (External Unit A)~~		~~Manila-Air Attache (External Unit A)~~
FE-4 Ext Sat A		Same
Manila, R. P.	11. HEADQUARTERS	Manila, R. P.
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[X] FIELD [ ] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

This is a conversion from the Dept. of State cover
Subject's employment with Dept. of State terminated C.O.B. 16 May 1953
Branch 3 - Philippines, Australia, and New Zealand Slot #176

F. Bell DDP/ADMIN 25 June 53

B. REQUESTED BY (Name and title): C. E. Witt
Clarence E. Witt, FE Personnel Officer

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
D. E. Dustin, Ext. 3472

D. REQUEST APPROVED BY
Signature: Davis B. Powell
Title: FI/CMO

13. VETERAN PREFERENCE

NONE	WWI	OTHER	S-PT.	10 POINT DISAB.	10 POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.

~~GO FI~~

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C S RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM / TO: 3780-55-006	Yes		[X] CLAIMED [ ] PROVED STATE: Virginia

21. STANDARD FORM 50 REMARKS

APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 25 1953

30 Jun 53 JM

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS CONTROL		
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.		
E.		

REMARKS.

F. APPROVED BY
Burrows 6/25/53.

SECRET
Security Information

16—57339-8

1. Agency and organizational designations	2. Pay period	3. Block No.	4. Slip No.
CENTRAL INTELLIGENCE AGENCY		UV	

5. Employee's name (and social security account number when appropriate)	6. Grade and salary
XXXX BROE, William V.	GS - 14 $9600

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											

10. Remarks:	11. Appropriation(s)	12. Prepared by
	24	bn 4/16/53
		13. Audited by

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
12 Apr 53	14 Oct 51	$9600	$9800	(Signature or other authentication)

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): (Check applicable box in case of excess LWOP) ☐ In pay status at end of waiting period ☐ In LWOP status at end of waiting period
Period(s):
☐ No excess LWOP. Total excess LWOP ______ Initials of Clerk

STANDARD FORM NO. 1126d—Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

16—41111-2e * U. S. GOVERNMENT PRINTING OFFICE 1951 973785

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: William Vincent Broe

DATE: 2 August 1951

NATURE OF ACTION: Promotion

EFFECTIVE DATE: 14 October 1951

	FROM	TO
TITLE	ATTACHE, (Pol Off) Chief (Intelligence Officer)	Attache (Pol Off) Chief (Intelligence Officer)
GRADE AND SALARY	FSS-3 $7710.00 GS-13 $7600.00	FSS-3 $7710.00 GS-14 $8800.00
OFFICE	OSO	OSO
DIVISION	FDZ	FDZ
BRANCH	IV Sp Ops Unit	IV Ext Unit A
OFFICIAL STATION	Manila, P. R.	Manila, P. R.

APPROVAL

QUALIFICATIONS: [signature] 1951

FOR ASSISTANT DIRECTOR: [signature]

EXECUTIVE:

CLASSIFICATION: 10-3-51 FGW

Robert G. Struthers

PERSONNEL OFFICER: H. C. Criswell 1951

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

132

PURSUANT TO DCI ... INCREASED TO $9600

OSO Slot #176 - GS-14

Effective date of last promotion: 6 August 1950

Difference between $8800.00 and $7710.00 is to be paid by CIA

COPY IN PAYROLL FILES
CONFIDENTIAL FUNDS BRANCH

FORM NO. 37-1 NOV 1949

SECRET

GPO 16—63206-1 (2)

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME: BROE, William Vincent

DATE: 31 June 1951

NATURE OF ACTION: Transfer

EFFECTIVE DATE: 22 July 51

	FROM	TO
TITLE	Attache (Polit. Off.) (Intelligence Officer - Chief)	Attache (Polit. Off.) (Chief of Station, Man. Res. S.
GRADE AND SALARY *	FSS-3, $7,710.00 (GS-13, $7,600.00)	FSS-3, $7,710.00 (GS-13, $7,600.00)
OFFICE	OSO	OSO
DIVISION	FDZ/SEA	FDZ/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179 Sp. Ops. Liz
OFFICIAL STATION	Manila, Philippine Islands (R.U.)	Manila, Philippine Islands (R.U.)

APPROVAL

QUALIFICATIONS: R/ [signature]

FOR ASSISTANT DIRECTOR: [signature]

EXECUTIVE:

CLASSIFICATION: 15 July 51 F. 648 Thomas M. Fisher

PERSONNEL OFFICER: D. Mulcahey 17 1951

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS: 150

* Subject integrated into the Department of State as FSS-3 with a salary of $7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, $7,600.00.

[initials]

FORM NO. 37-1 NOV 1949

SECRET

14-00000

Copy to Machine Records

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME		DATE
BROE, William Vincent		20 February 1951
NATURE OF ACTION		EFFECTIVE DATE
Integration		21 February 1951

	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	Attache (Political Officer)
GRADE AND SALARY	GS-13 $7,600.00	FSS-3 $7,710.00*
OFFICE	OSO	OSO
DIVISION	FDZ/SEA	FDZ/SEA
BRANCH		
OFFICIAL STATION	Manila (Research Unit)	Manila (Research Unit)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON ____________

SECURITY CLEARED ON ____________

OVERSEAS AGREEMENT SIGNED ____________

ENTERED ON DUTY ____________

____
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS:

* Subject integrated into the Department of State as FSS-3 with a salary of $7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, $7,600.00.

Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.

POSTED
OK 27 Feb

FORM NO. 37-1
NOV 1948

GPO 83-500339

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	DATE
BROE, William Vincent	11 January 1951
NATURE OF ACTION	**EFFECTIVE DATE**
Appointment	4 February 1951

	FROM	TO
TITLE		Intell. Off. (Chief) GS-13
GRADE AND SALARY		GS-13 $7600.00
OFFICE		OCO
DIVISION		FDZ/SZL
BRANCH		
OFFICIAL STATION		Manila (Research Unit)

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
H. C. [illegible] 11 Jan 51	B. H. Vandervoort	
CLASSIFICATION 17 Jan 51 F-648	**PERSONNEL OFFICER**	
Austin J. Thomas per [illegible]	R. B. [illegible]	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES [xxx] NO [ ]

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 5 February 1951

SECURITY CLEARED ON Concurrence 24 Jan 1951

OVERSEAS AGREEMENT SIGNED 5 February 1951

ENTERED ON DUTY 4 February 1951

Chloie D. Hudson
SIGNATURE OF AUTHENTICATING OFFICER

REMARKS: 130

S-1

COPY TO FA[illegible]
CONFIDENTIAL FUND[illegible]
INITIALS

Please transfer leave from vouchered funds.

Employee is replacement for Thomas Leyer.

Security Concurrence
Ernal P. Heiss 1/24/51
per MB

1/22/51

FORM NO. 37-1
NOV 1949

GPO 83-500339

SECRET

STANDARD FORM 50
OCTOBER 1949
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 91, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (ml)

1. NAME (MR.-MISS-MRS.—ONE GIVEN NAME, INITIAL(S) AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	24 Aug. 1913	#6062	21 May 1951

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Resignation*	cob 3 Feb. 51	

FROM		TO
Chief, GS-13 (Intelligence Officer)	8. POSITION TITLE	
GS-13-130 $7600.00 per. annum.	9. SERVICE, SERIES, GRADE, SALARY	
OSO FDS/SRA Branch 4	10. ORGANIZATIONAL DESIGNATIONS	
Washington, D. C.	11. HEADQUARTERS	
FIELD ☐ DEPARTMENTAL ☒	12. FIELD OR DEPT'L	FIELD ☐ DEPARTMENTAL ☐

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB	10-POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
		X		Bu.#1400 CSC#1434 9/12/47

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2115900 TO: 951-108	Yes		☒ CLAIMED ☐ PROVED STATE: Md.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

(*To accept other employment.)

LAD: 2/3/51 O/T worked
LSL: 567 hrs., 2/3/51 thru 7 hrs., 3/15/51
and 1 holiday 2/22/51.

ENTRANCE EFFICIENCY RATING:

Charles W. Claxon
CHARLES W CLAXON
Personnel Division
22. SIGNATURE OR OTHER AUTHENTICATION

U. S. GOVERNMENT PRINTING OFFICE

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (8 PARTS)
OCTOBER 1949
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1ag

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	8/24/13	2331	28 July 1950

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion	6 Aug. 1950	Schedule A-6.116(b)

FROM		TO
Operations Officer, GS-12 (Intelligence Officer)	8. POSITION TITLE	Chief GS-13 (Intelligence Officer)
GS-12 $6800.00 per annum (130) Bu.1799 CSC 1743	9. SERVICE, SERIES, GRADE, SALARY	GS-13 $7600.00 per annum (130)
OSO FDZ SEA-Division 4	10. ORGANIZATIONAL DESIGNATIONS	OSO FDZ/SEA Branch 4
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
☐ FIELD ☒ DEPARTMENTAL	12. FIELD OR DEPT'L	☐ FIELD ☒ DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	5-PT.	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	T. A.	REAL.
		X	

Bu. 1480
CSC 1434
9/12/47

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2115900 TO: 951-103	Yes		☒ CLAIMED ☐ PROVED STATE: Md.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

ENTRANCE EFFICIENCY RATING:

ROBERT S. HAYNES
Employees Division
22. SIGNATURE OR OTHER AUTHENTICATION

U. S. GOVERNMENT PRINTING OFFICE: 1950-873042

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (8 PARTS)
OCTOBER 1949
PROMULGATED BY
CHAPTER R-1 FEDERAL PERSONNEL MANUAL
U. S. CIVIL SERVICE COMMISSION

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(mef) 130

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	8/24/13	#1818	2/9/50

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Pay Increase - (Periodic)*	12/25/49	CIA Admin. Inst. 20-1 Dated 12/9/49

FROM		TO
Operations Officer, GS-12 (Intelligence Officer)	8. POSITION TITLE	Operations Officer, GS-12 (Intelligence Officer)
GS-12, $6600.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-12, $6800.00 per annum
OSO COPS - FDZ SEA-Division 4	10. ORGANIZATIONAL DESIGNATIONS	OSO COPS - FDZ SEA-Division 4
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [X]

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
X					

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL	
		X		Bu.#1799 CSC#1743 12/19/47

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2105900 TO: 958-109	Yes		[ ] CLAIMED [ ] PROVED STATE: Md.

21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS.

*Last Salary Increase ...... 21 June 1948

Efficiency Rating .... Excellent
Dated 6/20/49

Conduct Report ...... Satisfactory
Dated 12/23/49

ENTRANCE EFFICIENCY RATING:

ROBERT S. [illegible]
Employee
22. SIGNATURE OR OTHER AUTHENTICATION

☆ U. S. GOVERNMENT

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM NO. 50 (8 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED
BUDGET BUREAU NO. 50-R054

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

ERD 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	8/24/1913	#407	10-28-49

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Conversion-Class. Act of 1949	10-30-49	Letter - DCI - 10-28-49

FROM		TO
Operations Officer P-5 (Intelligence Officer)	8. POSITION TITLE	Operations Officer GS-12 (Intelligence Officer)
P-5 $6474.60 per annum	9. SERVICE, GRADE, SALARY	GS-12 $6600.00 per annum
OSO COPS-FDZ SEA-Division 4	10. ORGANIZATIONAL DESIGNATIONS	OSO COPS-FDZ SEA-Division 4
Washington, D.C.	11. HEADQUARTERS	Washington, D.C.
[ ] FIELD [X] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [X] DEPARTMENTAL

13. REMARKS

Acting Chief, Employees Division

14. SIGNATURE OR OTHER AUTHENTICATION

15. VETERAN'S PREFERENCE								16. POSITION CLASSIFICATION ACTION				
NONE	5 PT.	10 POINT DISAB.	WIFE	WIDOW	W WII	W WI	OTHER	NEW	VICE	I. A.	REAL	Bu.#1799 OSC#1743 12/19/47
X										X		

17. SFX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M	W	FROM: 2105900 TO: 950-103	Yes		Maryland

U. S. GOVERNMENT PRINTING OFFICE, 1946

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (5 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED.
BUDGET BUREAU NO 50-R001

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 381 (pl) 130

1 NAME (MR--MISS--MRS FIRST--MIDDLE INITIAL--LAST)	2 DATE OF BIRTH	3 JOURNAL OR ACTION NO	4 DATE
Mr. William V. Broe	8/24/1913		1 April 1949

This is to notify you of the following action affecting your employment:

5 NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6 EFFECTIVE DATE	7 CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Intra-Agency Transfer	3 April 1949	Schedule A-45

FROM		TO
Operations Officer P-5 (Intelligence Officer)	8. POSITION TITLE	Operations Officer P-5 (Intelligence Officer)
P-5 $6474.60 per annum Bu.#1799 CSC-1743	9. SERVICE, GRADE, SALARY	P-5 $6474.60 per annum
OSO - COPS FBZ Division 1	10. ORGANIZATIONAL DESIGNATIONS	OSO - COPS FBZ-SEA Division 4
Washington, D.C.	11. HEADQUARTERS	Washington, D.C.
☐ FIELD ☒ DEPARTMENTAL	12 FIELD OR DEPT'L	☐ FIELD ☒ DEPARTMENTAL

13. REMARKS

WILLIAM J. KELLY
Personnel Officer B-K 4-1-49
14 SIGNATURE OR OTHER AUTHENTICATION

15 VETERAN'S PREFERENCE: NONE	5 PT	10 POINT: DISAB	WIFE	WIDOW	WWII	WWI	OTHER
X							

16 POSITION CLASSIFICATION ACTION: NEW	VICE	I A	REAL	
		X		Bu.#1799 CSC#1743 12/19/47

17 SEX	18 RACE	19 APPROPRIATION	20 SUBJECT TO C S RETIREMENT ACT (YES-NO)	21 DATE OF OATH (ACCESSIONS ONLY)	22 LEGAL RESIDENCE
M	W	FROM 2195900 959-103 TO	Yes		Maryland

U. S. GOVERNMENT PRINTING OFFICE, 1948 783384

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (8 PART)
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

FORM APPROVED
BUDGET BUREAU NO. 50-R086

C .NTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 1921 (po) 130

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Broe	8/24/1913		21 June 1948

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Excepted Appointment	21 June 1948	Schedule A-45

FROM		TO
	8. POSITION TITLE	Operations Officer P-5 (Intelligence Officer)
	9. SERVICE, GRADE, SALARY	P-5 $6144.60 per annum
	10. ORGANIZATIONAL DESIGNATIONS	OSO - COPS FBZ Division 1
	11. HEADQUARTERS	Washington, D. C.
FIELD [ ] DEPARTMENTAL [ ]	12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [X]

13. REMARKS

No-Strike Affidavit has been properly executed.

Previously employed in the FBI at $6144.60 per annum.

This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired.

DOD - 10/14/51 verified by
CSEOD - 06/21/48 ✓ gam
HCD 06/21/48

[signature] init 6/23/48

WILLIAM J. KELLY
Chief, Personnel Branch
14. SIGNATURE OR OTHER AUTHENTICATION

Ret. Received 7/12/48

15. VETERAN'S PREFERENCE: NONE	5 PT.	10 POINT: DISAB.	WIFE	WIDOW	WWII	WWI	OTHER
X							

16. POSITION CLASSIFICATION ACTION: NEW	VICE	I A	REAL	
		X		Da.31799 CSC-1743 12/19/47

17. SEX	18. RACE	19. APPROPRIATION	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	21. DATE OF OATH (ACCESSIONS ONLY)	22. LEGAL RESIDENCE
M	W	FROM: 2183900 TO: 903-101	Yes	21 June 1948	Maryland

U.S. GOVERNMENT PRINTING OFFICE

4. PERSONNEL FOLDER COPY

14-00000

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	M
Grade:	GS-18
SD:	D
Official Position Title:	Ops Officer - Division Chief
Current station:	Headquarters
Type of Report:	Reassignment
Reporting period:	1 April 1971 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

Cord Meyer, Jr.
Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report.
William V. Broe
William V. Broe, C/WH

6 JUN 1972

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET

COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

30 May 72
Date

SECRET

SECRET

20 April 1971

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	Male
Grade:	GS-18
SD:	D
Official Position Title:	Ops Officer Division Chief
Current station:	Headquarters
Type of appointment:	Career
Type of report:	Annual
Reporting period:	1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level penetrations of Communist parties throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY 1971

SECRET

Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer, Jr.
Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe
C/WH

Comments of reviewing official:

Concur.

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

27 APR 1971

SECRET

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	Male
Grade:	GS-18
SD:	D
Official Position Title:	Ops Officer Division Chief
Current station:	Headquarters
Type of appointment:	Career
Type of report:	Annual
Reporting period:	1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level penetration of the Communist parties throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe

Thomas H. Karamessines
Deputy Director for Plans
19 MAY 1969

Comments of reviewing official:

Concur.

SECRET

SECRET

22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name:	William V. Broe (056735)
Date of birth:	24 August 1913
Sex:	Male
Grade:	GS-18
SD:	D
Official Position Title:	Ops Officer Division Chief
Current station:	Headquarters
Type of appointment:	Career
Type of report:	Annual
Reporting period:	1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from within the Communist Party throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing Soviet diplomatic presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance on liaison and Mr. Broe has moved to reduce the profile of our declared presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe

Comments of reviewing official:

Concur.

Thomas H. Karamessines
Deputy Director for Plans
16 MAY 1970

SECRET

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.
Assistant Deputy Director for Plans

I have noted this report
William V. Broe
William V. Broe

Comments of reviewing official:
Concur.

T H Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the Dominican crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

14-00000

required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe

Comments of reviewing official:

Desmond FitzGerald
Deputy Director for Plans

[illegible] 1967
Date

14-00000

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE 056735

Date of birth: 24 August 1913

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Manila Station and later of our Tokyo Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the Dominican Republic crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

SECRET

14-00000

SECRET

out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.

Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.

William V. Broe

Comments of reviewing official:

Desmond FitzGerald
Deputy Director for Plans

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 056735

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
Broe, William V.	8/24/13	M	GS-17	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Chief of Station	DDP/FE/JKO	Tokyo

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER		INITIAL
	RESERVE		REASSIGNMENT SUPERVISOR
	TEMPORARY	X	ANNUAL
	CAREER-PROVISIONAL (See instructions - Section C)		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 May 65	1 Apr 64 - 31 Mar 65

SECTION B — PERFORMANCE EVALUATION

- **W - Weak** — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **A - Adequate** — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- **P - Proficient** — Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- **S - Strong** — Performance is characterized by exceptional proficiency.
- **O - Outstanding** — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1: See attached Memorandum.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	O

11 MAY 1965

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, Tokyo during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in Japan of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the Ambassador, Mr. Broe has placed CIA in a position in Japan where the Station Chief and the Agency are accepted by the top levels of the Japanese Government as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the Japanese and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought Tokyo Station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an independent Japan which is now looking at Asia through its own eyes.

Robert J. Myers
Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official: [signature] William E. Colby — 28 [illegible] Date

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 056735

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): Broe, William V.	2. DATE OF BIRTH: Aug 1913	3. SEX: M	4. GRADE: GS-17	5. SD: D
6. OFFICIAL POSITION TITLE: Chief of Station	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE/JKO	8. CURRENT STATION: Tokyo		

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X CAREER / RESERVE / TEMPORARY		INITIAL	REASSIGNMENT SUPERVISOR
CAREER-PROVISIONAL (See instructions - Section C)		X ANNUAL	REASSIGNMENT EMPLOYEE
SPECIAL (Specify):		SPECIAL (Specify):	

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
31 May 1964	12 Feb 63 - 31 Mar 64

SECTION B — PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1: See attached memorandum.	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

13 MAY 1964

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, Tokyo for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the China section, Soviet section and Korean section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading Japanese, both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W. E. Colby
William E. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe Aug 3 1964
Date

SECRET

SECRET

BROE, William V.

Comments of Reviewing Official:

Concur.

Signature of Reviewing Official: THKaramessines
Thomas H. Karamessines

11 May 64
Date

SECRET

14-00000

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, Tokyo to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in Japan and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of outside cover cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in Japanese affairs by the Ambassador. He has maintained extensive and important liaison contacts with Japanese agencies and at the same time kept a high degree of effort on the unilateral targets in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are concentrated in Japan. In all of these he has been firm and intelligent in his approach.

19 MAR 1963

3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

Desmond FitzGerald
Chief, Special Affairs Staff

Reviewing Official:

Thomas H. Karamessines — 11 March 63
Date

The above report has been seen by:

William V. Broe — 26/1/63
Date

14-00000

SECRET

Recorded by CSPD

22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond FitzGerald
Chief, Far East Division

SECRET

SECRET

Recordou CSPD

2 6 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the China Base at Yokosuka, Japan. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

28 Jul 60 8241a

SECRET

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As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

Desmond FitzGerald
Chief, Far East Division

SECRET

825a

22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.

Desmond FitzGerald
Chief, Far East Division

82.62

Recorded
CSPD

2 0 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report of Mr. William V. Broe, GS-16, covering period from March 1959 through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the China Base at Yokosuka, Japan. I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.

Desmond FitzGerald
Chief, Far East Division

14-00000

SECRET
(When Filled In)

10 APR RECD

FITNESS REPORT

EMPLOYEE SERIAL NUMBER	156755

SECTION A GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
Eroe William V	24 August 1913	M	GS-16

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
DI	Area Ops Off (D Div Ch)	DDP/FE/OFF. of CHIEF

8. CAREER STAFF STATUS

	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From – To	SPECIAL (Specify)
30/04/59	June 1958 – 31/03/59	

SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1 Deputy Chief, FE Division	6	NO. 4 Chief of FE Div. Project Review	6
NO. 2 Chief, FE Personnel Board	7	NO. 5	
NO. 3 Liaison with Department of State	6	NO. 6	

SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5/6

SECTION D DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY							X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

FORM 8-58 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

(4)

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SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION E **NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.

Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.

Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.

I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.

This report has been prepared in accordance with FE Division standards which [illegible] the individual against the group. [illegible] reflects an entirely satisfactory performance.

SECTION F **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
May 11, 1959	William [illegible]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
7	Subject on extended trip abroad.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

☐ EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS ☐ REPORT MADE WITHIN LAST 90 DAYS

☐ OTHER (Specify)

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 April 1959	Chief, Far East Division	Desmond FitzGerald

3. BY REVIEWING OFFICIAL

✓	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
13 APR 1959	C FI	Lloyd George

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Broe, William V.	24 Aug 1913	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/FE/Office of the Chief	Area Ops Off - D Div Ch

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	11 July 1958	June 57 - June 58

10. TYPE OF REPORT (Check one): INITIAL; X ANNUAL; REASSIGNMENT-SUPERVISOR; REASSIGNMENT-EMPLOYEE; SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

- X THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
- THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
- I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
- IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
- I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
23 May 1958	Alfred C. Ulmer, Jr. (signed) Alfred C. Ulmer	Chief, Far East Division

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted For Control	CP	11 JUL 1958
[illegible]	CP	7/16/58

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
13 JUN 1958	Richard Helms (signed) Richard Helms	Chief of Operations, DD/P

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5/6

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS: I would rate subject as 5. RH

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SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL
JUN 26 2 02 PM '58
MAIL ROOM

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
NO. 1: Deputy Chief, FE	6	NO. 4: Liaison with State Department c	6
NO. 2: Chief FE Personnel Board	6	NO. 5:	
NO. 3: Review of FE projects	5/6	NO. 6:	

B. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.

No weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct on the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6/7

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY....WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE....BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Broe	William	V.	24 Aug 1913	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/FE/Office of the Chief	Area Ops Off - D Div Ch

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	11 July 1958	June 57 - June 58

10. TYPE OF REPORT (Check one)				
		INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	X	ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
23 May 1958	Alfred C. Ulmer, Jr. (signature: Alfred C. Ulmer Jr.)	Chief, Far East Division

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
18 JUN 1958	Richard Helms (signature: Richard Helms)	Chief of Operations, DD/P

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 6

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [ ] Yes [ ] No If your answer is Yes, indicate below your opinion of the level of supervisory ability this person will reach AFTER ADEQUATE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER

0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

14-00000

SECRET
(When Filled In)

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

12 months

4. COMMENTS CONCERNING POTENTIAL

Subject is top calibre for station or division chief.

OFFICE OF PERSONNEL
JUN 26 2 02 PM '58
MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	5	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4/5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE, WILLIAM V.	24 August 1913	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
DDP/FE/Branch 2	Area Ops Off		

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	12 July 1957	June 1956 to 21 June 1957

10. TYPE OF REPORT (Check one): [ ] INITIAL; [X] ANNUAL; [ ] REASSIGNMENT-SUPERVISOR; [ ] REASSIGNMENT-EMPLOYEE; [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
21 June 1957	Vernet L. Gresham [signature]	DCFE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pos. Control	[initials]	7-15-57
Reviewed [illegible]	[illegible]	

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1957	Alfred C. Ulmer, Jr. [signature]	Chief, Far East Division

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

OFFICE OF PERSONNEL

JUL 15 2 06 PM '57

MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervision of large operational branch	6	Coordinates with other offices	6
SPECIFIC DUTY NO. 2	**RATING NUMBER**	**SPECIFIC DUTY NO. 5**	**RATING NUMBER**
Has and uses area knowledge	5	Evaluates significance of data	6
SPECIFIC DUTY NO. 3	**RATING NUMBER**	**SPECIFIC DUTY NO. 6**	**RATING NUMBER**
Develops new programs	5		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE.. BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

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SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE, WILLIAM V.	24 August 1913	M	DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/FE/Branch 2	Area Ops Off

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-15	12 July 1957	June 1956 to 21 June 1957

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
21 June 1957	Vernet L. Gresham [signature]	Deputy Chief, Far East Div.

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1957	Alfred C. Ulmer, Jr. [signature]	Chief, Far East Division

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 5

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [ ] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

24

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. He is fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.

MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER

- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

5

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
7 BROE William V.	24 August 1913	M	SD:DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
DDP/FE/Branch 2	Area Operations Officer (Br. Ch.)

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
15	11 July 1956	18 Jan 1956 - 21 June 1956

10. TYPE OF REPORT (Check one): INITIAL; X ANNUAL; REASSIGNMENT SUPERVISOR; REASSIGNMENT EMPLOYEE; SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [X] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

X	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
X	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Gresham [signature]	Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pos. Control	[initials]	18 JUL 1956
Reviewed by		

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr. [signature]	Chief, FE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: 5

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET
(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
NO. 1 Supervising	6	NO. 4 Prepares correspondence	5
NO. 2 Has and uses Area knowledge	6	NO. 5 Develops new programs	5
NO. 3 Coordinates with other offices	6	NO. 6 Conducting external liaison	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? [ ] YES [X] NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E. GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE	William	V.	24 August 1913	M	SD:DI

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: DDP/[illegible]/Branch 2
6. OFFICIAL POSITION TITLE: Area Operations Officer Br. Chief

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
15	11 July 1956	18 Jan 1956 - 21 June 1956

10. TYPE OF REPORT (Check one): [ ] INITIAL; [X] ANNUAL; [ ] REASSIGNMENT SUPERVISOR; [ ] REASSIGNMENT EMPLOYEE; SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
26 June 1956	Vernet L. Gresham /s/ Vernet L. Gresham	Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956	Alfred C. Ulmer, Jr. /s/ Alfred C. Ulmer Jr.	CFE

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: **5**

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

DATE 18 JUL 1956

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
3		A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE

SECRET Potential (4)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

12 months

4. COMMENTS CONCERNING POTENTIAL

Subject is a very fine career employee with super-grade potential.

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS PERCEPTIVE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. [illegible] STRONG AND CONTINUOUS SUPERVISION

SECRET

(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle): EROE William Vincent
2. DATE OF BIRTH: 24 Aug 1913
3. SEX: M
4. CAREER DESIGNATION: SD:DI
5. DATE OF ENTRANCE ON DUTY: 21 June 1948
6. OFFICE ASSIGNED TO: DDP
7. DIVISION: FE
8. BRANCH: Br. 2
9. NATURE OF ASSIGNMENT: [X] DEPARTMENTAL [ ] FIELD
10. IF FIELD, SPECIFY STATION:
11. GRADE: GS-15
12. DATE THAT THIS REPORT IS DUE:
13. PERIOD COVERED BY THIS REPORT (Inclusive dates): Special Report April 1955 - ~~December~~ 17 JAN 1956

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION: Chief, FE/2 - Area Ops Officer (BR. CH.)
2. DATE ASSUMED RESPONSIBILITY FOR POSITION: 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY mla	DATE Sept. 56
Posted For Control	
Reviewed by RUD	R 4/9

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [ ] has [✓] has not been shown to the individual rated.

THIS DATE: 23 March 1956 — NAME AND SIGNATURE OF RATER (Employee's immediate supervisor): George A. Kady Jr.

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE: 23 March 1956 — NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority): [signature]

FORM NO. 45 1 JAN 55 REPLACES PREVIOUS EDITIONS OF THIS FORM WHICH MAY BE USED.

SECRET (4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not either favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale for each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL
APR 3 1 57 PM '56
MAIL ROOM

STATEMENTS	NOT OBSERVED	CATEGORIES: DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
SAMPLES: B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.													X	
3. CAUTIOUS IN ACTION.												X		
4. HAS INITIATIVE.												X		
5. UNEMOTIONAL.												X		
6. ANALYTIC IN HIS THINKING.												X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.													X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.													X	
9. HAS SENSE OF HUMOR.													X	
10. KNOWS WHEN TO SEEK ASSISTANCE.												X		
11. CALM.													X	
12. CAN GET ALONG WITH PEOPLE.													X	
13. MEMORY FOR FACTS.												X		
14. GETS THINGS DONE.													X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.												X		
16. CAN COPE WITH EMERGENCIES.												X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.													X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.												X		
19. HAS WIDE RANGE OF INFORMATION.											X			
20. SHOWS ORIGINALITY.												X		
21. ACCEPTS RESPONSIBILITIES.												X		
22. ADMITS HIS ERRORS.													X	
23. RESPONDS WELL TO SUPERVISION.												X		
24. EVEN DISPOSITION.												X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.												X		

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.											X			
27. COMES UP WITH SOLUTIONS TO PROBLEMS.											X			
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".												X		
29. TOUGH MINDED.										X				
30. OBSERVANT.											X			
31. CAPABLE.												X		
32. CLEAR THINKING.											X			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.											X			
34. EVALUATES SELF REALISTICALLY.											X			
35. WELL INFORMED ABOUT CURRENT EVENTS.										X				
36. DELIBERATE.											X			
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.												X		
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.											X			
39. THOUGHTFUL OF OTHERS.												X		
40. WORKS WELL UNDER PRESSURE.												X		
41. DISPLAYS JUDGEMENT.											X			
42. GIVES CREDIT WHERE CREDIT IS DUE.												X		
43. HAS DRIVE.											X			
44. IS SECURITY CONSCIOUS.												X		
45. VERSATILE.											X			
46. HIS CRITICISM IS CONSTRUCTIVE.											X			
47. ABLE TO INFLUENCE OTHERS.											X			
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.												X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.											X			
50. A GOOD SUPERVISOR.												X		

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

See Section V - A

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

APR 3 1 57 PM '56

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: *Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

[ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
[ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
[ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
[ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
[X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
[ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [ ] NO [ ] YES. IF YES, WHAT?

C. DIRECTIONS: *Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.*

[ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
[ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
[ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
[ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
[ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
[X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
[ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: *Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

[ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
[X] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
[ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
[ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
[ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
[ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: *Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

[ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
[ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
[ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
[ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
[ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
[X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
[ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

CUMULATIVE TRAINING RECORD

DATE: 21 June 1954

NAME: William V. DeFoo

PROJECTED PERSONNEL ACTION: X PROMOTION | ROTATION | REASSIGNMENT | TRAVEL | OTHER (Explain)

FROM: I.O. (Dep.Ch.) GS-14 FE/Japan

TO: Area Ops Off. GS-15 FE/Japan

AOS:

X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN
	BIC(CS), ALSO BIC, BIBO-SOC, BTP AND BOC	48 ([illegible] 2 weeks)			
	BTP II, ALSO OC				
	BTP III, ALSO AIC, AITC, AOC AND CA	48			
	PO, ALSO PM I, II, III AND RAFT				
	ITC ALSO CI				
	TECH	51			
	ADMIN	([illegible])			
	SIC	48			
	SUP				
	CFA				
	RPTS				
	OB				
X	OSC (CC)				
X	SA				
	CPW				
	WPSOC				
	CPO				
	STB				
	CEW				
	IT				
	GW				
	SAN				
	AO				
	MO				
	SUR				
	BFOT	51			
	DOC				
	LOCKS				
	S/W	50			
	F & S				
	SAF				

REMARKS:

1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS ☐ BACKGROUND ☐ EXPERIENCE ☐ TRAINING.

2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.

STAFF TRAINING OFFICE COMMENTS:

☐ A. THIS ☐ DOES ☐ DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION.

☐ B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S. THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS.

☐ C. UNLESS SUBJECT HAS HAD PREVIOUS HQ. OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE ☐ QUALIFYING ☐ REFRESHER TRAINING AS CHECKED AT THE LEFT.

upon return to Hq.

SIGNATURE OF STAFF TRAINING OFFICER: [signature]

TO: Personnel Officer,

FROM: Career Management Officer

The above projected personnel action has been ☐ approved ☐ disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.

Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.

DATE: [illegible]

SIGNATURE OF CAREER MANAGEMENT OFFICER: [signature]

FORM NO. 59-77 1 JAN 54 PREVIOUS EDITION MAY BE USED REPLACES FORM NO. 59-112 AUG 1953 WHICH MAY BE USED

SECRET (2-4-45)

14-00000

SECRET
(When Filled In)

37 ✓

FIELD FITNESS REPORT

COPIED T-27

The Fitness Report is an important factor in organization personnel management. It is used to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed ... RAJ 5/18/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY	1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
WILLIAM VINCENT BROE	24 Aug. 1913	M	DI ✓

4. GRADE	5. STATION DESIGNATION (Current)
GS-15	China Mission Headquarters (Yokosuka)

6. DUE DATE OF THIS REPORT	7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
30 November 1954	23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Deputy Chief of Mission 0136.01	15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Deputy Chief, China Mission. Subject acts as general manager of the Mission Headquarters and in the absence of the Chief of Mission subject acts as Chief of Mission.

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
DESMOND FITZGERALD	HARVEY E. OVERESCH

3. THIS REPORT [X] WAS [ ] WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES
25 March	Mary A. Wickliams

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

FORM NO. 45a
1 JUL 54

SECRET

(4)

SECRET
(When Filled In)

OFFICE OF PERSONNEL
APR 14 11 04 AM '58

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB-SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.													X	
3. CAUTIOUS IN ACTION.										X				
4. HAS INITIATIVE.												X		
5. UNEMOTIONAL.													X	
6. ANALYTIC IN HIS THINKING.												X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.											X			
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.														X
9. HAS SENSE OF HUMOR.												X		
10. KNOWS WHEN TO SEEK ASSISTANCE.										X				
11. CALM.														X
12. CAN GET ALONG WITH PEOPLE.														X
13. MEMORY FOR FACTS.													X	
14. GETS THINGS DONE.													X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.												X		
16. CAN COPE WITH EMERGENCIES.													X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.												X		
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.													X	
19. HAS WIDE RANGE OF INFORMATION.											X			
20. SHOWS ORIGINALITY.											X			
21. ACCEPTS RESPONSIBILITIES.													X	
22. ADMITS HIS ERRORS.										X				
23. RESPONDS WELL TO SUPERVISION.													X	
24. EVEN DISPOSITION.														X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.												X		

SECRET

26. CAN THINK ON HIS FEET.												X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.													X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".												X		
29. TOUGH MINDED.												X		
30. OBSERVANT.												X		
31. CAPABLE.														X
32. CLEAR THINKING.													X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.													X	
34. EVALUATES SELF REALISTICALLY.												X		
35. WELL INFORMED ABOUT CURRENT EVENTS.											X			
36. DELIBERATE.											X			
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.													X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.														X
39. THOUGHTFUL OF OTHERS.														X
40. WORKS WELL UNDER PRESSURE.													X	
41. DISPLAYS JUDGEMENT.														X
42. GIVES CREDIT WHERE CREDIT IS DUE.														X
43. HAS DRIVE.												X		
44. IS SECURITY CONSCIOUS.												X		
45. VERSATILE.													X	
46. HIS CRITICISM IS CONSTRUCTIVE.														X
47. ABLE TO INFLUENCE OTHERS.													X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.														X
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.													X	
50. A GOOD SUPERVISOR.														X

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Subject is a superior employee with the highest qualities of leadership and professional attainments. Although imaginative and fully capable of innovation, his assigned role is to act as the balance wheel of the Mission Headquarters and to maintain a smooth continuity in management and operations. Perhaps his outstanding strengths are his reliability, his mature judgment, and his particularly marked ability to deal with people at all levels. A team player.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Subject has no outstanding weaknesses. Although primarily experienced in KUFIRE, he has developed a feel for KUGOWN and KUHOOK. He is capable of assuming the responsibilities of a mission or the equivalent.

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(When Filled In)

OFFICE OF PERSONNEL
APR 14 11 44 AM '55
MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: *Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [ ] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [X] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

C. DIRECTIONS: *Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ...WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BOTHERED BY MINOR FRUSTRATIONS..WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- [ ] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- [X] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION.. ~~[illegible]~~

B. DIRECTIONS: *Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [X] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR ~~XXXXX~~ ADVANCEMENT. steady

D. DIRECTIONS: *Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [ ] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- [X] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

FORM NO. 51-53
Dec. 1947
Replaces Form No. 33-2 which may continue to be used.

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST	FIRST	MIDDLE	CAF RATING	SALARY	DATE OF ASSIGNMENT TO PRESENT DUTY
[illegible]	William	Vincent	[illegible]	$8800	5 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY)

Chief, Field Operations Philippines, in charge of all OSO operations in Philippines; Chief of Station, Manila Research Unit, Manila, P.I.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. [illegible] briefing course, [illegible]; photography [illegible] - 6 Jun. 51; Locking devices [illegible]

4. PROFICIENCY IN FOREIGN LANG.	READING EXC	READING GOOD	READING FAIR	SPEAKING EXC	SPEAKING GOOD	SPEAKING FAIR	UNDERSTANDING EXC	UNDERSTANDING GOOD	UNDERSTANDING FAIR
None									

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-SO STATE)

TYPE OF DUTY — LOCATION

Preference unknown, this report prepared in headquarters.

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: NO [X] — NUMBER OF DEPENDENTS: NO [X] — EMERGENCY ADDRESSEE: NO [X] — LEGAL ADDRESS: NO [X]

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRAIGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM — DATE TO

OCCASION FOR REPORT: ANNUAL [ ] REASSIGNMENT OF REPORTING OFFICER [ ] PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON [ ] COVERING INITIAL 90 DAYS OF EMPLOYMENT [ ]

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES [X] NO [ ] — IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES [ ] NO [X] — IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? YES [ ] NO [ ] IF NO, EXPLAIN IN SECTION 11.
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES [ ] NO [ ] — DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES [ ] NO [ ] — IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS							X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE.						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION							
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)							
O. LEADERSHIP							
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU - DEFINITELY NOT WANT HIM? [ ] PREFER NOT TO HAVE HIM? [ ] BE SATISFIED TO HAVE HIM? [ ] BE PLEASED TO HAVE HIM? [ ] PARTICULARLY DESIRE HIM? [X]

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED. ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

...O-OSO OCT 22 1951

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEETS)

DATE

SIGNATURE OF REPORTING OFFICER [illegible signature]

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED

INSTRUCTIONS

GENERAL

1. A STATUS AND EFFICIENCY REPORT COVERING EACH CIVILIAN EMPLOYEE IN THE FIELD WILL BE RENDERED BY SUCH EMPLOYEE AND HIS OR HER IMMEDIATE SUPERVISOR ON 1 JUNE OF EACH YEAR ON THIS FORM. EACH EMPLOYEE WILL EXECUTE ITEMS 1 TO 6 INCLUSIVE OF THE FORM AND DELIVER SAME TO HIS REPORTING OFFICER FOR COMPLETION OF THE EFFICIENCY RATING AND FORWARDING TO WASHINGTON HEADQUARTERS NOT LESS THAN 10 DAYS AFTER CLOSE OF REPORTING PERIOD.

   A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR, IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

   A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.

   B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.

   C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFULLY PREPARED AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:

   A. ALWAYS BASE YOUR JUDGMENT ON:

      (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.

      (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.

      (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.

         (A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE, THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A TYPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.

   B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.

   C. NO REPORTS WILL BE RENDERED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

5. <u>REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.</u>

DISPOSITION OF REPORTS

1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS WITHIN TEN (10) DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.

2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.

3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.

4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENSION IN THE PERSONNEL FILE OF THE EMPLOYEE.

   A. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 6, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

14-00000

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

VOUCHERED

Form approved.
Budget Bureau No. 50-R012.2.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIALS
REGULAR (X) SPECIAL ( )
PROBATIONAL ( )

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V. (Name of employee) — Intelligence Officer GS-12 (Title of position, service, and grade)

OSO, ~~GSSS~~, FDZ, SEA, Div. 4
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning .... ✓ All others........ ☐

___ (1) Maintenance of equipment, tools, instruments.
___ (2) Mechanical skill.
___ (3) Skill in the application of techniques and procedures.
___ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
___ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
___ (11) Industry.
___ (12) Rate of progress on or completion of assignments.
___ (13) Amount of acceptable work produced. (Is mark based on production records? ....) (Yes or no)
___ (14) Ability to organize his work.
✓ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
___ (20) Physical fitness for the work.

___ (21) *Effectiveness in planning broad programs.*
✓ (22) *Effectiveness in adapting the work program to broader or related programs.*
___ (23) *Effectiveness in devising procedures.*
___ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
✓ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
___ (27) *Effectiveness in promoting high working morale.*
___ (28) *Effectiveness in determining space, personnel, and equipment needs.*
___ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
___ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Security
___ (B) ____
___ (C) ____

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent	Rating official: Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good	Reviewing official: Excellent
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [signature] (Signature of rating official) — Dep. Ch. FDZ/SEA (Title) — 17 April 1950 (Date)

Reviewed by [signature] (Signature of reviewing official) — Act. Chief FDZ (Title) — 17 April 50 (Date)

Rating approved by efficiency rating committee [illegible] (Date) — Report to employee [illegible]

U. S. GOVERNMENT PRINTING OFFICE 16—28177-5

E20 [illegible]

14-00000

Standard Form 63
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R016.2.

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ( ) PROBATIONAL ( )

As of 3 October 1949 based on performance during period from 3 April '49 to 3 October '49

BROE, William V. (Name of employee) — Operations Officer (Intelligence Officer) GS-12 (Title of position, service, and grade)

OSO, COPS, FDE, SEA, Division 4 (Organization—Indicate bureau, division, section, unit, field station)

Efficiency rating: "EXCELLENT"

[signature] (Signature)

4 January 1950 (Date of notification)

Chief, Employees Division (Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.

Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.

Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.

Good (G) means that performance met requirements from an over-all point of view.

Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.

Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 51), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement.

An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades).

An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service.

Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review, care of Civil Service Commission, Washington 25, D. C.

U. S. GOVERNMENT PRINTING OFFICE 16—55531-3

14-00000

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.2.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL ( )
PROBATIONAL ( )

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V. — (Name of employee)

Operations Officer (Intelligence Officer) GS-1[illegible] — (Title of position, service, and grade)

OSO, COPS, FDZ, SEA, Division 4 — (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate – if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning ☑ All others ☐

___ (1) Maintenance of equipment, tools, instruments.
___ (2) Mechanical skill.
___ (3) Skill in the application of techniques and procedures.
___ (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
___ (7) Accuracy of operations.
___ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
___ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
___ (13) Amount of acceptable work produced. (Is mark based on production records? ________ (Yes or no))
+ (14) Ability to organize his work.
___ (15) Effectiveness in meeting and dealing with others.
___ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
___ (20) Physical fitness for the work.

___ (21) *Effectiveness in planning broad programs.*
✓ (22) *Effectiveness in adapting the work program to broader or related programs.*
___ (23) *Effectiveness in devising procedures.*
___ (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
✓ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
___ (27) *Effectiveness in promoting high working morale.*
___ (28) *Effectiveness in determining space, personnel, and equipment needs.*
___ (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
___ (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Security
___ (B)
___ (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective Rating
Rating official: Ex
Reviewing official: Ex

Rated by [signature] (Signature of rating official) Chief, Ch. 4, FDZ (Title) NOV 30 1949 (Date)

Reviewed by Lloyd George (Signature of reviewing official) Ch FDZ (Title) Nov 30 (Date)

Rating approved by efficiency rating committee 12-20-49 (Date) Report to employee Ex (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—20177-8

E20-010-RM [illegible] 17 1949

14-00000

Standard Form No. 51
August 1946
U. S. CIVIL SERVICE COMMISSION

Form approved.
Budget Bureau No. 50-R012.2.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR (X) SPECIAL ( )
PROBATIONAL ( )

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Broe — Intelligence Officer P-5
(Name of employee) (Title of position, service, and grade)

OSO, COPS FBZ
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
V if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in *italics* except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in *italics*.	Administrative, supervisory, or planning .... ☐ All others......... ☐

...... (1) Maintenance of equipment, tools, instruments.
...... (2) Mechanical skill.
...... (3) Skill in the application of techniques and procedures.
...... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
...... (7) Accuracy of operations.
✓ (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
✓ (10) Effectiveness in presenting ideas or facts.
...... (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
...... (13) Amount of acceptable work produced. (Is mark based on production records? ....) (Yes or no)
+ (14) Ability to organize his work.
...... (15) Effectiveness in meeting and dealing with others.
...... (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
...... (20) Physical fitness for the work.
...... (21) *Effectiveness in planning broad programs.*
✓ (22) *Effectiveness in adapting the work program to broader or related programs.*
...... (23) *Effectiveness in devising procedures.*
...... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
+ (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
✓ (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
...... (27) *Effectiveness in promoting high working morale.*
...... (28) *Effectiveness in determining space, personnel, and equipment needs.*
...... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
+ (30) *Ability to make decisions.*
...... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

+ (A) Sense of Security
...... (B)
...... (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent	Rating official: Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good	Reviewing official: E–X
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair	
Minus marks on at least half of the underlined elements	Unsatisfactory	

Rated by [signature] (Signature of rating official) — Dep. Ch. FBZ/SEA (Title) — JUN 17 (Date)

Reviewed by [signature] (Signature of reviewing official) — Ch. FBZ (Title) — 17 June 49 (Date)

Rating approved by efficiency rating committee .... (Date) Report to employee .... (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—23177-5

14-00000

Standard Form No. 51
U. S. CIVIL SERVICE COMMISSION

Form approved
Budget Bureau No. 50-R012.1

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ( )
OFFICIAL:
REGULAR ( ) SPECIAL ( )
PROBATIONAL ( )

FILE COPY

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Broe (Name of employee) — Intelligence Officer P-5 (Title of position, service, and grade)

OSO, COPS (Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE		CHECK ONE:
✓ if adequate − if weak + if outstanding	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	Administrative, supervisory, or planning ☐ All others ☐

...... (1) Maintenance of equipment, tools, instruments.
...... (2) Mechanical skill.
...... (3) Skill in the application of techniques and procedures.
...... (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
+ (7) Accuracy of operations.
...... (8) Accuracy of final results.
...... (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
...... (11) Industry.
...... (12) Rate of progress on or completion of assignments.
...... (13) Amount of acceptable work produced. (Is mark based on production records? ....) (Yes or no)
...... (14) Ability to organize his work.
...... (15) Effectiveness in meeting and dealing with others.
...... (16) Cooperativeness.
✓ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
...... (20) Physical fitness for the work.

...... (21) *Effectiveness in planning broad programs.*
...... (22) *Effectiveness in adapting the work program to broader or related programs.*
...... (23) *Effectiveness in devising procedures.*
...... (24) *Effectiveness in laying out work and establishing standards of performance for subordinates.*
...... (25) *Effectiveness in directing, reviewing, and checking the work of subordinates.*
...... (26) *Effectiveness in instructing, training, and developing subordinates in the work.*
...... (27) *Effectiveness in promoting high working morale.*
...... (28) *Effectiveness in determining space, personnel, and equipment needs.*
...... (29) *Effectiveness in setting and obtaining adherence to time limits and deadlines.*
...... (30) *Ability to make decisions.*
...... (31) *Effectiveness in delegating clearly defined authority to act.*

STATE ANY OTHER ELEMENTS CONSIDERED

...... (A) ......
...... (B) ......
...... (C) ......

STANDARD (Deviations must be explained on reverse side of this form)	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance	Fair
Minus marks on at least half of the underlined elements	Unsatisfactory

Adjective Rating
Rating official: Excellent
Reviewing official: ......

Rated by [signature] (Signature of rating official) Dep. Chief FB2 11 January 1949 (Date)

Reviewed by [signature] (Signature of reviewing official) Ch FB2 (Title) 11 Jan 1949 (Date)

Rating approved by efficiency rating committee ...... (Date) Report to employee ...... (Adjective rating)

U. S. GOVERNMENT PRINTING OFFICE 16—25177-4

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.

2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.

3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA

AITC XII

TRAINING PERIOD 13 Sept.-22 Oct. 1948 DATE OF REPORT 18 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

- -

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

Interviewing and Interrogation	Satisfactory
Operations:	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

Counterespionage Problems:

1. Processing	Satisfactory
2. Planning	Satisfactory

Technical Intelligence:

1. Appreciation of TI Fundamentals and Objectives	Satisfactory
2. Handling of TI Problem	Excellent

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By W.L.T.

W. L. T.

cc: COPS
CPD

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CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.

2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.

3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME **William V. BROE** BRANCH **FBZ/SEA**

TRAINING PERIOD **2-13 August 1948** DATE OF REPORT **2 September 1948**

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

- -

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

Written Examinations - Communism	Satisfactory +
Report on Area Communism	Excellent
Problems:	
Observation and Description	Satisfactory
Interviewing	Excellent +
Basic Information Reporting Test	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By WLT

W. L. T.

cc: COPS
CFD

FORM NO. 51-15 JAN 1947

CONFIDENTIAL

(1875)

14-00000

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA

FROM : Chief Instructor, Administrative Training, TRS

SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office

FOR THE CHIEF, TRS:

cc: CAS
CPD

CONFIDENTIAL

DD/M&S 73-3360 DDF

REPORT OF HONOR AND MERIT AWARDS BOARD	Executive Registry 73-2193	DATE 5 June 1973

The Honor and Merit Awards Board having considered a recommendation that:

SERIAL OR ID NO.	NAME (Last-First-Middle)	BIRTHYEAR	SEX	TYPE EMPLOYEE
056735	BROE, William V.	1913	M	Staff

OFFICE OF ASSIGNMENT	SD	SCHEDULE	GRADE	STATION
O-Director/IG	D	EP	05	

BE AWARDED

Distinguished Intelligence Medal

☐ FOR HEROIC ACTION ON

☒ FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973

☒ RECOMMENDS APPROVAL ☐ DOES NOT RECOMMEND APPROVAL

☐ RECOMMENDS AWARD OF

UNCLASSIFIED CITATION

Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.

REMARKS

(Recommendation approved by ADD/O on 16 May 1973)

APPROVED

/s/ Vernon A. Walters

DIRECTOR OF CENTRAL INTELLIGENCE

14 JUN 1973

DATE

SIGNATURE /s/Harry B. Fisher

TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher

SIGNATURE Signed Original

TYPED NAME OF RECORDER R.L. Austin, Jr.

FORM 8-69 382 OBSOLETE PREVIOUS EDITIONS (4)

CONFIDENTIAL SECRET
(When Filled In)

0PP

RECOMMENDATION FOR HONOR OR MERIT AWARD

(Submit in triplicate - see HR 20-37)

SECTION A — PERSONAL DATA

1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)	3. POSITION TITLE	4. GRADE	5. SD
056735	BROE, WILLIAM V.	Inspector General	EP-V	D

6. OFFICE OF ASSIGNMENT	7. OFFICE EXT. (Ultra)	8. STATION
O/Director/IG	6565	X HEADQUARTERS — FIELD (Specify location)

9. HOME ADDRESS (No., St., City, State, ZIP Code)	10. HOME PHONE	11. CITIZENSHIP AND HOW ACQUIRED
4317 Saul Road, Kensington, Maryland	946-1955	USA by birth

12. RECOMMENDED AWARD	13. IF RETIRING, DATE OF RETIREMENT	14. POSTHUMOUS
Distinguished Intelligence Medal	30 June 1973	YES — NO X

15. NAME OF NEXT OF KIN	16. RELATIONSHIP	17. HOME ADDRESS (No., St., City, State, ZIP Code)	18. HOME PHONE
Jean B. Broe	Wife	Same	Same

SECTION B — RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD

19. WERE YOU AN EYEWITNESS TO THE ACT. YES — NO

PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:

20. FULL NAME	21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT

LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:

24. FULL NAME	25. AWARD RECOMMENDED

CONDITIONS UNDER WHICH ACT WAS PERFORMED:

26. LOCATION	27. INCLUSIVE DATES	28. TIME OF DAY

29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED

30. DATES FOR WHICH AWARD RECOMMENDED	31. ASSIGNMENT COMPLETED	32. NOW IN SAME OR RELATED ASSIGNMENT
	YES — NO	YES — NO

SECTION C — RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE

33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE X YES — NO

34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE

Inspector General; Ops Officer; Chief of Station

35. COMPONENT OR STATION (Designation and location)

Office of the Director; Directorate of Operations

36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION

Career Award -- See Section D

37. INCLUSIVE DATES FOR WHICH RECOMMENDED	38. ASSIGNMENT COMPLETED	39. NOW IN SAME OR RELATED ASSIGNMENT
June 1948 - June 1973	YES X — NO	X YES — NO

PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE

40. FULL NAME	41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT

LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE

44. FULL NAME	45. TYPE OF AWARD

FORM 9-68 600 USE PREVIOUS EDITION

CONFIDENTIAL SECRET

[redacted] E 2 IMPDET CL BY 013567

SECRET
(When Filled In)

SECTION D.	NARRATIVE DESCRIPTION

Award for Heroic Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

☐ CONTINUED ON ATTACHED SHEET

46. ENCLOSURES (Check or Identify) IF ORIGINATOR IS NOT AN EYEWITNESS OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE, ATTACH AFFIDAVITS OF EYEWITNESSES OR INDIVIDUALS HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION
2.
3.

47. RECOMMENDATION INITIATED BY	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION	49. DATE
William E. Colby	Deputy Director for Operations	10 MAY 1973

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION

	TITLE AND SIGNATURE	DATE
50. HEAD OF D CAREER SERVICE (Career service of nominee)	Deputy Director for Operations	1? MAY 1973
51. DEPUTY DIRECTOR OF CAREER SERVICE		
52. DEPUTY DIRECTOR OF OPERATING COMPONENT		

SECRET
CONFIDENTIAL

Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to Manila in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the China Mission in Japan. Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

> "Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

14-00000

0PP

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, Tokyo, Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including Japanese, British and important Latin American government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

CONFIDENTIAL

14-00000

SECRET

COVER CONTROL OF RETIREMENT PROCESSING		FILE
TO: Retirement Operations Branch Office of Personnel		DATE
RETIREE [illegible]	CATEGORY OF EMPLOYMENT	

On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.

TYPE RETIREMENT		CIVIL SERVICE		CIARDS	DATE [illegible]				
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS		YES		NO
CORRESPONDENCE		OVERT		COVERT		THRU CCS			

FINANCES

ANNUITY PAYMENTS SHOULD BE		U.S. GOV'T. CHECK			OTHER (Payment instructions follow)
TAX DOCUMENTATION SHOULD BE		CIA		CSC		OTHER (MEMO FOLLOWS)
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION		YES		NO		INTERNAL TRANSFER

INSURANCE

FEGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY
TYPE OF HOSPITALIZATION CARD:						
AUTHORIZATION TO CONVERT INSURANCE		YES		CONVERSION MUST BE APPROVED BY CCS		

RESERVE

MEMBER OF CIVILIAN RESERVE		YES		NO		OVERT		COVERT

REMARKS

CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF

THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY

__________ NO SECURITY OBJECTIONS TO ABOVE.

OTHER INSTRUCTIONS AS FOLLOWS:

CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY

FORM 4-72 3429 OBSOLETE PREVIOUS EDITIONS SECRET (4-9-13)

7 - OFF. PERS. FILE ROOM

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
056735	Broe, William V.	Aug 1913	0

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH | 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION | 6. PRESENT EMPLOYER

7. CITIZENSHIP | 8. FORMER CITIZENSHIP(S) COUNTRY(IES) | 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD xx☒ DELETE Bonnie J.	Daughter	17 September 1945	USA	Kensington, Maryland
2. ☐ ADD xx☒ DELETE Susan C.	Daughter	28 December 1947	USA	Solon, Ohio

FORM 10-66 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-51)

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

	NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		NOV 25	2 45 PM '70					
2.								

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY)

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (*active*) ☐ STANDBY (*inactive*) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED *(Extended Active, Reserve Duty, or as Civilian)*

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

	NAME AND CHAPTER	ADDRESS *(Number, Street, City, State, Country)*	DATE OF MEMBERSHIP: FROM	TO
1.				
2.				
3.				

SECTION X — REMARKS

No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.

DATE: 24 November 1970

SIGNATURE OF EMPLOYEE: William V. Broe
William V. Broe

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Overseas Service

Panama	TDY	67/05/15	67/05/18
London	TDY	67/11/27	67/12/01
London	TDY	68/10/24	68/10/31
La Paz	TDY	69/07/14	69/07/20
South America area	TDY	69/11/09	69/11/24
Mexico	TDY	69/12/10	69/12/14
Panama	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56

"AGENCY CERTIFICATION OF INSURANCE STATUS—

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,

Office of Personnel (x3257).

14-00000

SECRET

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Broe	William	V.	August 24 1913	032 01 8164
EMPLOYING DEPARTMENT OR AGENCY	056735		LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance [ ] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance [X] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print)

William V. Broe

DATE

13 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

OFFICE OF PERSONNEL
BENEFITS

FEB 19 2 25 PM '68

SECRET

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-113

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO. 1-6	NAME LAST (Print)	FIRST 7-24	MIDDLE
C5/5/35	BR[illegible]	WILLIAN	V.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (*One only*). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 38, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA	CODE 37	O/P USE ONLY 38	39	COUNTRY	CODE 40-42
						1 - PCS (*Basic*) 3 - CORRECTION 5 - CANCELLATION					

TDY DATES OF SERVICE

ARRIVAL O/S MONTH 25-26	DAY 27-28	YEAR 29-30	DEPARTURE O/S MONTH 31-32	DAY 33-34	YEAR 35-36	TYPE OF DATA	CODE 37	O/P USE ONLY 38	39	AREA(S)	CODE 40-42
03	04	71	03	[illegible]	71	2 - TDY (*Basic*) 4 - CORRECTION 6 - CANCELLATION	2			[illegible]	511

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (*Specify*)	
DOCUMENT IDENTIFICATION NO. WH 1-71	DOCUMENT DATE/PERIOD 3/4 - 3/8/71

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
OCO		
C & L DIVISION, CTRS.	DATE 4/16/71	SIGNATURE [illegible]
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

FORM 3-57 1451a OBSOLETE PREVIOUS EDITIONS

SECRET

(4-10)

SECRET
(When Filled In)

745230 FEB 67

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST	FIRST	MIDDLE	OFFICE/COMPONENT
1-6	(Print)	7-24		25-26
056735	BROE	William	V.	KA ~~WH~~.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	UNIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	UNIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	✓	12	06	66	12	10	66	WE	801

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER ✓ | DISPATCH
DUTY STATUS ... AND ATTENDANCE REPORT
OTHER (Specify)

DOCUMENT IDENTIFICATION NO.: WH/1/23/67
DOCUMENT DATE/PERIOD: 12/6-10/66

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
C & L DIVISION	DATE 1/31/67	SIGNATURE [illegible]
☒ C & T DIVISION		

FORM 10-64 1451a USE PREVIOUS EDITION. SECRET (14-10)

GROUP 1 Excluded from automatic downgrading and declassification

QUALIFICATIONS CODE SHEET

1-6 SERIAL NUMBER	7-22 NAME (Last-First-Middle)	23-24 OFFICE
156735	BROE, William V	51

25-30 CURRENT POSITION	31-32 SERVICE DESIGNATION	33-34 GRADE	35-36 YEAR OF BIRTH	37 CITIZENSHIP	38 SEX	39 MARITAL STATUS NO. OF DEPEND.	40 EMPLOY. OF SPOUSE
013601	DI	15	13	1	1	0	4

41-42 FOREIGN RELATIVES	43 STENO AND TYPING ABILITY	44-45 SPECIAL WORK EXPERIENCE	46-47 MONTHS OVERSEAS	48 LICENSES	49-50 HOBBIES AND SPORTS	51 EDUCATION EXTENT	52-54 SPOUSE NATIONALITY

55-62 BACHELOR'S DEGREE			63-70 MASTER'S DEGREE			71-78 DOCTOR'S DEGREE			80
MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	CARD NO. 1

1-6 SERIAL NUMBER	PRE-CIA EXPERIENCE (Civilian and Military)					COL. 80	
	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2

1-6 SERIAL NUMBER	CIA WORK EXPERIENCE					COL. 80	
	7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	L
	7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3

1-6 SERIAL NUMBER	AREA KNOWLEDGE					COL. 80	
	7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M
	7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4

REMARKS

FORM 4-57 669 REPLACES FORM 659, 1 JUN 55 AND FORM 659A WHICH ARE OBSOLETE.

SECRET

(4-10)

14-00000

SECRET

2 7 K 60 31

19 MAY 1966

MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/DDP

SUBJECT : WH Participation in the Counterintelligence Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. Thomas Polgar and Mr. Joseph Vidal of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

for [signature]
Director of Training

Excluded from automatic downgrading and declassification

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 22 March 1966

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: Ops Officer/Ch. WH

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

[ ] PRE-EMPLOYMENT

[ ] ENTRANCE ON DUTY

[ ] TDY STANDBY

[ ] SPECIAL TRAINING

[ ] ANNUAL

[ ] RETURN TO DUTY

[ ] FITNESS FOR DUTY

[ ] MEDICAL RETIREMENT

[XX] HQS/TDY Please Re-evaluation

[ ] OVERSEAS ASSIGNMENT

ETD: 20 April - 13 May 1966

STATION: See comment *

TDY OR PCS: TDY

TYPE OF COVER: State

NO. OF DEPENDENTS TO ACCOMPANY:

NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED:

[ ] RETURN FROM OVERSEAS

ETA:

STATION:

NO. OF DEP.'S:

8. OVERSEAS PERSONNEL EVALUATION (One of these must be checked)

[XX] YES

[ ] NO

9. REQUESTED BY: Mary C. Wernig

ROOM NO. & BUILDING: GH-56

EXT.: 6815

10. COMMENTS

*Rio de Janeiro, Montevideo, Santiago, Asuncion, Buenos Aires.

11. REPORT OF EVALUATION

QUALIFIED FOR TDY STATUS UNTIL [signature]

DATE:

CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

Executive Registry
65-3993

DD/P 5-3196

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe is forwarded with pleasure.

2. It is always gratifying to note examples of outstanding cooperation and professionalism so necessary to our national interests.

3. I wish to add my expression of appreciation to Mr. Broe and your organization for this exemplary support.

Jack E. Thomas
JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Broe.

L. K. White
L. K. White
Executive Director-Comptroller

3

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96594

11 JUN 1965

REPLY TO
ATTN OF: CR

SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, Tokyo, Japan, from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.

Walter C. Vitunac

WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI) 1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.

DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST	FIRST	MIDDLE	OFFICE/COMPONENT
1-6	(Print)	7-24		25-26
56735	BROE	WILLIAM	V	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	DAY	YEAR	DEPARTURE MONTH	DAY	YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	1				06	14	61	JAPAN	375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DAY	YEAR	RETURN MONTH	DAY	YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

	TRAVEL VOUCHER		DISPATCH
X	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
IN 24579	6/14/61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
✓ FINANCE DIVISION (M)	6/28/61	M. Morris

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS.

SECRET

R 3

(4-10)

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST	FIRST	MIDDLE	OFFICE/COMPONENT
1-6	(Print)	7-24		75-74
56735	BROE	WILLIAM	V.	FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	DAY	YEAR	DEPARTURE MONTH	DAY	YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 9 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DAY	YEAR	RETURN MONTH	DAY	YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39	FE (Japan)	40-42
	2	03	10	61	03	20	61		802

SOURCE OF RECORD DOCUMENT

X TRAVEL VOUCHER - FE-421-61

DISPATCH

CABLE

DUTY STATUS OR TIME AND ATTENDANCE REPORT

OTHER (Specify)

DOCUMENT IDENTIFICATION NO.: T.O. FE-421-61

DOCUMENT DATE/PERIOD: 10-20 March 61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
✓ FINANCE DIVISION	2 May 61	[signature]

FORM 9-58 1451a OBSOLETE PREVIOUS EDITIONS. SECRET (4-10)

14-00000

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE LAST	FIRST	MIDDLE	OFFICE/COMPONENT
1-5	(Print)	6-23		24-25
56735	Broe	William	V.	51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	OMIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	OMIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	26	27-28	29-30	31-32	33-34	35-36	37-38		39-41
	~~022~~ 2	03	30	59	05	07	59	FE	802

SOURCE OF RECORD DOCUMENT

✓	TRAVEL VOUCHER		DISPATCH
	CABLE		DUTY STATUS OR TIME AND ATTENDANCE REPORT
	OTHER (Specify)		

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
952290 JUN 30 59	

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
✓ FINANCE DIVISION	7-7-59	M. Hammel X-3958

FORM 6-58 1451a SECRET (4-10)

SECRET

Supplement to Staff Employee Personnel

Action for Integration of William V. Broe

Effective 27 April 1961

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

1. As an employee of this organization, at the present grade and salary of GS-16 $15,515 per annum, you will accept cover employment with another instrumentality of the Government (hereinafter referred to as "your cover facility") effective as of 27 April 1961. You will, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility, in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at FSR-2 and salary of $15,255 per annum. You are prohibited, except as specifically authorized herein, from retaining emoluments paid by your cover facility.

2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of twenty four months from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently specified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.

4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently ______________________. Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.

5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.

b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.

c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.

d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

14-00000

SECRET

e. A portion of your annual leave and all the sick leave which has accrued to your credit at the time of your integration shall be transferred to your cover facility. The remainder of your leave will be held by this organization in escrow pending the completion of your integration. If the sum of your accumulated annual leave with your cover facility and this organization exceeds the maximum accumulation entitlement afforded you under the regulations of this organization, the excess will be forfeited. If possible, such forfeiture will be accomplished by reducing the leave credit in your escrow account with this organization. While integrated, you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration, your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lumpsum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including income taxes withheld by your cover facility.

6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY [signature]
Personnel Office

ACCEPTED:

William V. Broe

T&R

CONFIDENTIAL
(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
Broe,	William	V.	None

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
Silver Spring, Maryland	
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: 4317 Saul Road, Kensington, Md.	HOME LEAVE RESIDENCE

2. MARITAL STATUS (Check one)

SINGLE	X MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED

IF MARRIED, PLACE OF MARRIAGE	DATE OF MARRIAGE
South Weymouth, Mass.	21 Nov. 42
IF DIVORCED, PLACE OF DIVORCE DECREE	DATE OF DECREE
IF WIDOWED, PLACE SPOUSE DIED	DATE SPOUSE DIED

IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)

3. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (No., Street, City, Zone, State)	TELEPHONE NO.	
Jean Barbara Broe	4317 Saul Road, Kensington, Md.	WHitehall 2-3106	
NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Bonnie	same	F	17 Sept 45
Susan	same	F	28 Dec 47
Kristine	same	F	11 Apr 50
Barbara	same	F	31 Oct 55
NAME OF FATHER (Or male guardian)	ADDRESS	TELEPHONE NO.	
Deceased			
NAME OF MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.	
Agnes M. Broe	4317 Saul Road, Kensington, Md.	WHitehall 2-3106	

WHAT MEMBER(S) OF YOUR FAMILY, IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY.
wife and mother

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle)	RELATIONSHIP
BROE, Mrs. Jean Barbara	wife
HOME ADDRESS (No., Street, City, Zone, State)	HOME TELEPHONE NUMBER
4317 Saul Drive, Kensington, Maryland	WHitehall 2-3106
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION
None	n. a.

Question		
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)	YES	X
	NO	
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)	YES	X
	NO	
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 6.)	YES	X
	NO	

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

14-00000

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. Agency Credit Union (My name Only) Kensington Bank, Kensington, Md., (Joint account) William V and Jean Barbara Broe
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? [XX] YES [ ] NO. (If "Yes" where is document located?) cy with Mrs. Jean Barbara Broe - 4317 Saul Drive, Kensington, Maryland
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? [X] YES [ ] NO. (If "Yes" give name(s) and address) Mr. and Mrs. Philip Causer - Cohassett, Mass.
HAVE YOU EXECUTED A POWER OF ATTORNEY? [XX] YES [ ] NO. (If "Yes", who possess the power of attorney?) My wife)Mrs. Jean Barbara Broe
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	William V. Broe

CONFIDENTIAL

14-00000

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Pers from C/FE, dtd. 28 Oct. 59 (DD/P 4-9032), same subject

1. Reference reports the receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
Mr. William V. Broe
Mr. Norman Horton
Mr. Lothar Metzl
Mr. Edward S. Korn
Mr. Kinloch Bull

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:
O & 1 - Addressee
1 - DD/I
1 - Asst. to DD/P
1 - D/Security
1 - D/Pers Subject file
1 - D/Pers Reader Chrono
6 - Subjects' files
OD/Pers/EHBond:sjc (3 Nov. 59)

14-00000

FE 4455

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.

2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.

3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.

Gordon M. Stewart

GORDON M. STEWART
Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from C/FE dtd 29 Sept 58, Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

/s/ Gordon M. Stewart

Gordon M. Stewart
Director of Personnel

Distribution:
O & 1 - Addressee
1 - Ex O-OD/P
1 - Recorder, HAB
1 - D/Sec
1 - D/Pers Subject File
1 - D/Pers Number Chrono
1 - Subjects' Files
Satoshi Nagase
William V. Broe
Robert P. Wheeler
William E. Coutar
Naguib G. Trabulsi

OD/Pers/EMBond:sm (10 Oct 58)

SECRET

4-2108

CONFIDENTIAL

25 SEP 1958

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE: Field Regulation 20-644

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
Satoshi Nagase	
Box of nori	$2.00
Set of chopsticks (laquered)	.75
William V. Broe	
1 woodblock print	1.50
Robert P. Wheeler	
Box of nori	2.00
William W. Center	
1 woodblock prints	3.00
Nageeb G. Trebulsi	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed Robert P. Wheeler

DESMOND FITZGERALD
Chief, Far East Division

CONFIDENTIAL

STANDARD FORM NO. 64

SECRET
SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from Colonel A. G. Gabriel

Letter to Mr. Broe from President Elpidio Quirino

Letter to Colonel Gabriel from Lucas V. Madamba, Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.

George E. Aurell
Chief, FE

Originator: Roberta J. Meyer

SECRET
SECURITY INFORMATION

May 7, 1953

Mr. Allen W. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter of His Excellency, Elpidio Quirino, President of the Republic of the Philippines in appreciation of the services of Mr. William Vincent Broe, who has been working with the National Intelligence Coordinating Agency, in an advisory capacity since April 1951 and whose tour of duty is ending very shortly.

Very respectfully,

A. G. GABRIEL
Colonel, [illegible], AFP
Coordinator, National
Intelligence

14-00000

Manila, March 25, 1953

Dear Colonel Gabriel:

In connection with your letter of February 27, 1953, I am sending you herewith a letter of appreciation, addressed to Mr. William Vincent Broe, Civil Affairs Attache of the Embassy of the United States.

Sincerely yours,

LUCAS V. MADAMBA
Assistant Executive Secretary

IR/smg

Encl.

Col. A. G. Gabriel
Coordinator, National Intelligence
Coordinating Agency
Manila

14-00000

MALACAÑAN PALACE
MANILA

March 24, 1953

My dear Mr. Broe:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the National Intelligence Coordinating Agency. Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broe, I am

Sincerely,

ELPIDIO QUIRINO
President of the Philippines

William Vincent Broe, Esquire
Civil Affairs Attaché
Embassy of the United States
M a n i l a

14-00000

SECRET

UV

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE

NAME (Last) (First) (Middle)	OFFICE	DIVISION
	BRANCH 050	SECTION FDZ

I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)

AGENCY	LOCATION	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
Dept. of Justice, FBI		30	Mar	1942	14	May	1948	16	1	6
Organization		21	Jun	1948	31	12	51	11	6	3
				Total Civilian Service				27	7	9

SCD-05/05/42
Verified 5/24/57
[illegible]

II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)

BRANCH OF SERVICE	FROM DA.	FROM MO.	FROM YR.	TO DA.	TO MO.	TO YR.	TOTAL SERVICE DA.	TOTAL SERVICE MO.	TOTAL SERVICE YR.
				Total Military Service					

III CERTIFICATION

[illegible] - William Vincent Broe

I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.

11 March 1952
DATE

[signature]
SIGNATURE OF EMPLOYEE

IV REMARKS: (CONCERNING ABOVE SERVICE)

MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE

V FOR PERSONNEL OFFICE USE ONLY

TOTAL CREDITABLE SERVICE

DAYS	MONTHS	YEARS
27	7	9

as of 12/31/51

AGREEMENT

AGREEMENT made this 20th day of February, 1951, effective the 21st day of February, 1951, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and William Vincent Broe (hereinafter referred to as the Employee).

RECITALS

A. The Government desires the services of the Employee for CIA under circumstances requiring the Employee to receive a Foreign Service Staff Corps designation from the Department of State and proposes to send the Employee overseas to Manila, Republic of the Philippines for operations in the general area of ______.

B. The Employee desires as an employee of the Government to serve CIA abroad under the supervision and control of the Assistant Director for Special Operations, CIA, (ADSO) and is willing to accept a designation in the Foreign Service Staff Corps with the obligations thereof.

In consideration of the premises, the mutual covenants and promises herein contained, and for other good and valuable considerations, the parties hereto agree as follows:

ARTICLE I. Relationship of Employee to the Department of State. The Employee, in so far as possible, shall abide by all the rules, regulations, and customs of the Foreign Service of the United States which affect personnel of the Foreign Service Staff Corps in order to appear as a normal member of the Foreign Service establishment.

1. The Employee shall rigidly comply with the provisions of Title X, Part A of the Foreign Service Act of 1946, prohibiting officers and employees of the Foreign Service from:

(a) Wearing uniforms;
(b) Accepting presents from foreign governments;
(c) Engaging in business abroad;
(d) Correspondence on affairs of foreign governments;
(e) Political, racial, religious, or color discrimination.

2. The Chief of the Foreign Service establishment and certain other key members of his staff will know about the Employee's status and relationship under the terms of the TOP SECRET agreement between the Department of State and CIA. Other personnel may discover that there are certain irregularities in travel orders, position numbers, pay accounts, and other internal administrative procedures of the Foreign Service. Nevertheless, the Employee shall not divulge his relationship to CIA except with the expressed approval of the ADSO. While serving abroad, he shall for normal administration be under the control of the Chief of the Foreign Service establishment to which he is attached, but for operations, including travel as specified below, he shall be under the control of CIA.

3. The travel of the Employee shall be governed as follows:

(a) For temporary duty outside the continental limits of the United States within or beyond the Employee's stipulated area, he shall perform CIA operational travel as directed by the ADSO or his designee with the consent of the Chiefs of the Foreign Service establishment involved. TD travel customary and necessary in the performance of routine Foreign Service Staff functions may be performed without clearance from the ADSO.

(b) For any travel to the United States, either temporary duty or permanent change of station, the Employee shall travel only at the direction of the ADSO after clearance has been arranged through the State Department in Washington.

(c) All travel will be directed and performed in accordance with Foreign Service rules and regulations.

4. Although the Employee's Foreign Service Staff Corps title, location, appointment, Foreign Service class, and other pertinent information may be published in the Foreign Service list and other publications of the Department of State, such listings shall not affect his employment and the obligations and duties stipulated in this contract.

5. All payments to be made under this contract, including reimbursement for travel expenses, shall be made to the Employee by the Department of State except payments referred to in ARTICLE II, Section 4.

ARTICLE II. Relationship of Employee to CIA. Although for all intents and purposes it will appear as though the Employee is employed by the Department of State as indicated in ARTICLE I above, he shall in fact be employed by and under the operational control of CIA. In so far as possible, he will be expected to abide by the rules, regulations, customary practices, and courtesies of the Foreign Service, but his ultimate responsibility will be to CIA. In the event of any conflict of authority in the field between the Department of State and CIA, the matter shall be referred to the ADSO for resolution.

1. The line of authority for the Employee shall be as follows:

(a) Senior Representative of OSO at Foreign Service establishment.
(b) OSO Foreign Branch Chief in Washington.
(c) Chief of Operations, OSO.
(d) ADSO
(e) Director of CIA.

2. All travel shall be directed by the ADSO in accordance with ARTICLE I, Section 3. The Employee shall request appropriate Foreign Service clearance for travel through the Senior OSO Representative at the Foreign Service establishment, who shall be responsible for arranging such clearance.

3. It is understood and agreed that the Employee's overseas assignment is to be for a minimum period of two years from the date of his arrival at his overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated in less than twenty-four months at the Employee's request, the following shall prevail:

(a) If the Employee resigns in less than twelve months from the date of his arrival at his overseas post of duty, he shall reimburse CIA for all travel expense involved in the transportation of himself, his immediate family, household goods, and personal effects to the foreign station, and pay all such expenses for return to the United States. Such expenses for return to the United States and amounts expended by the Government on account of such travel and transportation shall be considered a debt due by the Employee to the United States.

(b) If the Employee desires to terminate between the twelfth and twenty-fourth month from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods, and personal effects to the United States.

4. If deemed necessary by CIA, the Employee may be reimbursed or advanced funds for operational expenses. Such amounts must be advanced or reimbursement made in accordance with CIA regulations, which require a full accounting of the amounts expended by the Employee. Therefore, the Employee will be required to account fully for any such funds advanced or reimbursed in accordance with CIA regulations.

ARTICLE III. Overseas Allowances and Transportation Expenses. When specifically authorized by the ADSO, the expenses of travel and transportation of the Employee, his immediate family, household goods and effects, including personally owned automobile and other allowances, will be paid the Employee in accordance with the Foreign Service Act of 1946 and regulations issued thereunder by the Department of State. When authorized by the ADSO, the Employee shall be paid a quarters allowance, cost of living allowance, or special foreign living allowance in accordance with the Foreign Service Act of 1946 and regulations issued thereunder. The amount of quarters and cost of living allowances and the special foreign living allowance is set forth in Bureau of the Budget Circular A-8, which is amended periodically to reflect adjustments [illegible]

ARTICLE IV. Annual and Sick Leave. The Employee shall be permitted annual leave, sick leave, and leave of absence in accordance with Title IX, Part D of the Foreign Service Act of 1946. Under such Act, the Employee may be granted not to exceed sixty calendar days annual leave of absence with pay in each year. Annual leave which the Employee may receive and which is not used in any one year shall be accumulated for succeeding years until it totals 180 days. Sick leave with pay may be granted to the Employee at the rate of fifteen calendar days each calendar year and may be accumulated for succeeding years until it totals 120 days.

1. If the Employee is transferred from another Government agency to this position, any annual or sick leave standing to his credit in such agency, may be transferred, if appropriate, in accordance with E. O. 9837, 27 March 1947 issued pursuant to Section 934 of the Foreign Service Act of 1946.

ARTICLE V. Return to the United States. The Employee shall be ordered to the United States on leave of absence or permanent change of station upon completion of two years continuous service abroad or as soon as possible thereafter.

ARTICLE VI. Retirement. The Employee occupies a position within the purview of the Civil Service Retirement Act. Accordingly, deductions shall be made at the rate provided by law (presently [illegible]) from the Employee's basic salary and placed in the Civil Service Retirement Fund. The Employee may not avail himself of the provisions of the Foreign Service Retirement and Disability System, provided for in Title VIII of the Foreign Service Act of 1946.

ARTICLE VII. Medical Care and Hospitalization. In the event of illness or injury to the Employee requiring hospitalization not the result of vicious habit, intemperance, or misconduct on his part, and incurred in the line of duty while assigned abroad, the expenses of treatment of such illness or injury at a suitable hospital or clinic, and transportation expenses to such hospital or clinic may be paid by the Government in accordance with Title IX, Part E of the Foreign Service Act of 1946. Under appropriate regulations, a physical examination of the Employee will be made, together with necessary inoculations, or vaccinations, or the expense thereof will be paid to the Employee.

1. In the event of the death or disability of the Employee, the Employee or his dependents shall be afforded the benefits of the United States Employees' Compensation Act of 7 September 1916, as amended

ARTICLE VIII. Equipment. The Employee may be furnished technical equipment and supplies to assist in the rendition of services hereunder, including an automobile where necessary. The Employee shall be responsible for such equipment and supplies issued to him by CIA in accordance with CIA Property Regulations. All such material shall remain the property of the Government regardless of any apparently conflicting ownership or the manner of registrations.

ARTICLE IX. Salary. The Employee shall receive a basic salary of 7,710.00 FSS-3 per year in accordance with Section 415 of the Foreign Service Act of 1946. In-class promotions shall be granted to the Employee [illegible] AD O.

ARTICLE X. Continuance of Pay and Allowances. If the Employee is determined by CIA to be absent in a status of "Missing", "Missing in Action", "Interned in a Neutral Country", "Captured by an Enemy", "Beleaguered", or "Besieged" he shall for the period he is determined to be in any such status be entitled to receive or to have credited to his account the same pay and allowances to which he was entitled at the beginning of such period of absence. Continuance of pay and allowances as specified above shall be as prescribed in the Missing Persons Act of 1942 (50 U.S.C.A. App 1001-1015, 7 March 1942).

ARTICLE XI. General. The Employee shall comply with the following provisions, and violation thereof by the Employee shall be deemed a breach of this contract.

1. In participating in the programs and activities of any private organization, the Employee shall make it clear that the Department of State has no official connection with such organization and that it does not sponsor or sanction the viewpoints which he may express. In general, his relations with private organizations shall be governed by applicable Foreign Service Regulations.

2. Neither the Employee nor the members of his family shall act as correspondents for American or foreign newspapers, press syndicates, or associations unless special authorization has been obtained in advance from the ADSO. He shall not write for publication any article or other manuscript on political or controversial subjects. Articles or manuscripts on nonpolitical or noncontroversial subjects shall be submitted to the ADSO for review and approval prior to their submission to a publisher.

3. Neither the Employee nor members of his family shall correspond privately on personnel or other official matters with members of Congress, or officers in the Department of State, CIA, or other Governmental agencies.

4. Members of the Employee's family shall not be employed in the same Foreign Service office except during grave emergencies or when special authorization has been obtained in advance of employment from both the Department of State and CIA.

5. Before contracting marriage with a person of foreign nationality, the Employee shall request and obtain permission from the appropriate officials in both the Department of State and CIA. Any such marriage with an alien without obtaining advance permission shall be deemed a breach of this contract and shall result in termination of service with the Government.

6. I[illegible] the Employee [illegible] service overseas, he shall submit a written resignation addressed to the ADSO, who will take appropriate steps to clear the matter with the Department of State.

ARTICLE XII. Security. This contract contains information affecting the national defense of the United States within the meaning of the Espionage Act (50 U.S.C. 31 and [illegible], as amended). Its transmission or the revelation of its contents in any manner to an unauthorized person is prohibited by law. Violation of this ARTICLE or any security agreement signed by the Employee with the Government shall result in immediate disciplinary action, which may include suspension, separation from Government service, and may subject the Employee to criminal prosecution under the Espionage Act.

1. The termination of this contract will not release the Employee from the provisions of any security oaths which he may be required to take by CIA.

2. The Employee shall not publish, transmit, or divulge in any manner, information received by him as the result of his employment by the Government under this contract without specific written authority from the Director, CIA.

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ARTICLE XIII. Orders and Directives. Orders and directives received by the Employee from competent authority, including instructions received in briefing and training, shall be complied with by the Employee. No promises or commitments to the Employee of any nature whatsoever, beyond and in addition to the terms hereof, shall be binding on the Government unless and until such promise or commitment is reduced to writing and approved by an authorized official of CIA, and such writing placed with this contract thereby becoming an amendment hereto.

ARTICLE XIV. Amendments. The Government may at any time amend this contract and may terminate this contract upon thirty day prior notice to the Employee. If the Government proposes to amend this contract by reducing the salary provided for in ARTICLE IX (including class promotions, or other authorized increases, if any) and such reduction is unacceptable to the Employee, resignation by the Employee for such reason shall be considered as a termination of this contract for the convenience of the Government. Where the Employee is directed to proceed to a new post on a permanent change of station by the AISO, this contract will be deemed to have been amended to the extent of such change.

SECRET

ARTICLE XV. Special Provisions. The following special provisions shall apply to the Employee under this contract:

Part (a) of Section 3 of ARTICLE II shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case, part (b) of Section 3 of ARTICLE II shall be deemed amended to read as follows: "(b) If the Employee desires to terminate or return to the United States prior to the expiration of twenty-four months from the date of his arrival at his overseas post of duty, he shall pay all expenses for the travel and transportation of himself, his immediate family, household goods and personal effects to the United States."

A lump sum payment for annual leave is to be paid up to 20 February 1951. Sick leave is to be held in escrow until such time as subject reverts to GS-Status, at which time, accrued sick leave will be credited.

In the event any of the provisions in this Article are inconsistent with the provisions of any other Article in this contract, the provisions of this Article XV, shall govern and be determinative of the rights and obligations under this contract.

UNITED STATES OF AMERICA

BY: ______________________

CHIEF, PERSONNEL DIVISION

____
(Employee)

WITNESS:

____
CHIEF, OVERSEAS BRANCH

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

Date 5 February 1951

William V.
Dear Mr. Broe:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 $7600.00

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.

4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

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either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.

H. C. [signature]
Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Broe [signature] — Employee

15 February 1951 — Date

Form No. 51-104
June 1948

14-00000

Standard Form No. 61a
Approved January 28, 1943
U. S. Civil Service Commission
C. S. C. Dept. Cir. No. 409

OATH OF OFFICE, AFFIDAVIT, AND DECLARATION OF APPOINTEE

CENTRAL INTELLIGENCE AGENCY (Department or Establishment) (Bureau or Division) WASHINGTON, D. C. (Place of Employment)

A. OATH OF OFFICE

I, WILLIAM VINCENT BROE

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B. AFFIDAVIT

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

C. DECLARATION OF APPOINTEE

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and [strike out either (3) or (4)]

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

~~(4) the answers contained in my Application for Federal Employment, Form No. ...., dated ...., 19...., filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):~~

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D., 1948

at Washington (City) D. C. (State)

[SEAL] Chapter 145, Title II, Sec. 202 Act of June 26, 1943

Elizabeth Morrison
(Signature of Officer)

Appointment Clerk
(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16—32844-1

21 June 1948 (Date of Entrance on Duty) Operations Officer, P-5 $6144.60 (Position to which appointed) 8-24-13 (Date of Birth)

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AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY
(DEPT. OR ESTAB.) (BUREAU OR OFFICE)

WASHINGTON, D. C.
(PLACE OF EMPLOYMENT)

I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM) THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF June, 1948 AT Washington, STATE OF D. C.

Elizabeth Morrison
Appointment Clerk
Chapter 145, Title II, Sec. 206
Act of June 26, 1943.

FORM NO. 37-24
SEP 1946

(1590)

FORM DSP-34
9-3-48
FORMERLY FS-372

DEPARTMENT OF STATE

APPLICATION FOR EMPLOYMENT IN THE FOREIGN SERVICE OF THE UNITED STATES

BUDGET BUREAU NO. 47-R271.1
APPROVAL EXPIRES AUGUST 31, 1950

THIS SPACE FOR OFFICE USE ONLY

INSTRUCTIONS—Answers to all questions must be typed or printed. All questions must be answered fully. If sufficient space has not been provided for your answer to any question, complete your answer under item # 37.

____ PREVIOUS ____ CARDED ____ ACKNOWLEDGED
____ INDEXED ____ INVESTIGATED ____ ACTION
CODE ____ OTHER ____

DATE OF APPLICATION: 7 December 1950

POSITION APPLIED FOR: Foreign Service Staff Officer

THIS SPACE FOR OFFICE USE ONLY

1. NAME (Last) (First) (Middle) (Maiden, if any): DROE, William Vincent

2. HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAME? ☐ YES ☒ NO
IF ANSWER IS "YES", GIVE FULL DETAILS UNDER ITEM #37.

3a. PERMANENT ADDRESS (Place from which transportation will be authorized if appointed. Street number and name): 832 Labella Walk

3b. CITY, POSTAL ZONE, STATE: Falls Church, Virginia

4. STATE OF WHICH YOU ARE A LEGAL RESIDENT: Virginia

5. PRESENT ADDRESS IF DIFFERENT FROM ABOVE:

PRESENT BUSINESS PHONE:

PRESENT HOME PHONE: JE 2-7983

6. DATE OF BIRTH (Month, day, year): 24 August 1913

7. PLACE OF BIRTH (City, state, or country): Amesbury, Massachusetts, U.S.A.

8a. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED? N. A.

8b. IF A NATURALIZED CITIZEN, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE: N. A.

9. SEX: ☒ MALE ☐ FEMALE

10. HEIGHT: 6 FT. — IN.

11. WEIGHT: 185 LBS.

12. MARITAL STATUS: ☐ SINGLE ☒ MARRIED ☐ WIDOWED ☐ DIVORCED ☐ SEPARATED

13. WHAT IS THE LOWEST BASE SALARY, EXCLUSIVE OF ALLOWANCES YOU WILL ACCEPT? $ PER ANNUM

14. WHAT RESTRICTIONS ARE THERE IF ANY ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

15. FULL NAME OF HUSBAND/WIFE (If wife, maiden name): Joan Barbara Camsey

b. DATE OF BIRTH: 4 March 1920

c. PLACE OF BIRTH (City, state, or country): Winthrop, Massachusetts

d. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED? N. A.

e. IF NATURALIZED, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. N. A.

16. DEPENDENTS

NAME	RELATIONSHIP	DATE OF BIRTH
Mrs. William V. Droe	Wife	4 March 1920
Mrs. Agnes M. Droe	Mother	8 November 1883
Bonnie Joan Droe	Daughter	17 September 1945
Susan Carruth Droe	Daughter	29 December 1947
Kristine Elizabeth Droe	Daughter	11 April 1950

17. WHICH DEPENDENTS WOULD YOU WISH TO ACCOMPANY YOU ABROAD?

All

18a. FATHER'S NAME: John Jones Droe

b. PLACE OF BIRTH: Amesbury, Massachusetts

c. OCCUPATION: Deceased

d. PRESENT ADDRESS: N. A.

e. IF BORN OUTSIDE U.S. DID FATHER EVER OBTAIN U.S. CITIZENSHIP? ☐ YES ☐ NO N. A.

19a. MOTHER'S MAIDEN NAME: Agnes Mary Forsythe

b. PLACE OF BIRTH: Boston, Massachusetts

c. OCCUPATION IF ANY: None

d. PRESENT ADDRESS: 832 Labella Walk, Falls Church, Virginia

e. IF BORN OUTSIDE U.S. DID MOTHER EVER OBTAIN U.S. CITIZENSHIP? ☐ YES ☐ NO N. A.

20a. CAN YOU TAKE DICTATION? ☐ YES ☒ NO W.P.M.

b. ARE YOU A STENOTYPIST? ☐ YES ☒ NO W.P.M.

c. CAN YOU TYPE BY TOUCH SYSTEM? ☐ YES ☒ NO W.P.M.

d. NAME OTHER OFFICE MACHINES YOU OPERATE:

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21. MILITARY STATUS			
a. IF YOU HAVE BEEN IN THE ARMED FORCES OR ... RINE IN WHAT SERVICE AND BRANCH DID YOU SERVE? (e.g. U.S. Army: Field Artillery) N. A.		b. SERVICE OR SERIAL NUMBER	
c. DATE OF ENTRY ON ACTIVE DUTY	d. RATE OR RANK AT TIME OF ENTRY	e. DATE OF HONORABLE DISCHARGE OR SEPARATION	
f. RATE OR RANK AT TIME OF DISCHARGE OR SEPARATION		g. PRESENT RATE OR RANK IF ON ACTIVE DUTY	

22a. WHAT PERTINENT FEDERAL CIVIL SERVICE EXAMINATIONS HAVE YOU TAKEN? (Give year, title, and grade received)

b. DO YOU HAVE A PERMANENT CIVIL SERVICE STATUS IN THE FEDERAL GOVERNMENT? ☐ YES ☒ NO

c. IF NOW EMPLOYED IN THE FEDERAL GOVERNMENT GIVE PRESENT GRADE AND DATE OF LAST CHANGE IN GRADE GS-13, July 1950

23. HAVE YOU EVER APPLIED FOR A POSITION UNDER THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION UNDER THE DEPARTMENT OF STATE? ☐ YES ☒ NO IF ANSWER IS "YES" GIVE PARTICULARS UNDER ITEM #37.

24. HAVE YOU EVER HELD A POSITION UNDER A FOREIGN GOVERNMENT? (Including service in the Armed Services of a Foreign power) ☐ YES ☒ NO IF ANSWER IS "YES" GIVE DETAILS UNDER ITEM #37.

25. OUTLINE YOUR TRAVEL OR RESIDENCE ABROAD GIVING DATES, PURPOSE, AND PLACES. (If not while in the Armed Forces give number, date, and place of issuance of American passport.)

None

26. FOREIGN LANGUAGES (Name and indicate the extent of your competence, i.e. Excellent, Good, Fair).

a. LANGUAGE	b. READ	c. WRITE	d. SPEAK	e. UNDERSTAND
None				

27. EDUCATION

a. GRADE SCHOOL — CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8 ✓

	NAME AND ADDRESS	DATES ATTENDED		YEARS COMPLETED		DEGREES CONFERRED	MAJOR SUBJECTS	SEMESTER HOURS CREDIT
b. HIGH SCHOOLS OR PREPARATORY SCHOOLS	~~Amesbury High School~~ Amesbury, Massachusetts	1927	1931	4				
	Governor Dummer Academy ~~South Byfield, Mass.~~	1934	1935	1				
c. COLLEGES OR UNIVERSITIES	Bowdoin College Brunswick, Maine	1935	1939			A.B.	Biology Chemistry	
d. OTHER EDUCATIONAL INSTITUTIONS OR TRAINING SCHOOLS								

28. EMPLOYMENT

INSTRUCTIONS. (In the spaces provided below describe every position which you have held since you first began to work. Start with present position and work back to the first position which you held. Account for all periods of unemployment and state reasons of any unemployment indicated). Use continuation sheet if more space is required.

PRESENT POSITION

DATES OF EMPLOYMENT (Month, year) FROM: 21 June 1948 TO: present 20 Feb 1951	EXACT TITLE OF YOUR PRESENT POSITION (5) Analyst — SALARY OR EARNINGS STARTING $6400 PER YR. PRESENT $7600 PER YR.
PLACE OF EMPLOYMENT (City, state) Washington, D. C.	DESCRIPTION OF YOUR WORK Supervision of personnel processing and collating intelligence received from various government agencies.
NAME AND ADDRESS OF EMPLOYER Central Intelligence Agency	
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 5 men, 3 stenographers, 7 clerks	
NAME AND TITLE OF YOUR IMMEDIATE SUPERVISOR Walter Bedell Smith	
REASON FOR DESIRING TO CHANGE EMPLOYMENT Desire to enter foreign service	IF CURRENTLY EMPLOYED MAY WE APPROACH PRESENT EMPLOYER? ☒ YES ☐ NO

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DATES OF EMPLOYMENT (Month, year)	EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS
FROM May 30, 1942 TO: May [illegible] 1948	Special Agent Supervisor	STARTING $ 3200 PER YR. FINAL $ 6400 PER YR.
PLACE OF EMPLOYMENT (City, state) Cleveland, Ohio; Youngstown, Ohio; Detroit, Mich.; Washington, D. C.	DESCRIPTION OF YOUR WORK Investigations of violations of laws within the jurisdiction of the FBI in the field. Supervising such investigations at Headquarters, Washington, D. C. (4)	
NAME AND ADDRESS OF EMPLOYER Federal Bureau of Investigation		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU		
NAME AND TITLE OF IMMEDIATE SUPERVISOR D. A. Ladd, Assistant Director		
REASON FOR LEAVING Desire to enter international intelligence field.		

DATES OF EMPLOYMENT (Month, year)	EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS
FROM May 1941 TO: November 1941	Credit Manager	STARTING 1800 PER YR. FINAL 1800 PER YR.
PLACE OF EMPLOYMENT (City, state) Boston, Massachusetts	DESCRIPTION OF YOUR WORK Processing credit applications and supervising collections. (5)	
NAME AND ADDRESS OF EMPLOYER General Motors Acceptance Corporation		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 4 field representatives		
NAME AND TITLE OF IMMEDIATE SUPERVISOR		
REASON FOR LEAVING Reduction in forces due to curtailment of automobile production.		

DATES OF EMPLOYMENT (Month, year)	EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS
FROM: August 1939 TO: May 1941	Budget Sales Manager	STARTING 1200 PER YR. FINAL 1200 PER YR.
PLACE OF EMPLOYMENT (City, state) Portland, Maine; Quincy, Massachusetts	DESCRIPTION OF YOUR WORK Directing the retail budget sales in a Firestone Sales and Service store. Handling credit applications and collections. (6)	
NAME AND ADDRESS OF EMPLOYER Firestone Tire and Rubber Company Brookline Avenue, Boston, Massachusetts		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 1 assistant; 1 clerk		
NAME AND TITLE OF IMMEDIATE SUPERVISOR R. B. Eaves, Store Manager		
REASON FOR LEAVING To advance myself.		

LIST OTHER POSITIONS HELD FOR LESS THAN THREE MONTHS AND PERIODS OF UNEMPLOYMENT (List—Beginning with most recent)

DURATION FROM	DURATION TO	POSITION	NAME AND ADDRESS OF EMPLOYER OR REASON FOR UNEMPLOYMENT	STARTING AND FINAL SALARY PER ANNUM
Nov 1941	Mar 1942	Unemployed	Awaiting appointment to F. B. I.	

HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION?
☐ YES ☒ NO
IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.

HAVE YOU NOW OR HAVE YOU EVER HAD ANY PHYSICAL DEFECTS OR DISABILITIES WHATSOEVER? ☐ YES ☒ NO	HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? ☐ YES ☒ NO
WITHIN THE PAST TWELVE MONTHS, HAVE YOU FREQUENTLY USED INTOXICATING BEVERAGES TO EXCESS? ☐ YES ☒ NO	HAVE YOU EVER HAD TUBERCULOSIS? ☐ YES ☒ NO
WERE YOU EVER MEDICALLY DISCHARGED FROM THE ARMED FORCES? ☐ YES ☒ NO	IF ANY OF YOUR ANSWERS TO ANY OF THE ABOVE IS "YES" GIVE FULL PARTICULARS UNDER ITEM #37.

31. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? [X] YES [ ] NO IF ANSWER IS "NO" STATE UNDER ITEM #37 THE NAMES OF CREDITORS, AMOUNTS DUE TO EACH, AND DATES ON WHICH THE OBLIGATIONS WERE CONTRACTED.	32. IF NOW RESIDING ABROAD HAVE YOU EVER PAID A U.S. INCOME TAX? [ ] YES [ ] NO IF ANSWER IS "YES" GIVE YEAR AND OFFICE OF LAST PAYMENT. N.A.

33. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY POLITICAL PARTY OR ORGANIZATION THAT ADVOCATES THE OVERTHROW OF THE GOVERNMENT OF THE UNITED STATES BY FORCE OR VIOLENCE?

[ ] YES [X] NO IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.

34. HAVE YOU EVER BEEN ARRESTED OR DETAINED BY CIVIL OR MILITARY AUTHORITIES IN THE UNITED STATES OR IN ANY OTHER COUNTRY *(other than for minor traffic violations where the fine did not exceed $25?)* [ ] YES [X] NO

IF SO, STATE UNDER ITEM #37 THE NAME AND LOCATION OF THE COURT, DATES AND DETAILS OF PROCEEDINGS, AND DISPOSITION.

35. LIST THREE COMPETENT AND RESPONSIBLE PERSONS IN THE UNITED STATES NOT RELATED TO YOU BY BLOOD OR MARRIAGE AND ARE PARTICULARLY QUALIFIED TO SUPPLY DEFINITE INFORMATION REGARDING YOUR CHARACTER AND ABILITY *(do not give names of supervisors listed in answer to questions no. 28 or 29).*

NAME	ADDRESS	OCCUPATION
?. W. Causer	42 Ralph Talbot Street South Weymouth, Massachusetts	Engineer
E. E. Riley	2108 Dexter Avenue, Silver Spring, Maryland	F. B. I.
C. D. DeLoach	Morningside Drive, Alexandria, Virginia	F. B. I.

36. MENTION HERE ANY SPECIAL QUALIFICATIONS OR ACHIEVEMENTS NOT COVERED ELSEWHERE IN THIS APPLICATION. INCLUDE SUCH ITEMS AS ANY BOOKS OR ARTICLES YOU HAVE WRITTEN, SPECIAL RESEARCH WORK, TECHNICAL SKILLS, HONORARY OR PROFESSIONAL SOCIETY MEMBERSHIPS, AND ANY OTHER INFORMATION YOU CONSIDER PERTINENT. YOU MAY INCLUDE ANY PERTINENT RELIGIOUS, CIVIC, WELFARE, OR ORGANIZATIONAL ACTIVITY WHICH YOU HAVE PERFORMED EITHER WITH OR WITHOUT COMPENSATION, SHOWING THE NUMBER OF HOURS PER WEEK AND NUMBER OF WEEKS PER YEAR IN WHICH YOU WERE ENGAGED IN SUCH ACTIVITY.

37. USE THIS SPACE FOR COMPLETING ANSWERS TO ANY OF THE FOREGOING QUESTIONS, NUMBERING ANSWER TO CORRESPOND WITH QUESTIONS. USE EXTRA SHEETS OF PAPER IF NECESSARY.

CERTIFICATION

False Statement on this application is Cause for Dismissal.

I DO SOLEMNLY AFFIRM THAT THE INFORMATION CONTAINED HEREIN IS CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

12 Dec. 1950 — DATE

William [illegible] — NAME AS USUALLY WRITTEN AND WILL BE USED AS OFFICIAL SIGNATURE

GPO 050 2-288

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 7 April 1970

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: Chief, WHD (Ops Off)

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [XXX] TDY STANDBY Latin America
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Judy Kassler

ROOM NO. & BUILDING: ~~3D 5103 Hqs~~

EXT.: ~~5671~~

10. COMMENTS

Mr. Broe's clearance for TDY standby expires May 1970.

11. REPORT OF EVALUATION

Qualified for tdy standby until May 1971.

DATE: 31 July 1970

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Don Farley PRO/OMS

FORM 2-69 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 18 Oct 1968

2. NAME (Last, First, Middle): EBOE, William V.

3. POSITION TITLE: Ops Officer

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [XX] TDY STANDBY — Latin America
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Mary C. Wernig

ROOM NO. & BUILDING: 3D5309

EXT.: 4516

10. COMMENTS

QUALIFIED FOR TDY STANDBY
UNTIL May 70

DONALD FARLEY

11. REPORT OF EVALUATION

DATE: 2 1 - 2 69

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-63 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST	17 Oct 1968
2. NAME (Last, First, Middle)	BROE, William V.
3. POSITION TITLE	Ops. Officer
4. GRADE	GS-18
5. OFFICE, DIVISION, BRANCH	DDP/WH/Chief
6. EMPLOYEE'S EXT.	5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	24 Oct - 31 Oct 68
STATION	London
TDY OR PCS	TDY
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (this block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Mary C. Wernig

ROOM NO. & BUILDING: 3D5309

EXT. 1516

10. COMMENTS

QUALIFIED FOR PROPOSED TDY

DONALD FARLEY

11. REPORT OF EVALUATION

DATE: 10 22 68

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(28)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 15 Nov 1967

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: C/WH (Ops. Off.)

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/ Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT

QUALIFIED FOR PROPOSED TDY
REX HART

- [ ] HQDS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD: 27 Nov - 1 Dec. 1967
STATION: London, England
TDY OR PCS: TDY
TYPE OF COVER: State
NO. OF DEPENDENTS TO ACCOMPANY:
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED:

- [ ] RETURN FROM OVERSEAS

ETA:
STATION:
NO. OF DEP.'S:

9 68

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: M. C. Wernig
Mary C. Wernig

ROOM NO. & BUILDING: 3D5313

EXT.: 4516

10. COMMENTS

Mr. Broe has just had executive medical.

(already scheduled)

11. REPORT OF EVALUATION

DATE

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(28)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 2 November 67

2. NAME (Last, First, Middle): Broe, William V.

3. POSITION TITLE: Ops Officer/WH/Chief

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [X] ANNUAL (Executive)
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT
  - ETD
  - STATION
  - TDY OR PCS
  - TYPE OF COVER
  - NO. OF DEPENDENTS TO ACCOMPANY
  - NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
- [ ] RETURN FROM OVERSEAS
  - ETA
  - STATION
  - NO. OF DEP.'S

QUALI... D FOR CURR... DUTIES
...REX HART

...1969

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE

ROOM NO. & BUILDING | EXT.

10. COMMENTS

Scheduled for laboratory ... 0930 - 17 Nov 67
PE ... 1015 22 Nov 67

11. REPORT OF EVALUATION

DATE | SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(20)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 4 May 1967

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: Ops Officer/WH Chief

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT

- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	15 - 18 May 1967
STATION	Panama City
TDY OR PCS	TDY
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Mary C. Wernig

ROOM NO. & BUILDING: 3D5313

EXT.: 6015

10. COMMENTS

QUALIFIED FOR PROPOSED TDY

11. REPORT OF EVALUATION

REX HARE

DATE:

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST	9 January 1967
2. NAME (Last, First, Middle)	ESOE, William V.
3. POSITION TITLE	Ops Officer
4. GRADE	GS-18
5. OFFICE, DIVISION, BRANCH	DDP/WH/Chief
6. EMPLOYEE'S EXT.	5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [XX] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	29 Jan - 25 February 1967
STATION	See comments *
TDY OR PCS	TDY
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: M C Wernig
Mary C. Wernig

ROOM NO. & BUILDING: 3D5313
EXT.: 6815

10. COMMENTS

* Panama City, San Jose, Managua, Tegucigalpa, San Pedro Sula, San Salvador, Guatemala City.

11. REPORT OF EVALUATION

QUALIFIED FOR PROPOSED TDY

DATE: [illegible] 2 67

GREX HART
SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-53 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 28 November 1966

2. NAME (Last, First, Middle): [illegible], William V.

3. POSITION TITLE: Ops Off/[illegible]/Chief

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/[illegible]

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD: 5 Dec - 16 Dec
STATION: London, England
TDY OR PCS: TDY
TYPE OF COVER: Tourist
NO. OF DEPENDENTS TO ACCOMPANY:
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED:

- [ ] RETURN FROM OVERSEAS

ETA:
STATION:
NO. OF DEP.'S:

8. [illegible]

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER
SIGNATURE: Mary C. Vernig
ROOM NO. & BUILDING: 3D3107
EXT.: 6535

10. COMMENTS
QUALIFIED FOR CURRENT DUTIES
/s/ REX HART

11. REPORT OF EVALUATION
QUALIFIED FOR PROPOSED TDY [illegible]

DATE: 11-29-66

REX HART

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-57 259 USE PREVIOUS EDITIONS.

SECRET

(25)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 28 Sep 1966

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: Ops Officer/Br. Chief

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 69 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	9 Oct - 20 Oct 1966
STATION	Mexico City, Mexico
TDY OR PCS	TDY
TYPE OF COVER	Tourist
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Mary C. Hernig

ROOM NO. & BUILDING: 3031?? | EXT.: 6015

10. COMMENTS

QUALIFIED FOR PROPOSED TDY - Mexico

REX HART

11. REPORT OF EVALUATION

DATE: 11 21 66

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS. SECRET (25)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 23 August 1965

2. NAME (Last, First, Middle): Broe, William Vincent

3. POSITION TITLE: C/WH Operations Off.

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: C/WH/D

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [X] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [XX] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD: 7 Sept. 1965
STATION: Santo Domingo, Dom. Rep.
TDY OR PCS: TDY
TYPE OF COVER: State
NO. OF DEPENDENTS TO ACCOMPANY:
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED:

- [ ] RETURN FROM OVERSEAS

ETA:
STATION:
NO. OF DEP.'S:

8. OVERSEAS PLANNING EVALUATION (... may be ...)

- [XXX] YES
- [ ] NO

9. SIGNATURE OF REQUESTING OFFICER: John M. Long
John M. Long

ROOM NO. & BUILDING: GH-56 Hq.

EXT.: 6576

10. COMMENTS

QUALIFIED FOR PROPOSED TDY

JOE H. CLINE

11. REPORT OF EVALUATION

DATE: 19 8 65

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 12 Sept. 1966

2. NAME (Last, First, Middle): Broe, William V.

3. POSITION TITLE:

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH: WH

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION — Room 3B 4403

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [x] TDY STANDBY
- [x] SPECIAL TRAINING
- [x] ANNUAL - Executive
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE:

ROOM NO. & BUILDING: | EXT.:

10. COMMENTS

QUALIFIED FOR CURRENT DUTIES

11. REPORT OF EVALUATION

REX HART

DATE: 11 21 66

SIGNATURE FOR CHIEF OF MEDICAL STAFF:

FORM 10-63 259 USE PREVIOUS EDITIONS.

SECRET (26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 15 December 1965

2. NAME (Last, First, Middle): BROE, William V.

3. POSITION TITLE: Ops Officer/WH/Chief

4. GRADE: GS-17

5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief

6. EMPLOYEE'S EXT.: 5103

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [x] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD: 13 Jan - 3 Feb 1966
STATION: See comments
TDY OR PCS: TDY
TYPE OF COVER: State
NO. OF DEPENDENTS TO ACCOMPANY:
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED:

- [ ] RETURN FROM OVERSEAS

ETA:
STATION:
NO. OF DEP.'S:

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [x] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Harry C. Wernig
Harry C. Wernig

ROOM NO. & BUILDING: 0B-56

EXT.: 6815

10. COMMENTS

*Caracas, Venezuela; Quito, Ecuador; Bogota, Columbia; La Paz, Bolivia and Lima, Peru.

11. REPORT OF EVALUATION

QUALIFIED FOR TDY STAND-BY
UNTIL

DATE:

SIGNATURE FOR CHIEF OF MEDICAL STAFF: REX HART

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(24)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 7 October 1965			
2. NAME (Last, First, Middle): BROE, William V.	3. POSITION TITLE: Operations Officer	4. GRADE: GS-18	
5. OFFICE, DIVISION, BRANCH: DDP/WH/Chief of Division		6. EMPLOYEE'S EXT.: 5103	

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [x] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [x] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	23 - 26 October 65
STATION	Panama City, Panama
TDY OR PCS	TDY
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [x] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: Mary C. Warnig

Mary C. Warnig

ROOM NO. & BUILDING: GH-56

EXT. 6015

10. COMMENTS

11. REPORT OF EVALUATION

QUALIFIED FOR TDY STAND BY
UNTIL Feb 67
REX HART

DATE: 10 12 65

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

14-00000

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 19 AUGUST 1965

2. NAME (Last, First, Middle): BROE, WILLIAM VINCENT

3. POSITION TITLE: OPERATIONS OFFICER

4. GRADE: GS-18

5. OFFICE, DIVISION, BRANCH:

6. EMPLOYEE'S EXT.:

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [XXX] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY
- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

- [XXX] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (one block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE:

ROOM NO. & BUILDING: | EXT.:

10. COMMENTS

QUALIFIED FOR TDY STAN[illegible]
UNTIL Feb 67

JOE M. [illegible]

11. REPORT OF EVALUATION

DATE: 19 8 65

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(26)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST	14 Feb 1961
2. NAME (Last, First, Middle)	BROE, William V.
3. POSITION TITLE	Operations Officer
4. GRADE	GS-16
5. OFFICE, DIVISION, BRANCH	
6. EMPLOYEE'S EXT.	

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [ ] HDQS/TDY TDY
- [X] OVERSEAS XXXXXXXX

ETD	1 March 1961
STATION	Tokyo
TDY OR PCS	TDY
TYPE OF COVER	State Depart.
NO. OF DEPENDENTS TO ACCOMPANY	0
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	0

- [ ] RETURN FROM OVERSEAS

ETA	
STATION	
NO. OF DEP.'S	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [X] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: E.K. O'Malley, CFC/PE/PCS-PIA

ROOM NO. & BUILDING: 2303 J

EXT.: 4002

10. COMMENTS

11. REPORT OF EVALUATION

QUALIFIED FOR DEPARTMENTAL DUTIES
AND PROPOSED TDY O/S ASSIGNMENT

DATE: 1 MAR 1961

SIGNATURE FOR CHIEF OF MEDICAL STAFF

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(20)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST: 6 Dec 1960

2. NAME (Last, First, Middle): ERCE, William V. (STATE UNIT)

3. POSITION TITLE: COS, Tokyo

4. GRADE: GS-16

5. OFFICE, DIVISION, BRANCH: DDP/FE/JAO

6. EMPLOYEE'S EXT.: 3941

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] OVERSEAS RETURN
- [ ] TDY STANDBY
- [ ] SPECIAL TRAINING
- [ ] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT
- [X] OVERSEAS ASSIGNMENT

ETD	1 June 1961
STATION	Tokyo
TDY OR PCS	PCS
TYPE OF COVER	State
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)

- [ ] YES
- [ ] NO

9. REQUESTING OFFICER

SIGNATURE: [signature]

EDWARD M. COLBERT, CFE/JAO

ROOM NO. & BUILDING: 2313 J

EXT.: 8639

10. REPORT OF EVALUATION

QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT

DATE: 15 DEC 1960

SIGNATURE FOR CHIEF OF MEDICAL STAFF: [signature]

FORM 10-59 259 USE PREVIOUS EDITIONS.

SECRET

(48)

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST

2. NAME (Last, First, Middle): BROE, William Vincent
3. POSITION TITLE: DCFE
4. GRADE: GS-16
5. OFFICE, DIVISION, BRANCH: DDP/FE/Office of Chief
6. EMPLOYEE'S EXT.: 3941

7. PURPOSE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] OVERSEAS RETURN
- [ ] TDY-STANDBY
- [ ] SPECIAL TRAINING
- [x] ANNUAL
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT

- [ ] OVERSEAS ASSIGNMENT

ETD	
STATION	
TDY OR PCS	
TYPE OF COVER	
NO. OF DEPENDENTS TO ACCOMPANY	
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED.	

8. OVERSEAS PLANNING EVALUATION (One block must be checked)
- [ ] YES
- [ ] NO

9. REQUESTING OFFICER
SIGNATURE
ROOM NO. & BUILDING
EXT.

10. REPORT OF EVALUATION

DEPARTMENTAL DUTIES

DATE: 14 JUL 1960

SIGNATURE FOR CHIEF OF MEDICAL STAFF: Roland C. [illegible]

FORM 259 USE PREVIOUS EDITIONS.

SECRET

(25)

14-00000

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

1. NAME (Last) (First) (Middle)	2. DATE OF REQUEST
BROE William V.	24 February 1959

3. POSITION TITLE	4. OFFICE, DIVISION AND BRANCH	5. GRADE
DCFE	DDP/FE/Office of Chief	GS-16

6. REQUESTING OFFICER	7. BUILDING AND ROOM NO.	8. EXTENSION
Frank T. Driscoll	2303J	4009

TYPE OF EVALUATION AND REPORT

9. TYPE OF EVALUATION

- [ ] PRE-EMPLOYMENT
- [ ] ENTRANCE ON DUTY
- [ ] OVERSEAS
  - ETO
  - STATION
  - TDY-PCS
- [ ] OVERSEAS RETURN
- [x] TDY STANDBY
- [ ] SPECIAL TRAINING
- [x] ANNUAL Scheduled for March 3, 1959 0830
- [ ] RETURN TO DUTY
- [ ] FITNESS FOR DUTY
- [ ] MEDICAL RETIREMENT

10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200

- [ ] YES
- [ ] NO

9A. REPORT OF MEDICAL EVALUATION

- [x] QUALIFIED
- [ ] DISQUALIFIED

10A. REPORT OF OVERSEAS PLANNING EVALUATION

- [ ] QUALIFIED
- [ ] DISQUALIFIED

11. COMMENTS

DATE OF EVALUATION: 3/4/59

SIGNATURE FOR CHIEF, MEDICAL STAFF

FORM 3-58 259 OBSOLETE PREVIOUS EDITIONS. SECRET (26)

14-00000

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
BROE,	WILLIAM	VINCENT	15 February 1956

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
	FE	GS-15

6. TYPE OF POSITION

- [ ] Departmental
- [ ] U.S. Field
- [ ] Overseas

7. EVALUATE FOR

- [ ] TDY
- [ ] Overseas
- [ ] Returnee
- [ ] Pre-Employment
- [X] Annual
- [ ] Special (Specify)

II REPORT OF MEDICAL EVALUATION

- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).

C. O. Ozard

MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
BROE,	William	V.	22 April 1957

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
Staff Employee	DDP/FE-2	GS-15

6. TYPE OF POSITION

- [ ] Departmental
- [ ] U.S. Field
- [ ] Overseas

7. EVALUATE FOR

- [ ] TDY
- [ ] Overseas
- [ ] Returnee
- [ ] Pre-Employment
- [ ] Annual
- [ ] Special (Specify)

Please evaluate for TDY to Tokyo, Taipei, Djakarta, Hong Kong.

II REPORT OF MEDICAL EVALUATION

- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks: QUALIFIED FOR [illegible] DUTIES 1 MAY 1957
AND [illegible] FOR O/S ASSIGNMENT

[signature]

MEDICAL OFFICE

SECRET

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT

I REQUEST FOR PHYSICAL EXAMINATION BY

1. NAME (Last)	(First)	(Middle)	2. DATE
[illegible]	William	Vincent	2[illegible] April 1955

3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE
	FE	[illegible]-15

6. TYPE OF POSITION

- [ ] Departmental
- [ ] U.S. Field
- [ ] Overseas

7. EVALUATE FOR

- [ ] EOD
- [ ] Overseas
- [ ] Returnee
- [ ] Pre-Employment
- [x] Annual
- [ ] Special (Specify)

II REPORT OF MEDICAL EVALUATION

- [ ] Qualified for Full Duty (General)
- [ ] Qualified for Departmental Duty Only
- [ ] Qualified for Full Duty (Special)
- [ ] Disqualified

Remarks: D.D. (5/11/55)

C. O. Ozard
MEDICAL OFFICER

SECRET

14-00000

BROE, WILLIAM V. WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

#1 Overseas

[XX] FULL DUTY OVERSEAS [ ] LIMITED DUTY OVERSEAS [ ] DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY) [ ] [ ] [ ] [ ] [ ] [ ]

DEFECTS NOTED:

None

~~JOHN R. TIETJEN, M.D.~~

PHYSICAL QUALIFICATION RECORD

NAME	NATURE OF ACTION
BROE, WILLIAM V.	E.O.D.
TITLE OF POSITION	**GRADE**
Operations Officer	P-5
DEPARTMENT OR FIELD	
Departmental	

Subject was found physically [XX] fit [ ] unfit for duty with this organization in the above grade and position. 21 June 1948

RECOMMENDATIONS:

23 December 1948
DATE

John R. Tietjen
SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

FORM NO. 38-57

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.
Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form.
If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.
Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
056735	BROE, William V.	08-24-13

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
			☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 2-68 444n — SECRET — (4-51)

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

JAN 17 9 17 AM '69
MAIL ROOM

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP: FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.

DATE: 27 December 1968

SIGNATURE OF EMPLOYEE: William V. Broe (signed)
William V. Broe

SECRET

14-00000

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When Filled In

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE GRADE/STEP
056735	BROE WILLIAM V		08/24/13	GS -18-01

6. SD	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (City, Country, Etc)
D	OPS OFFICER DIV CH	WH	WASH., D.C.

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
PHILIPPINE ISLANDS	PCS VV	51/02/04	53/05/14
JAPAN	PCS CC	53/08/01	55/04/01
ASIA AREA	TDY CC	56/03/01	56/04/01
ASIA AREA	TDY CC	57/05/01	57/06/01
ASIA AREA	TDY CC	59/03/30	59/05/07
ASIA AREA	TDY CC	61/03/10	61/03/20 *
JAPAN	PCS VV	61/06/14	65/06/18
~~EUROPEAN AREA~~	~~TDY RR~~	~~66/12/06~~	~~66/12/10~~
Lima, Peru	TDY/	65/07/05	65/07/09
Central Amer area	TDY/	65/07/22	65/07/28
Dominican Republic	TDY/	65/09/07	65/09/12
Panama, R.P.	TDY/	65/10/23	65/10/28
South Amer area	TDY/	66/01/11	66/02/02
South Amer area	TDY/	66/04/20	66/05/14
European area	TDY/RR	66/12/06	66/12/10
Central Amer area & Mexico	TDY/	67/01/29	67/02/24

* 65/06/18

OVERSEAS DATA
CODED
DATE: INITIALS:
19 MAY 67

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDOIN COL ME	39

FORM 1-67 444J Mig 2-67

SECRET

(4-51)

14-00000

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(When Filled In)

SECTION IV — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY (CHECK "X"): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Philippines		Feb '51 - May '53.		X			X
Japan		Aug '53 - Apr '55.		X			X
Japan		June '61 - June '65.		X			X

SECTION V — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)
2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED - CHECK "X" APPROPRIATE ITEM.
   ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY)
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING *(comptometer, mimeograph, card punch, etc.)*

SECTION VI — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS *(indicate CW speed sending & receiving)*, OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY [illegible] SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. *(Provide license registry number if known)*

5. FIRST LICENSE/CERTIFICATE *(year of issue)*

6. LATEST LICENSE/CERTIFICATE *(year of issue)*

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR. *(do NOT submit copies unless requested)* INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING *(non-fiction or scientific articles, general interest, articles, novels, short stories, etc.)*

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED.

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.

SECRET

SECRET
(When Filled In)

SECTION IX — **MARITAL STATUS**

1 PRESENT STATUS (Single Married Widowed Separated Divorced Annulled Remarried) SPECIFY

2 NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

No change.

3 DATE OF BIRTH

4 PLACE OF BIRTH (City, State, Country)

5 OCCUPATION

6 PRESENT EMPLOYER

7 CITIZENSHIP

8 FORMER CITIZENSHIP(S) COUNTRY(IES)

9 DATE U S CITIZENSHIP ACQUIRED

SECTION X — **DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE**

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
Bonnie J.	Dau	17 Sept 45	USA	4317 Saul Rd, Kensington, Md.
Susan C.	Dau	28 Dec 47	USA	"
Kristine	Dau	11 Apr 50	USA	"
Barbara	Dau	31 Oct 55	USA	"

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO

DATE	SIGNATURE OF EMPLOYEE
13 APR 1967	William V. Broe

SECRET

14-00000

14 MAR 1961

MEMORANDUM FOR: The Director of Intelligence and Research
Department of State

SUBJECT : BROE, William Vincent
Request for Appointment in the Foreign Service
and Assignment at Tokyo, Japan

REFERENCE : Annex F-3 to Memorandum dated 23 November 1951,
Subject, Representation in Foreign Service
Missions

1. It is requested that Mr. Broe, GS-16, $15,515, be appointed in the Foreign Service with the title First Secretary, FSR-2, $13,255 for duty in the Political Section of the American Embassy at Tokyo, Japan. Mr. Broe will occupy position number 1 of Annex F-3.

2. It is requested that Mr. Broe arrive at his destination on or about 1 July 1961.

[illegible]:

[illegible] E. [illegible]

9 March 1961
Distribution:
2 - Addressee
1 - CPB
2 - OCL
2 - FE/PE/JAO
FE/PE/JAO/EKC/md
Enclosures:
1. Application Forms 57 and DSP-34
2. Occupational History Supplement
3. Proposed biography

PROPOSED BIOGRAPHY

BROE, William V., - b. Mass., August 24, 1913; Bowdoin College, A. B., 1939; budget sales manager, retail store, 1939-41; credit manager, finance company, 1941; special agent, FBI, 1942-48; area operations officer, Department of Defense, 1948-51; app. FSS-3, attache, Manila, Feb. 21, 1951; resigned May 13, 1953; area plans officer, Department of Defense, 1953-61; married.

Form DSP. 34
7-15-55

Form Approved
Budget Bureau No. 47-R071.7

DEPARTMENT OF STATE

SUPPLEMENT TO STANDARD FORM 57

If more space is required, use additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to this application.

1. a. NAME (PRINT): William V. Broe

b. DATE OF BIRTH: August 24, 1913

c. ADDRESS: 4327 Saul Rd., Kensington, Md.

2. USE OF APPLICATION. CHECK BELOW TO INDICATE TYPE OF EMPLOYMENT FOR WHICH YOU WISH TO BE CONSIDERED

☒ FOREIGN SERVICE ONLY ☐ DEPARTMENTAL ONLY ☐ FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS (PLACE FROM WHICH YOU WILL EXPECT TRANSPORTATION OF SELF AND HOUSEHOLD EFFECTS, IF ANY, IF APPOINTED TO THE FOREIGN SERVICE)

4327 Saul Road, Kensington, Md.

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE (SECTION 6 ON STANDARD FORM 57)

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? ☐ YES ☒ NO

b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? (GIVE DETAILS, IF ANSWER IS "YES" TO A. OR B.) ☐ YES ☒ NO

c. IF DIVORCED, GIVE NAME OF COURT, LOCATION, DECREE, AND DATE FINAL DECREE GRANTED

6. IF APPLYING FOR OVERSEAS EMPLOYMENT WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? (EXCLUSIVE OF OVERSEAS ALLOWANCES)

$ PER YEAR

7. IF OFFERED APPOINTMENT IN THE FOREIGN SERVICE WHAT RESTRICTIONS ARE THERE ON YOUR AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

8. a. FULL NAME OF SPOUSE (IF WIFE, GIVE MAIDEN NAME): Jean Barbara Gunser

b. DATE OF BIRTH: March 4, 1920

c. PLACE OF BIRTH (CITY, STATE OR PROVINCE, AND COUNTRY): Winthrop, Mass.

d. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

e. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE

9.

NAME OF DEPENDENTS	RELATIONSHIP	DATE OF BIRTH	WILL RESIDE WITH YOU OVERSEAS: YES	NO
~~[illegible]~~	~~Wife~~	~~March 4, 1920~~	X	
~~[illegible]~~	~~Daughter~~	~~[illegible]~~	X	
~~[illegible]~~	~~Daughter~~	~~[illegible]~~	X	
~~[illegible]~~	~~Daughter~~	~~[illegible]~~	X	

10. a. FATHER'S NAME: John James Broe

b. PRESENT ADDRESS (IF DECEASED, SO STATE): Deceased

c. PLACE OF BIRTH: Salisbury, Mass

11. a. MOTHER'S NAME: Agnes H. Broe

b. PRESENT ADDRESS (IF DECEASED, SO STATE): 4327 Saul Rd., Kensington, Md.

c. PLACE OF BIRTH: Boston, Mass.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (CHECK BELOW)

FATHER ☐ YES ☐ NO

MOTHER ☐ YES ☐ NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? ☐ YES ☐ NO

(IF "YES," GIVE DATE, NATURE OF POSITION APPLIED FOR AND KIND OF EXAMINATION TAKEN (IF ANY))

I was employed in a [illegible] and assigned to the U.S. Embassy in the Philippines from March 1951 to May 1953.

14. RELATIVES BY BLOOD OR MARRIAGE NOW RESIDING IN FOREIGN COUNTRIES

NAME	RELATIONSHIP	ADDRESS

15. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:

A. BUSINESS

B. EMPLOYMENT

16. DOES YOUR PRESENT FINANCIAL POSITION PERMIT DISCHARGE OF ALL CURRENT DEBTS? ☒ YES ☐ NO
IF "NO", STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED

17. A. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? ☐ YES ☒ NO
B. HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? ☐ YES ☒ NO
IF "YES", GIVE DETAILS IN ITEM 34 OF STANDARD FORM 57

18. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? ☐ YES ☒ NO IF "YES", STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? ☐ YES ☒ NO IF "YES", STATE BELOW, THE BRANCH OF SERVICE, YOUR SERIAL NUMBER, YOUR ORGANIZATION UNIT AND HEADQUARTERS:

C. LIST DECORATIONS (EXCLUSIVE OF SERVICE RIBBONS), CITATIONS, AND OFFICIAL LETTERS OF COMMENDATION RECEIVED FOR SERVICE IN THE ARMED FORCES:

19. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES. IF MARRIED MORE THAN ONCE, GIVE DATES DURING WHICH NAMES WERE USED

20. REFERENCES. LIST FIVE PERSONS, EXCLUSIVE OF SUPERVISORS, LIVING IN THE UNITED STATES WHO ARE NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE OF YOUR QUALIFICATIONS AND FITNESS FOR THE POSITION FOR WHICH YOU ARE APPLYING (REPEAT NAMES LISTED IN ITEM 2? STANDARD FORM 57 AND ADD TWO ADDITIONAL REFERENCES)

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (GIVE COMPLETE CURRENT ADDRESS, INCLUDING STREET AND NUMBER)	BUSINESS OR OCCUPATION
Mr. Lawrence [illegible]	5322 Glenridge, Kensington, Md.	Int. Monetary Fund
Mr. C. [illegible]	107 Morningside Dr., Alex., Va.	FBI
Mr. J. D. [illegible]	2500 Q St., N.W. Washington, D.C.	Dept. of State
General Edward Lansdale	4573 MacArthur Blvd., Wash., D.C.	USAF
Mr. R. T. Carpenter	4401 Saul Road, Kensington, Md.	[illegible]

21. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? ☒ YES ☐ NO

22. SOCIAL SECURITY NO., IF ANY

23. DO YOU HAVE CIVIL SERVICE STATUS ☐ YES ☒ NO ☐ DO NOT KNOW IF ANSWER IS "YES", STATE NAME OF AGENCY AND DATE ACQUIRED

24. If you believe the information you have supplied on this application does not fully show your qualifications for Departmental or Foreign Service employment, state in Item 34 of Standard Form 57 or on a separate sheet, any additional appropriate data that you wish to be considered.

DATE 7 March 1961

SIGNATURE William [signature]

STANDARD FORM 57
REVISED MAY 1954
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

APPLICATION NO.

ANNOUNCEMENT

1. Kind of position applied for or name of examination

2. Option(s) (If mentioned in examination announcement)

3. Place of employment applied for (city and State)
[illegible]

4. (First name) (Middle) (Maiden, if any) (Last)
Mr.
Mrs. [illegible]
Miss

5. Street and number or R. D. number
[illegible]

City or post office (including postal zone) and State
[illegible]

6. Place of birth
City [illegible]
State or foreign country [illegible]

7. Date of birth (month, day, year)
[illegible]

8. ☐ Male ☐ Female

9. Height without shoes
6 feet ... inches
Weight [illegible] pounds

10. ☒ Married ☐ Single

DO NOT WRITE IN THIS BLOCK
For Use of
Civil Service Commission Only

☐ Appor. ☐ Nonappor.	Material ☐ Submitted ☐ Returned	Entered Register:
Notations:	App. Review: Approved:	

Option	Grade	Earned Rating	Preference	Augm. Rating
			☐ 5 Points (Tent.)	
			☐ 10 Point Comp. Dis.	
			☐ Other 10 Point	
			☐ Disal.	
			☐ Being Investigated	
Initials and Date				

11. Home phone
Office phone

12. Legal or voting residence (State)
Maryland

13. If you have ever been employed by the Federal Government, indicate last grade
GS-15
Dates of service in that grade
From Aug 1950 To Present

14. AVAILABILITY INFORMATION. A. Indicate the lowest salary you will accept $ ... per ...
You will not be considered for any position with a lower entrance salary.

B. If you are now a Federal employee, indicate the lowest grade you will accept

C. Will you accept appointment for ☐ 1 to 3 months? ☐ 3 to 6 months? ☐ 6 to 12 months?

Acceptance or refusal of a short-term appointment will not affect your consideration for another appointment.

D. Are you willing to travel ☐ Occasionally? ☒ Frequently? ☐ Constantly?

E. Will you accept appointment ☐ In Washington, D. C.? ☐ Anywhere in United States? ☒ Outside U. S.?

F. If you will accept appointment only in certain locations, list them:
No preference

15. VETERAN PREFERENCE. A. If you claim 5-point preference based on wartime military service, indicate:

Date(s) of entry into active service	Date(s) of separation	Branch of service (Army, Navy, Air Force, etc.)	Serial number. If none, give grade or rating at separation

B. Do you claim 5-point preference as a peacetime campaign veteran? ☐ Yes ☒ No

C. Do you claim 10-point preference? ☐ Yes ☒ No

D. Have you ever been granted 10-point veteran preference or 5-point preference as a peacetime campaign veteran by the U. S. Civil Service Commission? ☐ Yes ☐ No If so, indicate below the office which granted this preference to you. Attach your notice of preference allowance if available. It will be returned to you.

Name of U. S. Civil Service Commission office or name of Board of U. S. Civil Service Examiners

Address of Commission office or Board of Examiners
City
State

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY. The information contained in answer to question 15A has been verified with the discharge certificate, which shows that the separation was under honorable conditions.

Signature ... Agency ...

Title ... Date ...

(Continued on next page)

14-00000

16. EXPERIENCE. *(Start with your present position and work back)*

(1)

Dates of employment *(month, year)*		Exact title of your position	
From 4 May [illegible] To present time		[illegible] and Officer	
Salary or earnings: Starting $ [illegible] per annum; Final $ [illegible],515 per annum	Classification Grade *(if in Federal service)*: GS-16	Place of employment: City Washington, D.C.; State [illegible]	Kind of business or organization *(manufacturing, accounting, insurance, etc.)*: U.S. Government
Name and address of employer *(firm, organization, etc.)*: Department of Defense, Joint Operations, Washington, D.C.		Name and title of immediate supervisor: Robert D. [illegible]	

Reason for wanting to leave: [illegible] Foreign Service [illegible] with [illegible] of [illegible]

Description of work: [illegible] and Officer [illegible] directing the preparation of [illegible] studies [illegible] of the various [illegible] of defense. [illegible] and [illegible] proposals from the different services relative to national defense. [illegible] policy [illegible] related to joint defense [illegible] review by [illegible]

(2)

Dates of employment *(month, year)*		Exact title of your position	
From 21 Feb [illegible] To 13 May [illegible]		Attache	
Salary or earnings: Starting $ [illegible] per annum; Final $ [illegible] per annum	Classification Grade *(if in Federal service)*: FSS-[illegible]	Place of employment: City Washington, D.C.; State [illegible]	Kind of business or organization *(manufacturing, accounting, insurance, etc.)*: U.S. Government
Name and address of employer *(firm, organization, etc.)*: Department of State, Foreign Service		Name and title of immediate supervisor: Raymond A. [illegible], Amb.	

Reason for leaving: [illegible]

Description of work: [illegible] in the implementation of U.S. foreign policy directives, collect information concerning the political trends of various groups and individuals [illegible] to the [illegible].

(3)

Dates of employment *(month, year)*		Exact title of your position	
From 21 June [illegible] To 20 [illegible]		[illegible] Operations Officer	
Salary or earnings: Starting $ [illegible] per annum; Final $ [illegible] per annum	Classification Grade *(if in Federal service)*: GS-15	Place of employment: City Washington, D.C.; State	Kind of business or organization *(manufacturing, accounting, insurance, etc.)*: U.S. Government
Name and address of employer *(firm, organization, etc.)*: Department of Defense, Joint Operations		Name and title of immediate supervisor: Robert D. [illegible]	

Reason for leaving: To [illegible] Service [illegible]

Description of work: [illegible] of defense to arrive at joint [illegible] [illegible] relating to national defense.

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE

Dates of employment *(month, year)* From 30 [illegible] To 14 [illegible]		Exact title of your position [illegible]	
Salary or earnings Starting $ [illegible] per [illegible] Final $ 6[illegible] per [illegible]	Classification-Grade *(if in Federal service)* [illegible]	Place of employment City Washington, D. C. State	Kind of business or organization *(manufacturing, accounting, insurance, etc.)* U. S. Government
Name and address of employer *(firm, organization, etc.)* Federal Bureau of Investigation, Washington, D. C.		Name and title of immediate supervisor [illegible], Asst. Director	
Reason for leaving [illegible]			
Description of work [illegible]			

If you need additional experience blocks, use supplemental sheets. SEE INSTRUCTION SHEET.

17. SPECIAL QUALIFICATIONS AND SKILLS.

(A) Licenses and Certificates.—Indicate the kind of license or certificate and the State or other licensing authority which granted it, for example, pilot, teacher, electrician, lawyer, radio operator, C. P. A., etc.

Kind of License .... Licensing Authority ....

(B) List any special skills you possess and machines and equipment you can use, such as short-wave radio, multilith, comptometer, key-punch, turret lathe, scientific or professional devices.

(C) Approximate number of words per minute in:

Typing .... Shorthand ....

(D) Give any special qualifications not covered elsewhere in your application, such as:
(1) Your more important publications. *(Do not submit copies unless requested.)*
(2) Your patents or inventions.
(3) Public speaking and public relations experience.
(4) Membership in professional or scientific societies, etc.
(5) Honors and fellowships received.

18. EDUCATION.

A. Give the highest elementary or high-school grade completed 12th

If you completed high school, give date June 1935

B. Name and location of last high school attended:
Amesbury High School, Amesbury, Mass.
Governor Dummer Acad., So. Byfield, Mass.

C. Name and location of college or university	Dates attended From	To	Years completed Day	Night	Credit hours Semester	or Quarter	Degrees received
Bowdoin College	1935	1939	4				A. B.

D. Chief undergraduate college subjects	Credit hours Semester	or Quarter	E. Chief graduate college subjects	Credit hours Semester	or Quarter
Chemistry	6				
Biology	8				

F. Other schools or training, such as trade, vocational, Armed Forces, or business. Give for each name and location of school, dates attended, subjects studied, certificates and any other pertinent data:

19. Have you lived or traveled in any foreign countries? ☒ Yes ☐ No

If answer is "Yes," give in Item 34 names of countries, dates, and length of time spent there and reason or purpose *(military service, business, education, or vacation).*

20. Indicate your knowledge of foreign languages.	Reading EXC.	GOOD	FAIR	Speaking EXC.	GOOD	FAIR	Understanding EXC.	GOOD	FAIR	Writing EXC.	GOOD	FAIR

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21. REFERENCES.—List three persons living in the United States or Territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 16, EXPERIENCE

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Give complete current address)	BUSINESS OR OCCUPATION
1. [illegible]	[illegible]	[illegible]
2. [illegible]	[illegible]	[illegible]
3. [illegible]	[illegible]	[illegible]

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
22. (a) Are you a citizen of the United States of America, or (b) as a native of American Samoa do you owe allegiance to the United States of America?	x	
23. Are you now, or have you ever been, a member of the Communist Party, U. S. A., or any Communist organization?		x
24. Are you now, or have you ever been, a member of a Fascist organization?		x
25. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, Fascist, Communist, or subversive, or which has adopted, or shows, a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?		x
If your answer to question 23, 24, or 25 above is "Yes," state on a separate sheet to be attached to and made a part of this application the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein, and make any explanation you desire regarding your membership or activities. (See instruction sheet)		
26. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months? *If your answer is "Yes," give in Item 34 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed; and (5) kind of appointment.*		x
27. A. Have you any physical handicap, chronic disease, or other disability?		
B. Have you ever had a nervous breakdown?		
C. Have you ever had tuberculosis?		
If your answer to A, B, or C is "Yes," give details in Item 34.		

INDICATE ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
28. May inquiry be made of your present employer regarding your character, qualifications, etc?	x	
29. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? *If your answer is "Yes," give details in Item 34.*		x
30. Are you an official or employee of any State, Territory, county, or municipality? *If your answer is "Yes," give details in Item 34.*		x
31. Have you ever been barred by the U. S. Civil Service Commission from taking examinations or accepting civil-service appointments? *If your answer is "Yes," give dates of and reasons for such debarment in Item 34.*		
32. A. Have you ever been discharged from employment because: (1) Your conduct was not satisfactory?		
(2) Your work was not satisfactory?		
B. Have you ever resigned after official notification that: (1) Your conduct was not satisfactory?		
(2) Your work was not satisfactory?		
C. Have you ever been discharged from the Armed Services under other than honorable conditions? *If your answer to A, B, or C is "Yes," give details in Item 34 as clearly as you can remember, including the name and address of employer, approximate date, and reasons in each case.*		
33. Have you ever been arrested, charged, or held by Federal, State, or other law-enforcement authorities for any violation of any Federal law, State law, county or municipal law, regulation or ordinance? Do not include anything that happened before your 16th birthday. Do not include traffic violations for which a fine of $25 or less was imposed. All other charges must be included even if they were dismissed. *If your answer is "Yes," give in Item 34 for each case: (1) approximate date, (2) charge, (3) place, (4) action taken.*		

34. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.

Item No.		Item No.	
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		
	[illegible]		

If more space is required, use paper the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach to inside of this application.

ATTENTION: If you are appointed, all facts you give will be subject to investigation including a check of your fingerprints. Before signing this application, go back over it to make sure you have answered all questions correctly and fully, so that your eligibility can be decided on the basis of all the facts. Admitted unfavorable information about such matters as arrests or discharges will be considered together with the favorable information in your record in determining your present fitness for Federal employment. However, a false statement or dishonest answer to any question may be grounds for cancellation of your application or your dismissal after appointment and is punishable by law.

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Date [illegible]   Signature of applicant William V. Bro[illegible]

U. S. GOVERNMENT PRINTING OFFICE [illegible]

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SECRET
(When Filled In)

(1-6) 156735

LANGUAGE DATA RECORD

PART I—GENERAL

1. NAME (Last-First-Middle) (7-24)	2. DATE OF BIRTH (25-30) MONTH	DAY	YEAR
Broe, William Vincent	August	24	1913

3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39) MONTH	DAY	YEAR	5.
000	1	22	58	[x] I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE

PART II—LANGUAGE ELEMENTS

SECTION A. Reading (40)

1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.
5. I HAVE NO READING ABILITY IN THE LANGUAGE.

SECTION B. Writing (41)

1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.
5. I CANNOT WRITE IN THE LANGUAGE.

SECTION C. Pronunciation (42)

1. MY PRONUNCIATION IS NATIVE.
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.
5. I HAVE NO SKILL IN PRONUNCIATION.

CONTINUE ON REVERSE SIDE

FORM NO. 444c
1 FEB 57

SECRET

(4-45)

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CONTINUATION OF PART II—LANGUAGE ELEMENTS

OFFICE OF PERSONNEL
JAN 22 9 08 AM '58
MAIL ROOM

SECTION D. Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.

2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.

3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.

4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.

5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E. Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.

2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.

3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.

4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.

5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING – CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

DATE SIGNED	SIGNATURE
	William V. Broe William V. Broe
(46)	(47)

Standard Form 57—June 1946
U. S. CIVIL SERVICE COMMISSION

APPLICATION FOR FEDERAL EMPLOYMENT

Form approved.
Budget Bureau No. 50-R046.

INSTRUCTIONS — Answer every question clearly and completely. Type, or print in ink. If you are applying for a position under the Civil Service examination, read the examination announcement carefully ... Mail this application to the office named in the announcement ... any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

APPLICATION No. — ANNOUNCEMENT — SELECTION No.

1. Name of examination, or kind of position applied for.

2. Optional subject (if mentioned in examination announcement):

3. Place of employment applied for:

4. Mr. / Mrs. / Miss — First name — Middle — Maiden, if any — Last
William Vincent Broe

5. Street and number or R. D. number:
2116 Dexter Avenue

City or post office (including postal zone), and State:
Silver Spring, Maryland

6. Legal or voting residence (State): Maryland
7. Office phone No.: XXXXXXXX — Home phone: SH 2825

8. Place of birth (city and State; if born outside U. S., name city and country):
Amesbury, Mass.

9. Date of birth (month, day, year): Aug. 24, 1913
10. Age last birthday:
11. XX Male / ☐ Female

12. XX Married / ☐ Single
13. Height without shoes: 6 feet ... inches — Weight: 180 pounds

14. Have you ever been employed by the Federal Government? X Yes ☐ No
If now employed by the Federal Government, give present grade and date of last change in grade.
CAF-12 June 1, 1946

DO NOT WRITE IN THIS BLOCK
For Use of Civil Service Commission Only

☐ Appor. ☐ Non-appor.	Material ☐ Submitted ☐ Returned	Entered register:

Notations:	App. Review: Approved:

OPTION	GRADE	EARNED RATING	PREFERENCE	AUGM. RATING
			☐ 5 points (tent.)	
			☐ 10 points	
			☐ Wife or Widow	
			☐ Disal.	
			☐ Being investigated	
INITIALS AND DATE				

Indicate "Yes" or "No" answer by placing X in proper column	YES	NO
16. (a) Would you accept short-term appointment, if offered, for— 1 to 3 months?		
3 to 6 months?		
6 to 12 months?		
(b) Would you accept appointment, if offered— in Washington, D. C.?	X	
anywhere in the United States?		
outside the United States?	X	

15. (c) If you will accept appointment in certain locations ONLY, give acceptable locations:

(d) What is the lowest entrance salary you will accept? $............ per year.
You will not be considered for positions paying less.

(e) If you are willing to travel, specify: X Occasionally ☐ Frequently ☐ Constantly



... information asked for below ... In the space ... describe ... the position in which you are now employed ... which you performed in each position. Describe your ex- ...
... name different from that shown in Item 4 of this application, give under "Description of your work" for ...
... are now unemployed, indicate that fact in the space provided below for "Present Position."

PRESENT POSITION

To present time	Exact title of your present position:	Salary or earnings: Starting, $ per / Present, $ per
... organization, or person), or establishment, and	Description of your work:	
... (insurance ...)		
... your		

(CONTINUED ON NEXT PAGE)

16—47226-2

18. CONTINUED

Field	Entry
Dates of employment (Month, year) From	3-30-42 To 5-14-43
Place of employment (city and State)	Constant travel status
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division	Federal Bureau of Investigation
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.)	Investigation
Number and kind of employees supervised by you	
Name and title of immediate supervisor	
Reason for leaving	Resigned to obtain more preferable work
Exact title of your position	Special Agent CAF-9 to 12
Salary or earnings	Starting $ 3200 per yr; Final $ 6140 per yr
Description of your work	Execution & supervision of investigations of violations of Federal Statutes

Field	Entry
Dates of employment (Month, year) From	5-41 To 11-41
Place of employment (city and State)	Boston, Massachusetts
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division	General Motors Acce't. Corp. Boston, Mass.
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.)	automobile financing
Number and kind of employees supervised by you	
Name and title of immediate supervisor	F. A. Miller - Credit Man.
Reason for leaving	Reduction in personnel
Exact title of your position	Field Representative
Salary or earnings	Starting $ 1800 per yr.; Final $ 1800 per yr.
Description of your work	Contacting dealers & the supervision of collection accounts

Field	Entry
Dates of employment (Month, year) From	8-39 To 5-41
Place of employment (city and State)	Quincy, Mass.
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division	Firestone Tire & Rubber Co.
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.)	Retail sales & service in automotive line
Number and kind of employees supervised by you	
Name and title of immediate supervisor	C. A. Sayes - Man.
Reason for leaving	Resigned to obtain more preferable work
Exact title of your position	Budget Manager
Salary or earnings	Starting $1500 per yr.; Final $1500 per yr.
Description of your work	Supervision of Budget Retail Sales & Collections.

Field	Entry
Dates of employment (Month, year) From	To
Place of employment (city and State)	
Name and address of employer (firm, organization, or person). If Federal, name department, bureau or establishment, and division	
Kind of business or organization (e. g., wholesale silk, insurance agency, mfg. of locks, etc.)	
Number and kind of employees supervised by you	
Name and title of immediate supervisor	
Reason for leaving	
Exact title of your position	
Salary or earnings	Starting $ per; Final $ per
Description of your work	

If more space is required, use a continuation sheet (Standard Form No. 58) or a sheet of paper the same size. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of application.

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17. MILITARY EXPERIENCE.—In order to make the most effective placements of war veterans detailed information [illegible] about the training and experience they have acquired in the Armed Services. Fill in [illegible] space for each service school you have attended. [illegible] attended no special or technical schools while in the service, write in Item (a) "No [illegible] service schools" and indicate in Item (c) all [illegible] changes in duty assignment, showing dates of each assignment

(a) First Special Service School attended:	(b) What were you taught in First Special Service School?
Location:	
Dates attended (months, years): From: To:	
Rating received at end of this training:	
(c) Duty assignment or rating after this training (give all important changes in duty assignment whether or not you attended a Service School):	(d) What did you do during this duty assignment?
Dates of duty assignment (months, years): From: To:	
(e) Second Special Service School attended:	(f) What were you taught in Second Special Service School?
Location:	
Dates attended (months, years): From: To:	
Rating received at end of this training:	
(g) Duty assignment after this training:	(h) What did you do during this duty assignment?
Dates of duty assignment (months, years): From: To:	

List on a separate sheet of paper any additional experience, training, service, or special duty assignments during military service or hospitalization.

18. EDUCATION.—Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 (12)

Mark (x) the appropriate box to indicate satisfactory completion of:

☐ Elementary School ☐ Junior High School ☒ Senior High School

(a) Give name and location of last high school attended:
Governor Dummer Acad. - So. Byfield Mass.
Amesbury High School - Amesbury, Mass.

(b) Subjects studied in high school which apply to position desired:

(c) Name and Location of College or University	Major	Dates Attended From—	Dates Attended To—	Years Completed Day	Years Completed Night	Degrees Conferred Title	Degrees Conferred Date	Semester Hours Credit
Bowdoin College	Biology	1935	1939			A.B.	6-39	

(d) List Your Chief Undergraduate College Subjects	Semester Hours	List Your Chief Graduate College Subjects	Semester Hours
Biology, Chem., Anatomy, French, English			

(e) Other training, such as vocational, business, study courses given through the Armed Forces Institute (show name and location of school), or "inservice training" in a Federal agency:	Subjects Studied	Dates Attended From—	Dates Attended To—	Years Completed Day	Years Completed Night
FBI Acad., Quantico, Va.					

19. Indicate your knowledge of foreign languages	Reading Exc.	Reading Good	Reading Fair	Speaking Exc.	Speaking Good	Speaking Fair	Understanding Exc.	Understanding Good	Understanding Fair

(a) How was your knowledge of foreign languages acquired?

(b) If you have traveled or resided in any foreign countries indicate (1) names of countries, (2) dates and length of time spent there and (3) reason or purpose (e. g., business, education, recreation):

20. List any special skills you possess and machines and equipment you can use, such as operation of short-wave radio, multilith, comptometer, key-punch, turret lathe, scientific or professional devices.

Approximate number of words per minute in typing .... shorthand ....

21. Are you now or have you ever been a licensed or certified member of any trade or profession (such as pilot, electrician, radio operator, teacher, lawyer, CPA, etc.)

☐ Yes ☒ No. Give kind of license and State:

First license or certificate (year):

Latest license or certificate (year):

22. Give any special qualifications not covered elsewhere in your application such as
(a) your more important publications (do NOT submit copies unless requested)
(b) your patents or inventions
(c) public speaking and public relations experience
(d) membership in professional or scientific societies, etc.

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PROPOSED BIOGRAPHY

BROE, William V.—b. Amesbury, Mass., Aug. 24, 1913; Amesbury High Sch., grad.; Governor Dummer Acad.; Bowdoin Coll., A.B. 1939; rubber co. 1939-41; U. S. Gov't 1942-51; app. For. Ser. Staff officer of class three and assigned as att. at Manila Feb. 21, 1941; married

14-00000

C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, FE

Director of Security

Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broe, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CIA Regulation 90-500. Revocation is effective 31 July 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:

for Chief, Protective Branch

Distribution:
1 - FE
1 - Security Office (Debriefing Statement attached)
1 - Personnel Office (Wing 1-H Curie Hall)
1 - OC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

SECRET
(When Filled In)

JUN

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

CODED

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

QUALIFICATIONS
DATE 27 FEB 1958

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle): Broe, William Vincent

2. CURRENT ADDRESS (No., Street, City, Zone, State): 4317 Saul Road, Kensington, Maryland

3. PERMANENT ADDRESS (No., Street, City, Zone, State): 4317 Saul Road, Kensington, Maryland

4. HOME TELEPHONE NUMBER: OLympia 7-8921

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE: Maryland

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.: Jean B. Broe

2. RELATIONSHIP: Wife

3. HOME ADDRESS (No., Street, City, Zone, State, Country): 4317 Saul Road, Kensington, Maryland

4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country). INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE: none

5. HOME TELEPHONE NUMBER: OLympia 7-8921

6. BUSINESS TELEPHONE NUMBER: NA

7. BUSINESS TELEPHONE EXTENSION: NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.
Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: | | SINGLE | X MARRIED | | WIDOWED | | SEPARATED | | DIVORCED | | ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
none

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME (First): Jean (Middle): Barbara (Maiden): Causer (Last): Broe

4. DATE OF MARRIAGE: 21 November 1942

5. PLACE OF MARRIAGE (City, State, Country): South Weymouth, Mass. U.S.A.

6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country): 42 Ralph Talbot Street, South Weymouth, Mass.

7. LIVING: X YES | NO

8. DATE OF DEATH:

9. CAUSE OF DEATH:

10. CURRENT ADDRESS (Give last address, if deceased): 4317 Saul Road, Kensington, Maryland

11. DATE OF BIRTH: 4 March 1920

12. PLACE OF BIRTH (City, State, Country): Winthrop, Mass. U.S.A.

13. IF BORN OUTSIDE U.S.-DATE OF ENTRY: NA

14. PLACE OF ENTRY: NA

15. CITIZENSHIP (Country): U.S.

16. DATE ACQUIRED: birth

17. WHERE ACQUIRED (City, State, Country): NA

18. OCCUPATION: Housewife

19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers): NA

20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country): NA

SECTION III CONTINUED TO PAGE 2

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From- and To-) BY MONTH AND YEAR

none

22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

NA

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

No.	1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE	4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES	5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1	Causer, Herbert	Spouse's grandfather	96	225 Pleasant Street, South Weymouth, Mass. U.S.A.	Great Britain	Once a year	summer of 1956
2	Causer, Evelyn Jesse	Spouse's grandmother	90	225 Pleasant Street, South Weymouth, Mass. U.S.A.	Great Britain	Once a year	summer of 1956
3							
4							

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [X] YES [ ] NO

2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? [ ] YES [X] NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [X] NO

4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.

5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.

none

SECTION V CONTINUED TO PAGE 3

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Kensington Bank	Montgomery Road, Kensington, Md.

7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? [ ] YES [X] NO

8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

SECTION VI — CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP: U.S.

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: [X] BIRTH [ ] MARRIAGE [ ] OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? [ ] YES [X] NO

4. GIVE PARTICULARS: NA

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

[ ]	LESS THAN HIGH SCHOOL GRADUATE	[ ]	OVER TWO YEARS OF COLLEGE - NO DEGREE
[ ]	HIGH SCHOOL GRADUATE	[X]	BACHELOR'S DEGREE
[ ]	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	[ ]	GRADUATE STUDY LEADING TO HIGHER DEGREE
[ ]	TWO YEARS COLLEGE OR LESS	[ ]	MASTER'S DEGREE [ ] DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	DATES ATTENDED: FROM	DATES ATTENDED: TO	DEGREE REC'D	DATE REC'D	SEM/QTR HRS. COMPLETED (Specify)
Bowdoin College, Brunswick, Me.	biol.	chem.	Sep '35	June '39	AB	Jun '39	

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED: FROM	DATES ATTENDED: TO	TOTAL HOURS
none				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED: FROM	DATES ATTENDED: TO	TOTAL WEEKS
none				

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

none

SECRET

SECRET
(When Filled In)

SECTION VIII — GEOGRAPHIC AREA KNOWLEDGE

1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY: HQOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Philippine Islands	Area knowledge	March 51 - May 53	x	x	
China	"	Aug 53 - April 55	x	x	
Japan	"	Aug 53 - April 55		x	

SECTION IX — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.)
2. SHORTHAND (W.P.M.)
3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM: GREGG / SPEEDWRITING / STENOTYPE / OTHER (Specify):
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeograph, Card Punch, etc.)

SECTION X — SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.
5. FIRST LICENSE OR CERTIFICATE (Year of issue)
6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	6. DESCRIPTION OF DUTIES
1	June 1948 to January 1951	GS-12/13	DD/P FEZ Philippine Branch	6	Acting Chief, Philippine Branch	
2	January 1951 to May 1953	GS-14	DD/P FEZ Philippine Islands	10	Chief of Station, Philippines	
3	May 1953 to April 1955	GS-15	DD/P FE China Branch	125	Deputy Chief, FRU, Yokosuka	
4	April 1955 to present	GS-15	DD/P FE China Branch	100	Chief of Branch	
5						

(Use additional pages if required)

SECRET

SECRET
(When Filled In)

SECTION XII	CHILDREN AND OTHER DEPENDENTS		
1. NUMBER OF CHILDREN (*including stepchildren and adopted children*) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.	4	2. NUMBER OF OTHER DEPENDENTS (*including spouse, parents, stepparents, sister, etc.*) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.	2

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX M	SEX F	CITIZENSHIP	ADDRESS
Bonnie J.	daughter	1945		x	U.S.	1317 Saul Road Kensington, Md.
Susan C.	"	1948		x	"	"
Kristine E.	"	1950		x	"	"
Barbara A.	"	1955		x	"	"
Mrs. Jean B.	wife	1920		x	"	"
Mrs. Agnes N.	mother	1882		x	"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

DATE COMPLETED: 17 January 1958

SIGNATURE OF EMPLOYEE: William V. Broe

SECRET

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS? YES [X] NO [ ]

SECTION 1. PERSONAL BACKGROUND

NAME: MR. [X] MISS [ ] MRS. [ ] — FIRST: William — MIDDLE: Vincent — LAST: Broe — TELEPHONE: EH 2825

PRESENT ADDRESS — STREET AND NUMBER, CITY, STATE: 2116 Dexter Avenue, Silver Springs, Maryland — COUNTRY: USA

LEGAL RESIDENCE — STREET AND NUMBER, CITY, STATE: 2116 Dexter Avenue, Silver Spring, Maryland — COUNTRY:

NICKNAMES:

OTHER NAMES THAT YOU HAVE USED:

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH: August 24, 1915

PLACE OF BIRTH — CITY: Amesbury — STATE: Massachusetts — COUNTRY:

PRESENT CITIZENSHIP: U.S.A.

ACQUIRED BY: BIRTH [X] MARRIAGE [ ] NATURALIZATION [ ]

NATURALIZATION CERTIFICATE — NUMBER: Not Applicable — DATE ISSUED: — NAME OF COURT:

LOCATION OF COURT — CITY: — STATE: — COUNTRY:

PREVIOUS CITIZENSHIP: — DATE HELD FROM: — TO:

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT — NUMBER: — DATE: — PLACE OF ISSUE:

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S. — DATE OF ARRIVAL IN THIS COUNTRY: — PORT OF ENTRY: — PASSPORT OF COUNTRY:

LAST U.S. VISA — NUMBER: — TYPE: — DATE: — PLACE OF ISSUE:

SECTION 2. PHYSICAL DESCRIPTION

AGE	SEX	HEIGHT	WEIGHT	EYES	HAIR
54	Male	6'	180	brown	brown

COMPLEXION	SCARS	BUILD
medium	none	athletic

OTHER DISTINGUISHING FEATURES: wear glasses

SECTION 3. MARITAL STATUS

MARRIED [X] SINGLE [ ]	WIDOWED [ ] DIVORCED [ ]	SEPARATED [ ]	DATE OF SEPARATION OR DIVORCE	PLACE

REASON FOR SEPARATION OR DIVORCE: Not applicable

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST: Jean / MIDDLE (FOR WIFE, MAIDEN): Barbara / LAST: Broe	DATE OF MARRIAGE: Nov. 21, 1942
PLACE OF MARRIAGE: So. Weymouth, Mass.	(HIS OR HER) ADDRESS BEFORE MARRIAGE	STREET AND NUMBER / CITY / STATE / COUNTRY: 42 Ralph Talbot St. So. Weymouth Mass.
LIVING [X] DECEASED [ ]	DATE OF DECEASE: Not applicable	CAUSE
PRESENT OR LAST ADDRESS	STREET AND NUMBER: 2116 Dexter Avenue / CITY: Silver Springs, / STATE: Maryland	COUNTRY: USA
DATE OF BIRTH: Mar. 4, 1920	PLACE OF BIRTH / CITY: Winthrop, / STATE: Massachusetts	COUNTRY
CITIZENSHIP: U.S.A.	DATE ACQUIRED: Not applicable	WHERE ACQUIRED / CITY / STATE / COUNTRY
OCCUPATION: housewife	LAST EMPLOYER: Norfolk County, Massachusetts	
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER: Not employed / CITY / STATE	COUNTRY
DATE OF MILITARY SERVICE	FROM: not applicable / TO:	BRANCH OF SERVICE / COUNTRY

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS): Special Agent - FBI - 3-30-42 -- 5-14-43

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME	RELATIONSHIP	AGE
Bonnie Jean Broe	daughter	2 yr. 8 mo.
CITIZENSHIP: U.S.A.	ADDRESS (STREET AND NUMBER / CITY / STATE / COUNTRY): 2116 Dexter Avenue, Silver Springs, Maryland	
Susan Carruth Broe	daughter	5 mo.
CITIZENSHIP: U.S.A.	ADDRESS: 2116 Dexter Avenue, Silver Spring, Maryland	
Agnes N. Broe	mother	63
CITIZENSHIP: U.S.A.	ADDRESS: 2116 Dexter Avenue, Silver Spring, Md.	

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET

NAME OF FATHER	FIRST: John / MIDDLE: James / LAST: Broe	LIVING [ ] DECEASED [X]
DATE OF DECEASE: March 20, 1931	CAUSE: heart attack	
PRESENT OR LAST ADDRESS	STREET AND NUMBER / CITY / STATE / COUNTRY	
DATE OF BIRTH: May 21, 1874	PLACE OF BIRTH / CITY: Amesbury, / STATE: Massachusetts	COUNTRY
CITIZENSHIP: U.S.A.	DATE ACQUIRED	WHERE ACQUIRED / CITY / STATE / COUNTRY
OCCUPATION: Haberdasher	LAST EMPLOYER: self	
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER / CITY / STATE	COUNTRY

SECTION 5. PARENTS (CONTINUED ...)

SECTION 5. PARENTS (CONTINUED PAGE 2)

DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
	not applicable			

OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)

NAME OF MOTHER	FIRST	MAIDEN	LAST	LIVING / DECEASED
	Agnes	Bonython	Bore	LIVING [X] DECEASED [ ]

DATE OF DECEASE	CAUSE
	not applicable

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	2116 Dexter Avenue,	Silver Spring,	Maryland	

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
Nov. 8, 1884		Boston,	Massachusetts	

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.	not applicable				

OCCUPATION	LAST EMPLOYER
unemployed	not applicable

EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)

SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-, STEP-, AND ADOPTED BROTHERS AND SISTERS)

NAME	FIRST	MIDDLE	LAST
	James	Bonyton	Broe

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	40 Greenwood Street	Amesbury,	Massachusetts	

NAME	FIRST	MIDDLE	LAST
	John	Joseph	Broe

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	1865 East 75th	Cleveland,	Ohio	

NAME	FIRST	MIDDLE	LAST

PRESENT ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 7. PARENTS-IN-LAW

NAME OF FATHER-IN-LAW	FIRST	MIDDLE	LAST	LIVING / DECEASED
	Herbert	William	Causer	LIVING [X] DECEASED [ ]

DATE OF DECEASE	CAUSE
	not applicable

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	42 Ralph Talbot Street	So. Weymouth,	Mass.	

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
Sept. 11, 1890		Birmingham,	England	

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.	unknown		unknown		

OCCUPATION	LAST EMPLOYER
engineer	Associated Factory Mutuals, Boston, Mass.

NAME OF MOTHER-IN-LAW	FIRST	MAIDEN	LAST	LIVING / DECEASED
	Evelyn	Carruthers	Causer	LIVING [X] DECEASED [ ]

DATE OF DECEASE	CAUSE
	not applicable

PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
	42 Ralph Talbot Street	So. Weymouth,	Mass.	

DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
April 5, 1895			Belfast, Ireland	

CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY
U.S.A.					

OCCUPATION	LAST EMPLOYER
housewife	not applicable

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Herbert Causer	Wife's grandfather	87

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
English	41 Oakdale Avenue,	So. Weymouth, Mass.		

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE

CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury Jr. H. S.		Main St.	Amesbury, Mass.	

DATES ATTENDED FROM	TO	DEGREE
Sept. 1926	June 1928	----

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amesbury H. S.	Main Street, Amesbury, Mass.			

DATES ATTENDED FROM	TO	DEGREE
Sept. 1928	June 1931	----

~~COLLEGE~~	ADDRESS	CITY	STATE	COUNTRY
Gov. Dummer Prep. Sch.	So. Byfiedl	Mass.		

DATES ATTENDED FROM	TO	DEGREE
Sept. 1934	June 1935	----

COLLEGE	ADDRESS	CITY	STATE	COUNTRY
Bowdoin College		Brunswick, Maine		

DATES ATTENDED FROM	TO	DEGREE
Sept. 1935	June 1939	A. B. Degree

SECTION 10. SELECTIVE SERVICE [illegible] (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE STATUS

CLASSIFICATION	ORDER NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER

ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE

IF DEFERRED, STATE REASON

SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN

COUNTRY	SERVICE	SERVICE DATES FROM	TO
U.S.A.	F.B.I.	March 30, 1942	May 14, 1948

GRADE	SERIAL NUMBER	TYPE OF DISCHARGE
CAF-12	----	voluntary resignation

LAST STATION	COMMANDING OFFICER
Chicago, Ill.	----

REMARKS:

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)

NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.

EMPLOYER	JOB TITLE
Firestone Tire & Rubber Co.	Budget manager

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
Washington Street, Quincy, Massachusetts	automobile - sales & service

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
In charge of budget sales and collections	C. A. Hayes

DATES COVERED FROM	TO	SALARY	PER
Aug. 1939	May 1941	$125.00	month

REASONS FOR LEAVING: For more preferable employment

EMPLOYER	JOB TITLE
General Motors Acceptance Corp.	field representative

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
Boston, Massachusetts	automobile financing

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
Contacting dealers & supervising collections	F. A. Miller

DATES COVERED FROM	TO	SALARY	PER
May 1941	Nov. 1941	$150.00	month

REASONS FOR LEAVING: Reduction of personnel

EMPLOYER	JOB TITLE
Federal Bureau of Investigation	Special Agent (supervisor)

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS
Department of Justice, Washington, D. C.	Investigation

YOUR DUTIES AND SPECIALITY	NAME OF SUPERVISOR
Investigation & Supervision of Inv.	R. W. Wall

DATES COVERED FROM	TO	SALARY	PER
March 30, 1942	May 14, 1948	$6140	year

REASONS FOR LEAVING: To obtain more preferable employment

EMPLOYER	JOB TITLE

ADDRESS (STREET AND NUMBER, CITY, STATE)	KIND OF BUSINESS

(CONTINUED TO PAGE 4)

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)

YOUR DUTIES AND SPECIALITY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS	
YOUR DUTIES AND SPECIALITY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
EMPLOYER			JOB TITLE	
ADDRESS STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS	
YOUR DUTIES AND SPECIALITY			NAME OF SUPERVISOR	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				

NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.

DETAILS:

NONE

SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER, CITY, STATE
Cartha D. DeLoach	2104 Dexter Avenue, Silver Spring, Maryland
Herbert W. Causer	42 Ralph Talbot Street, So. Weymouth, Mass.
Phillip H. Causer	RFD #1, Norwell, Mass.
Thomas Galpin	102 W. Philadelphia, Youngstown, Ohio
Edward L. Zimmerman	FBI, Post Office Building, Youngstown, Ohio

SECTION 14. SOCIAL ACQUAINTENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)

NAME	ADDRESS STREET AND NUMBER, CITY, STATE
~~James Bresnahan~~	~~31 Galveston, Washington, D. C.~~
~~Nathaniel Johnson~~	~~Hildarose Avenue, Silver Spring, Maryland~~
~~Alfred Eddy~~	~~2104 Dexter Avenue, Silver Spring, Maryland~~
~~Edward Fitch~~	~~3510 Northampton, Washington, D. C.~~
~~Dana Carson~~	~~3528 Gunston Rd., Alexandria, Virginia~~

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

(CONTINUED TO PAGE 7)

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)

NAME	ADDRESS STREET AND NUMBER	CITY	STATE

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES [ ] NO [X]
IF ANSWER IS "YES" EXPLAIN BELOW:

DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE.
No

HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES [ ] NO [ ]
IF ANSWER IS "YES", GIVE DETAILS BELOW:
Not applicable

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES [X] NO [ ] IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS
City Bank - Washington, D. C.

HAVE YOU EVER BEEN IN BANKRUPTCY? YES [ ] NO [X] IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES

NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Hecht Co.		Washington, D. C.	
C. M. McKelvey Co.	Federal Street,	Youngstown,	Ohio
Strouss-Hirshberg Co.	Federal Street,	Youngstown,	Ohio

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM:	TO:	ADDRESS STREET AND NUMBER	CITY	STATE	COUNTRY
birth	1939	40 Greenwood Street,	Amesbury,	Massachusetts	
1939	1941				
May 1941	Mar. 1942	40 Greenwood Street,	Amesbury,	Massachusetts	

(CONTINUED TO PAGE 8)

SECTION 19. RESIDENCES FOR PAST 15 YEARS (CONTINUED FROM PAGE 7)

FROM:	TO:	ADDRESS: STREET AND NUMBER	CITY	STATE	COUNTRY
June 1942	Oct. 1942	513 Taylor Street,	Detroit,	Michigan	
Oct. 1942	Nov. 1944	12053 Lake	Cleveland,	Ohio	
Nov. 1944	Nov. 1947	102 W. Phil. Avenue,	Youngstown,	Ohio	
Nov. 1947	----	2116 Dexter	Silver Springs,	Maryland	

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATES

FROM: (MO. AND YR.)	TO: (MO. AND YR.)	CITY OR SECTION	COUNTRY	PURPOSE

SECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

NOTE: IN SPACE BELOW LIST NAMES AND ADDRESSES OF ALL DOMESTIC AND FOREIGN CLUBS, SOCIETIES AND ORGANIZATIONS OF ALL KINDS TO WHICH YOU HAVE BELONGED, OTHER THAN RELIGIOUS SOCIETIES, POLITICAL PARTIES AND LABOR UNIONS. INCLUDE ANY ORGANIZATION HAVING HEADQUARTERS OR A BRANCH IN A FOREIGN COUNTRY OF WHICH YOU HAVE BEEN A MEMBER OR TO WHICH YOU HAVE GIVEN SUPPORT.

NAME	STREET AND NUMBER	CITY	STATE	COUNTRY
Sigma Nu Fraternity		Brunswick,	Maine	

SECTION 22. LANGUAGES—FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

LANGUAGE	SPEAK	READ	WRITE

SECTION 23. GENERAL QUALIFICAT

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME			RELATIONSHIP	
Mrs. William V. Broe			wife	
ADDRESS (STREET AND NUMBER, CITY)	STATE		COUNTRY	TELEPHONE
2116 Daxter Avenue, Silver Spring, Maryland				SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT ______________________ City State

DATE May 13, 1948

/s/ William V. Broe
Signature of Applicant

____
Witness

14-00000

CONFIDENTIAL

Chief, Communications Division — 6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

EMAL P. GEISS

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SECURITY APPROVAL

To : ~~Chief, Personnel Branch~~ Deputy Personnel Officer Date: 17 May 1949

From : Executive for Inspection and Security Number: 25,706

Subject: REOE, William Vincent

1. Note "X" below:

[X] Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

[ ] Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4p Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

[X] Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 4 June 1948 stated Subject is an applicant for OSO-FBZ.

Chief, Personnel Security Division

CONFIDENTIAL

FORM NO. 38-101
JUL 1948

SECRET